

**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
REGION I	Regional Director		1		GS	301	15	Boston, MA
Boston	Deputy Regional Director		1		GS	301	15	Boston, MA
1AM	Operations Specialist		1		GS	301	15	Boston, MA
	Operations Specialist		1		GS	301	15	Hartford, CT
	Supervisory Public Affairs Officer		1		GS	1035	15	Boston, MA
	Mgt. Analyst/Web Manager		1		GS	343	14	Hartford, CT
	Interagency Homeless Coordinator		1		GS	301	14	Boston, MA
	Operations Specialist		1		GS	301	14	Boston, MA
	Operations Specialist		1		GS	301	13	Boston, MA
	Operations Analyst		1		GS	301	12	Boston, MA
	Operations Analyst		1		GS	301	12	Boston, MA
		11	11	0				
Bangor, ME	Field Office Director		1		GS	301	15	Bangor, ME
1BM	Operations Specialist		1		GS	301	13	Bangor, ME
	Operations Analyst		1		GS	301	8	Bangor, ME
		3	3	0				
Burlington, VT	Field Office Director		1		GS	301	15	Burlington, VT
1DM								
		3	1	-2				
Hartford, CT	Field Office Director		1		GS	301	15	Hartford, CT
1EM	Operations Specialist		1		GS	301	15	Hartford, CT
	Secretary, OA		1		GS	318	7	Hartford, CT
		4	3	-1				
Manchester, NH	Field Office Director		1		GS	301	15	Manchester, NH
1FM	Operations Specialist		1		GS	301	15	Manchester, NH
	Operations Specialist		1		GS	301	14	Manchester, NH
	Customer Service Representative		1		GS	303	7	Manchester, NH
		3	4	+1				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
Providence, RI	Field Office Director		1		GS	301	15	Providence, RI
1GM	Operations Specialist		1		GS	301	13	Providence, RI
	Customer Service Representative		1		GS	303	7	Providence, RI
	Customer Service Representative		1		GS	303	7	Providence, RI
		3	4	+1				
	<b>Total</b>	<b>27</b>	<b>26</b>	<b>+1</b>				
REGION II	Regional Director		1		ES	301		New York, NY
NEW YORK	Deputy Regional Director		1		GS	301	15	New York, NY
2AM	Special Project Ofcr.		1		GS	301	15	Syracuse, NY
	Supervisory Public Affairs Officer		1		GS	1035	15	New York, NY
	Operations Specialist		1		GS	301	14	New York, NY
	Operations Specialist		1		GS	301	14	New York, NY
	Operations Specialist		1		GS	301	14	New York, NY
	Interagency Homeless Coordinator		1		GS	301	14	New York, NY
	Mgt. Analyst/Web Manager		1		GS	343	14	New York, NY
	Operations Analyst		1		GS	301	12	New York, NY
	Operations Analyst		1		GS	301	12	New York, NY
	Operations Analyst		1		GS	301	12	New York, NY
	Operations Analyst		1		GS	301	9	New York, NY
	Secretary		1		GS	301	8	New York, NY
	Clerk, GA		1		GS	303	5	New York, NY
		12	15	+3				
Albany, NY	Field Office Director		1		GS	301	15	Albany, NY
28M	Operations Specialist		1		GS	301	13	Albany, NY
	Operations Analyst		1		GS	301	11	Albany, NY
	Customer Service Representative		1		GS	303	6	Albany, NY
		3	4	+1				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
Buffalo, NY	Field Office Director		1		GS	301	15	Buffalo, NY
2CM	Operations Specialist		1		GS	301	15	Buffalo, NY
	Operations Specialist		1		GS	301	14	Syracuse, NY
	Secretary, OA		1		GS	318	7	Buffalo, NY
	Program Support Assistant		1		GS	318	7	Buffalo, NY
	Secretary, OA		0		GS	318	7	Buffalo, NY
		4	5	+1				
Camden, NJ	Field Office Director		1		GS	301	15	Camden, NJ
2DM	Operations Specialist		1		GS	301	14	Camden, NJ
	Customer Service Representative		1		GS	303	7	Camden, NJ
	Customer Service Representative		1		GS	303	6	Camden, NJ
		3	4	+1				
Newark, NJ	Field Office Director		1		GS	301	15	Newark, NJ
2FH	Operations Specialist		1		GS	301	14	Newark, NJ
	Clerk, OA		1		GS	301	4	Newark, NJ
		4	3	-1				
	<b>Total</b>							
REGIDH III								
Philadelphia, PA	Regional Director		1		GS	301	15	Philadelphia, PA
3AM	Deputy Regional Director		1		GS	301	15	Philadelphia, PA
	Supervisory Public Affairs Officer		1		GS	1035	15	Philadelphia, PA
	Special Assistant		1		GS	301	14	Philadelphia, PA
	Operations Specialist		1		GS	301	14	Philadelphia, PA
	Mgt. Analyst/Web Manager		1		GS	343	14	Philadelphia, PA
	Operations Specialist		1		GS	301	13	Philadelphia, PA
	Secretary, OA		1		GS	318	9	Philadelphia, PA
	Secretary, OA		1		GS	318	8	Philadelphia, PA
	Customer Service Representative		1		GS	303	6	Philadelphia, PA
		11	10	-1				
Baltimore, MD	Field Office Director		1		GS	301	15	Baltimore, MD
3BM	Operations Specialist		1		GS	301	15	Baltimore, MD

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	Operations Specialist		1		GS	301	14	Baltimore, MD
	Operations Specialist		1		GS	301	13	Baltimore, MD
	Operations Analyst		1		GS	301	12	Baltimore, MD
	Program Assistant		1		GS	303	5	Baltimore, MD
	Customer Service Representative		1		GS	303	5	Baltimore, MD
		4	7	+3				
Charleston, WV	Field Office Director		1		GS	301	15	Charleston, WV
JCM	Operations Specialist		1		GS	301	13	Charleston, WV
	Customer Service Representative		1		GS	303	7	Charleston, WV
		3	3					
Pittsburgh, PA	Field Office Director		1		GS	301	15	Pittsburgh, PA
SEM	Operations Specialist		1		GS	301	13	Pittsburgh, PA
	Operations Analyst		1		GS	301	9	Pittsburgh, PA
	Secretary, OA		1		GS	318	7	Pittsburgh, PA
	Clerk		1		GS	303	4	Pittsburgh, PA
		4	5	+1				
Richmond, VA	Field Office Director		1		GS	301	15	Richmond, VA
SFM	Operations Specialist		1		GS	301	15	Richmond, VA
	Operations Specialist		1		GS	301	15	Richmond, VA
	Operations Specialist		1		GS	301	13	Richmond, VA
	Secretary		1		GS	318	7	Richmond, VA
		4	5	+1				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
Washington, D.C.	Field Office Director		1		GS	301	15	Washington, DC
	Operations Specialist		1		GS	301	15	Washington, DC
JGM	Operations Specialist		1		GS	301	14	Washington, DC
	Operations Specialist		1		GS	301	14	Washington, DC
	Operations Analyst		1		GS	301	12	Washington, DC
	Operations Analyst		1		GS	301	9	Washington, DC
	Program Support Assistant, OA		1		GS	303	7	Washington, DC
	Secretary, OA		1		GS	318	7	Washington, DC
	<b>Total</b>	<b>4</b>	<b>8</b>	<b>+4</b>				
Wilmington, DE	Field Office Director		1		GS	301	15	Wilmington, DE
BHM	Operations Specialist		1		GS	301	14	Wilmington, DE
	<b>Total</b>	<b>3</b>	<b>2</b>	<b>0</b>				
	<b>Total</b>	<b>33</b>	<b>40</b>	<b>+7</b>				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
REGION IV	Regional Director		1		ES	301		Atlanta, GA
Atlanta	Deputy Regional Director		1		GS	301	15	Atlanta, GA
4AM	Supervisory Public Affairs Officer		1		GS	1035	15	Atlanta, GA
	Operations Specialist		1		GS	301	15	Atlanta, GA
	Supervisory Operations Officer		1		GS	301	15	Atlanta, GA
	Special Projects Coordinator		1		GS	303	14	Atlanta, GA
	Regional Web Manager		1		GS	301	14	Atlanta, GA
	Public Affairs Specialist		1		GS	1035	13	Miami, FL
	Operations Analyst		1		GS	301	12	Atlanta, GA
	Operations Analyst		1		GS	301	12	Atlanta, GA
	Operations Analyst		1		GS	301	9	Atlanta, GA
	Operations Analyst		1		GS	301	9	Atlanta, GA
	Secretary, Steno		1		GS	318	9	Atlanta, GA
	Secretary		1		GS	318	8	Atlanta, GA
	Customer Service Representative		1		GS	303	7	Atlanta, GA
		13	15	+2				
Birmingham, AL	Field Office Director		1		GS	301	15	Birmingham, AL
4CM	Operations Specialist		1		GS	301	14	Birmingham, AL
	Operations Specialist		1		GS	301	13	Birmingham, AL
		4	3	-1				
Miami, FL	Field Office Director		1		GS	301	15	Miami, FL
4DM	Operations Specialist		1		GS	301	15	Miami, FL
	Operations Specialist		1		GS	301	13	Miami, FL
	Operations Specialist		1		GS	301	13	Miami, FL
	Customer Service Representative		1		GS	303	5	Miami, FL
		4	5	+1				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
Columbia, SC	Field Office Director		1		GS	301	15	Columbia, SC
4EM	Operations Specialist		1		GS	301	15	Columbia, SC
	Operations Specialist		1		GS	301	12	Columbia, SC
	Clark, OA		1		GS	303	4	Columbia, SC
		4	4	0				
Greensboro, NC	Field Office Director		1		GS	301	15	Greensboro, NC
4FM	Operations Specialist		1		GS	301	14	Greensboro, NC
		4	2	-2				
Jackson, MS	Terry, Cassandra		1		GS	301	15	Jackson, MS
4GM	Operations Analyst		1		GS	301	12	Jackson, MS
	Customer Service Representative		1		GS	301	7	Jackson, MS
		4	3	-1				
Jacksonville, FL	Field Office Director		1		ES	301		Jacksonville, FL
4HM	Operations Specialist		1		GS	301	15	Jacksonville, FL
	Operations Specialist		1		GS	301	15	Jacksonville, FL
	Operations Specialist		1		GS	301	14	Jacksonville, FL
	Operations Specialist		1		GS	301	13	Jacksonville, FL
	Secretary, OA		1		GS	318	7	Jacksonville, FL
		5	6	+1				
Knoxville, TN	Field Office Director		1		GS	301	15	Knoxville, TN
4JM	Operations Specialist		1		GS	301	13	Knoxville, TN
	Operations Analyst		1		GS	301	11	Knoxville, TN
		3	3	0				

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**Field Policy and Management  
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Ora. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
Louisville, KY	Field Office Director		1		GS	301	15	Louisville, KY
	Operations Specialist		1		GS	301	13	Louisville, KY
	Clerk		1		GS	303	4	Louisville, KY
		4	3	-1				
Memphis, TN	Field Office Director		1		GS	301	15	Memphis, TN
411M	Operations Specialist		1		GS	301	13	Memphis, TN
	Program Assistant		1		GS	303	7	Memphis, TN
	Program Assistant		1		GS	303	7	Memphis, TN
		3	4	+1				
Nashville, TN	Field Office Director		1		GS	301	15	Nashville, TN
411M	Operations Specialist		1		GS	301	13	Nashville, TN
	Operations Analyst		1		GS	301	9	Nashville, TN
	Secretary, OA		1		GS	318	7	Nashville, TN
	Clerk		1		GS	303	4	Nashville, TN
		3	5	+2				
Orlando, FL	Field Office Director		1		GS	301	15	Orlando, FL
4MM	Operations Specialist		1		GS	301	15	Orlando, FL
	Operations Specialist		1		GS	301	14	Orlando, FL
	Operations Specialist		1		GS	301	13	Orlando, FL
	Operations Specialist		1		GS	301	13	Orlando, FL
	Operations Specialist		1		GS	301	13	Orlando, FL
	Operations Analyst		1		GS	301	9	Orlando, FL
	Program Assistant		1		GS	303	7	Orlando, FL
	Customer Service Representative		1		GS	303	7	Orlando, FL
		3	9	+6				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
San Juan, PR	Field Office Director		1		GS	307	15	San Juan, PR
4 NM	Operations Specialist		1		GS	301	15	San Juan, PR
	Operations Specialist		1		GS	301	14	San Juan, PR
	Operations Specialist		1		GS	301	14	San Juan, PR
	Operations Specialist		1		GS	301	13	San Juan, PR
	Clerk		1		GS	303	4	San Juan, PR
		4	6	+2				
Tampa, FL	Field Office Director		1		GS	301	15	Tampa, FL
40M	Operations Specialist		1		GS	301	15	Tampa, FL
	Operations Specialist		1		GS	301	14	Tampa, FL
	Operations Specialist		1		GS	301	13	Tampa, FL
	Operations Analyst		1		GS	301	12	Tampa, FL
		3	5	+2				
<b>Total</b>		<b>6</b>	<b>12</b>	<b>+2</b>				
REGION V	Regional Director		1		ES	301		Chicago, IL
Chicago	Deputy Regional Director		1		ES	301		Chicago, IL
5AM	Supervisory Operations Officer		1		GS	301	15	Chicago, IL
	Operations Specialist		1		GS	301	15	Chicago, IL
	Operations Specialist		1		GS	301	15	Chicago, IL
	Operations Specialist		1		GS	301	14	Chicago, IL
	Operations Specialist		1		GS	301	14	Chicago, IL
	Interagency Homeless Coordinator		1		GS	301	14	Chicago, IL
	Operations Specialist		1		GS	301	13	Chicago, IL
	Program Assistant, OA		1		GS	303	7	Chicago, IL
	Program Assistant, OA		1		GS	303	7	Chicago, IL
	Program Assistant, OA		1		GS	303	7	Chicago, IL
		12	12	0				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Cincinnati, OH</b>								
SCM	Field Office Director		1		GS	301	15	Cincinnati, OH
	Secretary, OA		1		GS	318	7	Cincinnati, OH
	Clerk		1		GS	303	4	Cincinnati, OH
		<b>3</b>	<b>3</b>	<b>0</b>				
<b>Cleveland, OH</b>								
SDM	Field Office Director		1		GS	301	15	Cleveland, OH
	Operations Specialist		1		GS	301	14	Cleveland, OH
	Operations Analyst		1		GS	301	9	Cleveland, OH
	Program Assistant, OA		1		GS	303	7	Cleveland, OH
	Customer Service Representative, OA		1		GS	303	5	Cleveland, OH
		<b>3</b>	<b>5</b>	<b>+2</b>				
<b>Columbus, OH</b>								
SEM	Field Office Director		1		GS	301	15	Columbus, OH
	Operations Specialist		1		GS	301	14	Columbus, OH
	Clerk, OA		1		GS	303	4	Columbus, OH
		<b>3</b>	<b>3</b>	<b>0</b>				
<b>Detroit, MI</b>								
SFM	Field Office Director		1		GS	301	15	Detroit, MI
	Operations Analyst		1		GS	307	11	Detroit, MI
	Secretary		1		GS	318	7	Detroit, MI
	Program Assistant, OA		1		GS	303	7	Detroit, MI
	Customer Service Rep.		1		GS	303	5	Detroit, MI
		<b>4</b>	<b>5</b>	<b>+1</b>				
<b>Flint, MI</b>								
SJM	Field Office Director		0		GS	301	15	Flint, MI
	Operations Analyst		1		GS	301	12	Flint, MI
	Operations Analyst		1		GS	301	12	Flint, MI
	Customer Service Representative, OA		1		GS	303	7	Flint, MI
		<b>3</b>	<b>3</b>	<b>0</b>				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Grand Rapids, MI</b>								
SGM	Field Office Director		1		GS	301	15	Grand Rapids, MI
	Operations Specialist		1		GS	301	13	Grand Rapids, MI
		3	2	-1				
<b>Indianapolis, IN</b>								
SHM	Field Office Director		1		GS	301	15	Indianapolis, IN
	Operations Specialist		1		GS	301	15	Indianapolis, IN
	Operations Specialist		1		GS	301	15	Indianapolis, IN
	Operations Analyst		1		GS	301	12	Indianapolis, IN
	Customer Service Representative, OA		1		GS	303	7	Indianapolis, IN
	Secretary, OA		1		GS	318	7	Indianapolis, IN
		4	6	+2				
<b>Milwaukee, WI</b>								
GM	Field Office Director		1		GS	301	15	Milwaukee, WI
	Operations Specialist		1		GS	301	14	Milwaukee, WI
	Operations Specialist		1		GS	301	13	Milwaukee, WI
	Operations Analyst		1		GS	301	9	Milwaukee, WI
	Secretary OA		1		GS	318	7	Milwaukee, WI
	Clerk, OA		1		GS	303	4	Milwaukee, WI
		4	6	+2				
<b>Min-St. Paul, MN</b>								
SKM	Field Office Director		1		GS	301	15	Minne-St Paul, MN
	Operations Specialist		1		GS	301	13	Minne-St Paul, MN
	Operations Specialist		1		GS	301	13	Minne-St Paul, MN
	Secretary, OA		1		GS	318	7	Minne-St Paul, MN
		4	4	0				

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Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Springfield, IL</b>								
SLM	Field Office Director		0		GS	301	15	Springfield, IL
	Operations Specialist		1		GS	301	14	Springfield, IL
	Secretary, OA		1		GS	318	7	Springfield, IL
		3	2	-1				
	<b>Total</b>							
<b>REGION VI</b>								
<b>Fort Worth, TX</b>								
6AM	Regional Director		1		ES	301		FL Worth, TX
	Deputy Regional Director		1		ES	301		FL Worth, TX
	Supervisory Operations Officer		1		GS	301	15	Ft. Worth, TX
	Supervisory Public Affairs Officer		1		GS	1035	15	FL Worth, TX
	Mgt. Analyst/Web Manager		1		GS	343	14	FL Worth, TX
	Special Assistant to the RD		1		GS	301	14	Ft. Worth, TX
	Operations Specialist		1		GS	301	14	FL Worth, TX
	Operations Specialist		1		GS	301	13	FL Worth, TX
	Operations Specialist		1		GS	301	13	FL Worth, TX
	Operations Analyst		1		GS	301	12	FL Worth, TX
	Customer Service Representative		1		GS	303	7	FL Worth, TX
	Customer Service Representative		1		GS	318	7	FL Worth, TX
	Secretary, OA		1		GS	318	6	FL Worth, TX
		12	13	+1				
<b>Albuquerque, NM</b>								
637A	Field Office Director		1		GS	301	15	Albuquerque, NM
	Operations Specialist		1		GS	301	13	Albuquerque, NM
	Operations Analyst		1		GS	301	9	Albuquerque, NM
		4	3	-1				

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Dallas, TX	Field Office Director		0		GS	301	15	Dallas, TX
6CM	Operations Specialist		1		GS	301	14	Dallas, TX
	Operations Analyst		1		GS	301	12	Dallas, TX
	Operations Analyst		1		GS	301	12	Dallas, TX
	Program Support Assistant		1		GS	303	7	Dallas, TX
	Program Assistant		1		GS	303	7	Dallas, TX
		3	5	+2				
Houston, TX								
6EM	Field Office Director		1		GS	301	15	Houston, TX
	Operations Specialist		1		GS	301	14	Houston, TX
	Operations Specialist		1		GS	301	13	Houston, TX
	Operations Analyst		1		GS	303	12	Houston, TX
	Program Assistant		1		GS	303	7	Houston, TX
		4	5	+1				
Little Rock, AR								
8FM	Field Office Director		1		GS	301	15	Little Rock, AR
	Operations Specialist		1		GS	301	15	Little Rock, AR
	Operations Specialist		1		GS	301	13	Little Rock, AR
	Operations Specialist		1		GS	301	13	Little Rock, AR
	Customer Service Representative		1		GS	303	7	Little Rock, AR
		4	5	+1				
Lubbock, TX								
6GM	Field Office Director		1		GS	301	15	Lubbock, TX
	Operations Specialist		1		GS	301	15	Lubbock, TX
	Operations Specialist		1		GS	301	13	Lubbock, TX
	Operations Analyst		1		GS	301	9	Lubbock, TX
		3	4	+1				
New Orleans, LA								
8HM	Field Office Director		1		GS	301	15	New Orleans, LA
	Operations Specialist		1		GS	301	13	New Orleans, LA
	Operations Analyst		1		GS	301	12	New Orleans, LA
	Operations Analyst		1		GS	301	11	New Orleans, LA
	Program Assistant, OA		1		GS	303	6	New Orleans, LA
		5	5	0				

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## Field Policy and Management Overstaffed Chart

August 22, 2007

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Oklahoma City, OK</b>								
6M	Field Office Director		1		GS	301	15	Oklahoma City, OK
	Operations Specialist		1		GS	301	13	Oklahoma City, OK
	Operations Analyst		1		GS	301	12	Oklahoma City, OK
	Operations Analyst		1		GS	301	12	Oklahoma City, OK
	Secretary		1		GS	31B	7	Oklahoma City, OK
	Clerk		1		GS	303	4	Oklahoma City, OK
		4	6	+2				
<b>San Antonio, TX</b>								
6JM	Field Office Director		1		GS	301	15	San Antonio, TX
	Operations Specialist		1		GS	301	14	San Antonio, TX
	Operations Analyst		1		GS	301	11	San Antonio, TX
	Customer Service Representative, GA		1		GS	303	5	San Antonio, TX
	Customer Service Representative, GA		1		GS	303	5	San Antonio, TX
		4	5	+1				
<b>Tulsa, OK</b>								
6LM	Field Office Director		1		GS	301	15	Tulsa, OK
	Operations Specialist		1		GS	301	14	Tulsa, OK
		3	2	-1				
<b>Shreveport, LA</b>								
6KM	Field Office Director		1		GS	301	15	Shreveport, LA
	Operations Specialist		1		GS	301	14	Shreveport, LA
	Program Assistant		1		GS	303	7	Shreveport, LA
	Secretary		1		GS	31B	7	Shreveport, LA
		3	4	+1				
	<b>Total</b>	19	21	+2				

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>REGION VII</b>								
Kansas City, KS	Regional Director		1		GS	301	15	Kansas City, KS
7AM	Deputy Regional Director		1		GS	301	15	Kansas City, KS
	Supervisory Public Affairs Officer		1		GS	1035	15	Kansas City, KS
	Operations Specialist		1		GS	301	14	Kansas City, KS
	Operations Specialist		1		GS	301	14	Kansas City, KS
	Operations Specialist		1		GS	301	13	Kansas City, KS
	Secretary, DA		1		GS	318	9	Kansas City, KS
	Program Assistant		1		GS	303	8	Kansas City, KS
	Customer Service Rep.		1		GS	303	7	Kansas City, KS
		<b>11</b>	<b>9</b>	<b>-2</b>				
<b>Des Moines, IA</b>								
7BM	Field Office Director		1		GS	301	15	Des Moines, IA
	Operations Analyst		1		GS	301	12	Des Moines, IA
	Secretary, DA		1		GS	301	7	Des Moines, IA
		<b>3</b>	<b>3</b>	<b>0</b>				
<b>Omaha, NE</b>								
7DM	Field Office Director		0		GS	301	15	Omaha, NE
	Operations Specialist		1		GS	301	14	Omaha, NE
	Operations Specialist		1		GS	301	14	Omaha, NE
	Secretary, DA		1		GS	318	7	Omaha, NE
		<b>4</b>	<b>3</b>	<b>-1</b>				
<b>St. Louis, MO</b>								
7EM	Field Office Director		1		GS	301	14	St. Louis, MO
	Operations Specialist		1		GS	301	15	St. Louis, MO
	Operations Analyst		1		GS	301	12	St. Louis, MO
	Secretary, DA		1		GS	318	7	St. Louis, MO
		<b>4</b>	<b>4</b>	<b>0</b>				
	<b>Total</b>							

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Dutv Station
<b>Denver, CO</b>								
8AM	Regional Director		1		ES	301		Denver, CO
	Deputy Regional Director		1		GS	301	15	Denver, CO
	Supervisory Public Affairs Officer		1		GS	1035	15	Denver, CO
	Operations Specialist		1		GS	301	14	Denver, CO
	Mgt. Analyst/Web Manager		1		GS	343	14	Denver, CO
	Operations Specialist		1		GS	301	13	Denver, CO
	Operations Analyst		1		GS	301	12	Denver, CO
	Operations Analyst		1		GS	301	12	Denver, CO
	Secretary OA		1		GS	318	9	Denver, CO
	Customer Service Rep.		1		GS	303	7	Denver, CO
		11	10	-1				
<b>Casper, WY</b>								
8EM	Field Office Director		0		GS	301	15	Casper, WY
	Program Assistant		1		GS	303	7	Casper, WY
	Program Assistant		1		GS	303	7	Casper, WY
		3	2	-1				
<b>Fargo, ND</b>								
8DA	Field Office Director		1		GS	301	15	Fargo, ND
	Operations Specialist		1		GS	301	13	Fargo, ND
	Operations Analyst		1		GS	301	12	Fargo, ND
	Program Assistant		1		GS	303	7	Fargo, ND
		3	4	+1				
<b>Helena, MT</b>								
8EM	Field Office Director		1		GS	301	15	Helena, MT
	Operations Specialist		1		GS	301	14	Helena, MT
	Operations Specialist		1		GS	301	13	Helena, MT
	Operations Analyst		1		GS	301	12	Helena, MT
	Secretary, OA		1		GS	318	7	Helena, MT
		3	5	+2				

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Salt Lake City, UT</b>								
8FM	Field Office Director		1		GS	301	15	Salt Lake City, UT
	Operations Specialist		1		GS	301	13	Salt Lake City, UT
	Operations Specialist		1		GS	301	13	Salt Lake City, UT
	Operations Analyst		1		GS	301	12	Salt Lake City, UT
		3	4	+1				
<b>Sioux Falls, SD</b>								
8GM	Field Office Director		1		GS	301	15	Sioux Falls, SD
	Operations Specialist		1		GS	301	14	Sioux Falls, SD
	Operations Specialist		1		GS	301	13	Sioux Falls, SD
	Secretary		1		GS	318	7	Sioux Falls, SD
		3	4	+1				
	<b>Total</b>							
<b>REGION IX</b>								
San Francisco	Regional Director		1		ES	301		San Francisco, CA
9A1d	Deputy Regional Director		1		ES	301		San Francisco, CA
	Supervisory Public Affairs Officer		1		GS	1035	15	San Francisco, CA
	Supervisory Operations Specialist		1		GS	301	15	San Francisco, CA
	Operations Specialist		1		GS	301	15	San Francisco, CA
	Operations Specialist		1		GS	301	15	Reno, NV
	Operations Specialist		1		GS	301	14	San Francisco, CA
	Mgt Analyst/Web Manager		1		GS	349	14	Santa Ana, CA
	Interagency Homeless Coordinator		1		GS	301	14	San Francisco, CA
	Operations Specialist		1		GS	301	13	San Francisco, CA
	Operations Analyst		1		GS	301	9	San Francisco, CA
	Program Support Assistant (OA)		1		GS	303	7	San Francisco, CA
		12	12	0				
<b>Honolulu</b>								
	Field Office Director		1		GS	301	15	Honolulu, HI
9CM	Operations Specialist		1		GS	301	13	Honolulu, HI
		4	2	-2				

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Las Vegas, NV</b>								
9KM	Field Office Director		1		GS	301	15	Las Vegas, NV
	Operations Specialist		1		GS	301	13	Las Vegas, NV
	Operations Analyst		1		GS	301	11	Las Vegas, NV
	Operations Analyst		1		GS	301	11	Las Vegas, NV
	Program Assistant		1		GS	303	7	Las Vegas, NV
		3	5	+2				
<b>Los Angeles</b>								
9DM	Field Office Director		1		GS	301	15	Los Angeles, CA
	Operations Specialist		1		GS	301	15	Los Angeles, CA
	Operations Specialist		1		GS	301	15	Los Angeles, CA
	Operations Specialist		1		GS	301	15	Los Angeles, CA
	Operations Specialist		1		GS	301	13	Los Angeles, CA
	Operations Specialist		1		GS	301	13	Los Angeles, CA
	Operations Specialist		1		GS	301	13	Los Angeles, CA
	Customer Service Representative		1		GS	303	7	Los Angeles, CA
		5	8	+3				
<b>Phoenix, AZ</b>								
9EM	Field Office Director		1		GS	301	15	Phoenix, AZ
	Operations Specialist		1		GS	301	14	Phoenix, AZ
	Customer Service Representative		1		GS	303	7	Phoenix, AZ
		4	3	-1				
<b>Reno, NV</b>								
9FM	Field Office Director		1		GS	301	15	Reno, NV
	Operations Specialist		1		GS	301	14	Reno, NV
	Operations Analyst		1		GS	301	12	Reno, NV
	Operations Analyst		1		GS	301	12	Reno, NV
	Program Assistant (OA)		1		GS	301	7	Reno, NV
		3	5	+2				
<b>Sacramento, CA</b>								
9GM	Field Office Director		1		GS	301	15	Sacramento, CA
	Clerk OA		1		GS	303	5	Sacramento, CA
		3	2	-1				

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>San Diego, CA</b>								
918M	Field Office Director		1		GS	301	15	San Diego, CA
	Operations Specialist		1		GS	301	13	San Diego, CA
	Secretary, OA		1		GS	318	7	San Diego, CA
		3	3	0				
<b>Santa Ana, CA</b>								
93M	Field Office Director		1		GS	301	15	Santa Ana, CA
	Operations Specialist		1		GS	301	15	Santa Ana, CA
	Program Support Assistant (OA)		1		GS	309	7	Santa Ana, CA
		3	3	0				
<b>Tucson, AZ</b>								
BLM	Field Office Director		0		GS	301	15	Tucson, AZ
	Operations Analyst		1		GS	301	9	Tucson, AZ
	Program Assistant, OA		1		GS	303	7	Tucson, AZ
		3	2	-1				
<b>Fresno, CA</b>								
98M	Field Office Director		1		GS	301	15	Fresno, CA
	Operations Specialist		1		GS	301	13	Fresno, CA
	Operations Specialist		1		GS	301	13	Fresno, CA
	Operations Analyst		1		GS	301	12	Fresno, CA
	Customer Service Representative		1		GS	303	7	Fresno, CA
		3	5	+2				
	<b>Total</b>	16	30					

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## Field Policy and Management Overstaffed Chart

August 22, 2007

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>Region X</b>								
<b>Seattle, WA</b>								
DAM	Regional Director		1		GS	301	15	Seattle, WA
	Deputy Regional Director		1		GS	301	15	Seattle, WA
	Interagency Homeless Coordinator		1		GS	301	14	Seattle, WA
	Supervisory Operations Officer		1		GS	301	15	Seattle, WA
	Mgt. Analyst/Web Manager		1		GS	349	14	Spokane, WA
	Operations Specialist		1		GS	301	13	Seattle, WA
	Dir. Fed. Exec. Board		1		GS	301	13	Seattle, WA
	Operations Analyst		1		GS	308	9	Seattle, WA
		11	8	-3				
<b>Boise, ID</b>								
ODM	Field Office Director		0		GS	301	15	Boise, ID
	Operations Specialist		1		GS	301	13	Boise, ID
	Operations Analyst		1		GS	301	12	Boise, ID
	Operations Analyst		1		GS	301	9	
		3	3	0				
<b>Spokane, WA</b>								
OGM	Field Office Director		1		GS	301	15	Spokane, WA
	Operations Analyst		1		GS	301	12	Spokane, WA
	Secretary/Typing		1		GS	318	7	Spokane, WA
	Clerk, OA		1		GS	303	4	Spokane, WA
		3	4	+1				
<b>Anchorage, AK</b>								
DCM	Field Office Director		1		GS	301	15	Anchorage, AK
	Operations Specialist		1		GS	301	14	Anchorage, AK
		4	2	-2				

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org. Name Loc.	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
Portland, OR								
OEM	Field Office Director		1		GS	301	15	Portland, OR
	Operations Specialist		1		GS	301	13	Portland, OR
	Customer Service Representative		1		GS	303	5	Portland, OR
	Secretary, OA		1		GS	318	5	Portland, OR
		4	4	0				
	<b>Total</b>							

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**Field Policy and Management  
Overstaffed Chart  
August 22, 2007**

Org Name Loc	Position Title	Recommended Ceiling FY 2008	On Board	Over (+) Under (-)	Pay Plan	Series	Grade	Duty Station
<b>HEADQUARTERS</b>								
DC	Assistant Dep. Sec. For FPM		1		ES	301		Headquarters
	Deputy Director for FPM		1		ES	301	15	Headquarters
	Special Project Officer		1		GS	301	15	New York, NY
	Field Management Officer		1		GS	301	15	Headquarters
	Administrative Officer		1		GS	301	15	Headquarters
	Field Management Officer		1		GS	301	15	Headquarters
	Field Management Officer		1		GS	301	15	Headquarters
	Management Operations Officer		1		GS	301	15	Headquarters
	Budget Officer		1		GS	301	15	Headquarters
	Lead Interagency Homeless Coordinator		1		GS	301	15	Atlanta, GA
	Management Operations Specialist		1		GS	301	14	Headquarters
	Management Analyst		1		GS	343	14	Headquarters
	Management Analyst		1		GS	343	14	Headquarters
	Administrative Mgt. Specialist		1		GS	301	13	Headquarters
	Administrative Mgt. Specialist		1		GS	301	12	Headquarters
	Administrative Support Specialist		1		GS	301	12	Headquarters
	Staff Assistant		1		GS	301	11	Headquarters
	Staff Assistant		1		GS	301	9	Headquarters
	Staff Assistant		1		GS	303	7	Headquarters
	Clerk		1		GS	325	4	Headquarters
	<b>Total</b>	<b>22</b>	<b>20</b>	<b>2</b>				
	<b>National Field total</b>	<b>361</b>	<b>397</b>					
	<b>FPM HQ Total</b>	<b>22</b>	<b>20</b>					
	<b>Grand Total</b>	<b>383</b>	<b>417</b>					

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