

**NATIONAL SUPPLEMENT**  
**Between the**  
**Department of Housing and Urban Development**  
**And**  
**American Federation of Government Employees**  
**National Council of HUD Locals 222**

**SUBJECT:** Reorganization of the Office of Deputy Assistant Secretary for Single Family Housing.

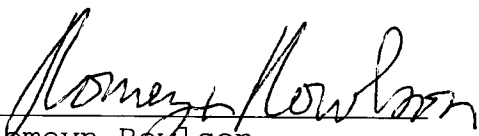
**SCOPE:** The scope of this supplement encompasses the impact and implementation of the reorganization of the Office of Insured Single Family Housing, and the reporting relationship of the Servicing & Loss Mitigation Division, within the Office of Deputy Assistant Secretary for Single Family Housing on bargaining unit employees.

1. **Title, Series, Grade Changes:** Management agrees there will be no changes to any title/series/grades of any bargaining unit positions as part of this reorganization. Management recognizes the provisions of Article 9 of the HUD/AFGE Agreement in making such changes.
2. **Career Ladders, Promotion Potential, Upward Mobility:** Management agrees this reorganization will not adversely affect bargaining unit employees' current career ladders, promotion potential or upward mobility entitlements. Management agrees it has no intention to conduct any reductions in force or other office closures as part of this reorganization.
3. **Relocation:** Management agrees there will be no involuntary geographic relocations of bargaining unit employees as a result of this reorganization.
4. **Filling Vacancies:** Management agrees to give priority consideration to the Merit Staffing process when filling vacancies. To that end, Single Family shall consider filling vacant positions from within the Department and developing bridge and/or upward mobility positions, where feasible, to help promote the internal advancement of bargaining unit employees.
5. **Training:** Management agrees to provide training as needed.

6. **Charts:** Management agrees to provide local union representatives of bargaining unit employees affected by this reorganization with new organizational charts.
7. **Briefings:** Management agrees to hold briefings for affected bargaining unit employees and their local union representatives prior to implementation to discuss the proposed reorganization plan. Handouts of the reorganization plan will be provided no later than 1 working day prior to the briefing. Management will conduct the briefings no later than five (5) working days prior to the implementation, and will conduct a follow up meeting with affected employees within 30 days following implementation.
8. **Team Leaders:** Management agrees the newly created Team Leader positions in this reorganization are non-supervisory.
9. **Local Bargaining:** Management agrees the parties will bargain at the local level as appropriate in accordance with Article 5 of the HUD/AFGE Agreement.
10. **Supplement 8:** The parties agree the provisions of National Supplement 8 of the HUD/AFGE Agreement are still in effect.
11. **Employee Rights:** Management agrees that nothing in this supplement shall waive or limit the statutory, regulatory or contractual rights of individual bargaining unit employees.
12. **Level of Work:** Management agrees to make every reasonable effort, consistent with operational needs, to ensure the same level of work currently assigned to affected bargaining unit employees continues following the reorganization.
13. **Position Reviews:** Management recognizes that under Article 9, section 9.05 of the HUD/AFGE Agreement, bargaining unit employees affected by this reorganization may discuss the contents of their position description with their supervisor. Disputes which may affect the grading of a position may be appealed to the Department and/or other appropriate authorities.

14. **Assignments:** Management agrees the affected bargaining unit employees will remain with their current divisions.

FOR MANAGEMENT:

  
Romeyn Rowlson  
Chief Negotiator

  
Vernice B. Buell

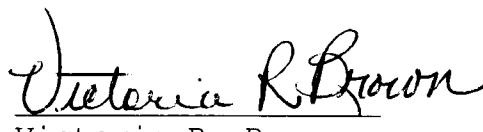
  
Vance T. Morris

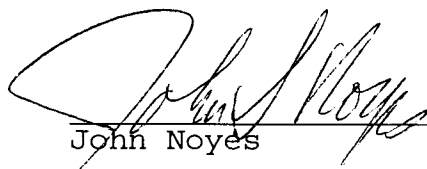
APPROVED:


  
Director, Office of  
Human Resources

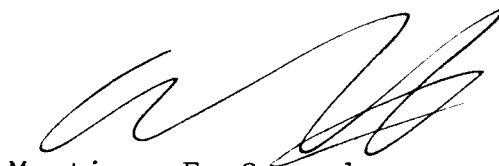
11/3/99  
Date

FOR THE UNION:

  
Victoria R. Brown  
Chief Negotiator

  
John Noyes

  
Lisa A. Lowery

  
Mortimer F. Coward  
President, National  
Council of HUD Locals 222

11/3/99  
Date