

NATIONAL SUPPLEMENT
Between
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
and
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

SCOPE: The scope of this Supplement encompasses the impact and implementation of the requirement of certain bargaining unit employees to work over the weekend of December 31, 1999, through January 2, 2000.

1. Management agrees to provide detailed information of specific tasks to be performed on December 31, 1999, through January 2, 2000, for each program area.
2. Management agrees to provide telephone numbers of Day-One Coordinators for each program area in the event systems do not function.
3. Management agrees that Spot and Time-Off Awards are appropriate incentives to recognize employee's efforts related to Y2K activities.
4. Management agrees to provide a preliminary rehearsal of tasks to be performed prior to December 31st so if any questions arise they can be answered prior to the actual date of December 31st.
5. Management agrees to provide notice to those employees who will be on-call that they are expected to be on-call between the hours of 8:00 a.m. and 8:00 p.m., local time, on December 31, 1999, January 1 and/or January 2, 2000. Office of Information Technology employees will operate under their normal on-call procedures.
6. Management agrees that no HUD wide notice will go out to the public that indicates HUD will be "open" for business on Saturday, January 1, 2000.
7. Management agrees that all employees working December 31, 1999, January 1 and/or January 2, 2000, will receive compensation and leave restoration in accordance with the pay and leave guidance for employees affected by the year 2000 (Y2K) Day One and business continuity activities issued by the Office of Human Resources.

8. Management agrees that HUD will consider this Y2K Supplement in effect for all program areas/field offices with no individual program area/field office changes unless first agreed to by the union.

9. Management agrees to provide any basic training needed for employees to monitor systems during the December 31, 1999, January 1 and January 2, 2000, system tests.

10. Management agrees that Information Technology bargaining unit employees will use the day-to-day protocol to deal with systems.

11. Management agrees that utilities for all offices will operate in the same manner as they do during any other Federal holiday or non-workday.

12. Management agrees that all employees required to be on-call will be either paid overtime or given compensatory time for no less than two (2) hours if called into work.

13. Management agrees that employees performing building operations functions will operate under normal protocol in the event of no power and/or no water and/or no heat. Bargaining unit employees not involved in building operations functions will not be required to work in offices considered to be uninhabitable

14. Management agrees that building security will be conducted the same as on any other Federal holiday or non-workday.

Management

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Priscilla A. Lewis
Chief Negotiator

Pamela A. Woodside
Pamela A. Woodside
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Approved: Jan C. Barnes
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Date: 2/23/2000

AFGE

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President, AFGE
National Council
of HUD Locals 222

Date: 2/23/2000