

## SUPPLEMENT 102

**NATIONAL SUPPLEMENT**  
**Between**  
**U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT**  
**And**  
**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
**NATIONAL COUNCIL OF HUD LOCALS 222**

**SUBJECT:** Implementation of Supervisory Changes in the Quality Assurance Division (QAD) of the Office of Public and Indian Housing ("PIH")

**SCOPE:** The scope of this supplement encompasses the impact and implementation of the supervisory changes in QAD.


1. **Relocation, Separation, Downgrade:** No bargaining unit employee shall be involuntarily relocated, separated or downgraded as a result of this implementation.
2. **Promotions/Upward Mobility:** There shall be no adverse impact on any employees' promotions, upward mobility, or career ladder positions as a result of this implementation.
3. **Local Bargaining:** The Local Union shall receive notifications in accordance with Article 5 of the HUD/AFGE Agreement regarding local changes that may occur to bargaining unit employees as a result of this implementation including but not limited to moves, details and reassignments.
4. **Teleworking:** There shall be no adverse impact to the telework agreements of any employees as a result of this implementation.
5. **Reasonable Accommodation:** There shall be no adverse impact to any reasonable accommodation of any employee that may be affected by this implementation.
6. **Work at Home:** There shall be no adverse impact to any work at home agreement of any employee affected by this implementation.
7. **Leave:** Any leave previously approved shall not be rescinded as a result of this implementation.
8. **Bargaining Unit Status:** No employee shall be removed from the bargaining unit as a result of this implementation.

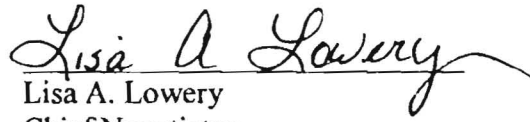
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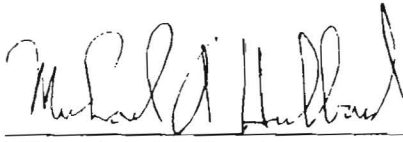
**SUBJECT: Implementation of Supervisory Changes in the QAD Division**

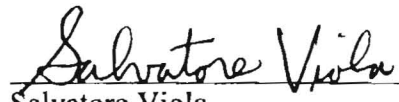
FOR MANAGEMENT

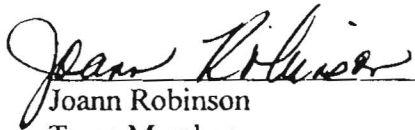
FOR THE UNION

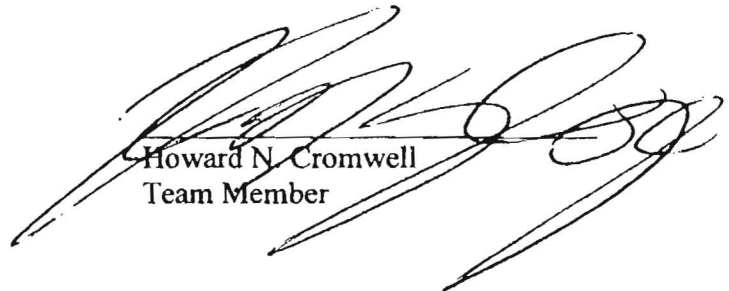
  
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Walter C. Vick  
Chief Negotiator

  
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Lisa A. Lowery  
Chief Negotiator

  
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Michael A. Hubbard  
Team Member

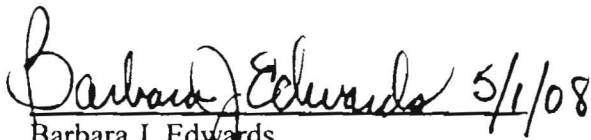
  
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Salvatore Viola  
Team Member

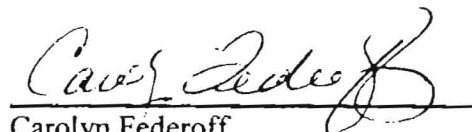
  
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Joann Robinson  
Team Member

  
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Howard N. Cromwell  
Team Member

APPROVED:

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\_\_\_\_\_  
Barbara J. Edwards  
Deputy Assistant Secretary  
for Human Resource Management

  
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Carolyn Federoff  
President, AFGE National Council  
of HUD Locals 222