

NATIONAL SUPPLEMENT
Between
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
And
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222, AFL-CIO

Subject: Office of Administration Field Reorganization.

Scope: The scope of this supplement encompasses the impact and implementation of the reorganization of the Office of Administration field structure on the bargaining unit.

1. **No Adverse Impact:** Management agrees that the reorganization will have no adverse impact on any employee's title, series, grade tenure or other grievable conditions of employment.
2. **Promotion Potential:** Management agrees that employees in career ladder and upward mobility positions will retain their promotion potential regardless of any personnel moves or actions resulting from this reorganization.
3. **Administrative Resources:** Management recognizes its responsibility to provide adequate Administrative support to each field office.
4. **Training:** Consistent with the HUD/AFGE Agreement Management, agrees to involve the local union in each field office in the determination of its training needs. Management further agrees to provide all bargaining unit employees access to an Academy Training Consultant.
5. **Labor-Management Discussion:** Management agrees that, upon the request of the Union, it will hold an on-site meeting with two members of the Union's bargaining team for this supplement on or about the first anniversary date of this supplement to discuss issues of mutual concern regarding this supplement.
6. **Filling of Positions:** Management agrees to notify promptly the union of its intent to fill or cancel positions in the new organizational structure.
7. **Joint Training:** Management agrees in conjunction with the Union, to identify and encourage training in the Field related to the HUD/AFGE Agreement and other legal and statutory authorities.

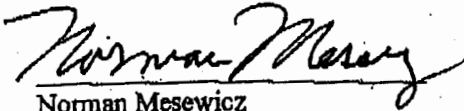
8. **Responsibilities**: Management acknowledges that it is the Union's responsibility to represent members of the bargaining unit, and that it is in Management's interest to fairly and equitably distribute work and resources.

9. **Employee Service Center**: Management recognizes that a role of the Employee Service Center is to provide benefits and counseling to all bargaining unit employees.

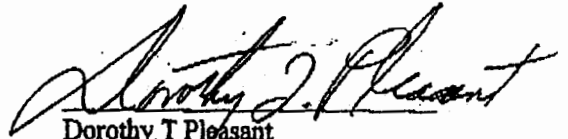
10. **Employee Assistance Program**: Management agrees to make a qualified Employee Assistance Counselor available to all bargaining unit employees.

11. **Preservation of Services**: Management agrees that the reorganization will not diminish any services currently available to the bargaining unit. This includes Employee Assistance services, benefits and counseling services provided by the Employee Service Center and training opportunities.

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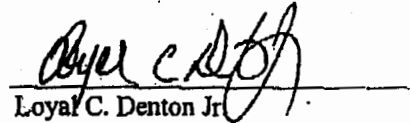


Norman Mesewicz
Chief Negotiator

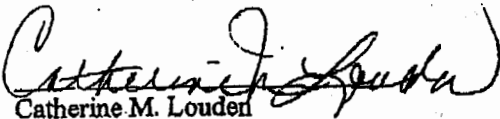


Dorothy T. Pleasant
Chief Negotiator

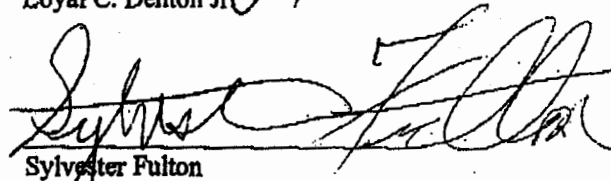
Lauretta Grier



Loyal C. Denton Jr.



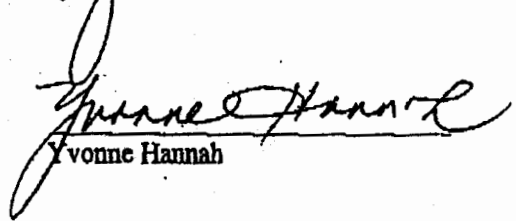
Catherine M. Loudon



Sylvester Fulton



Dawn Nance



Yvonne Hannah

Approved: _____

Barbara Edwards
Deputy Assistant
Secretary, Resource
Management

Approved: _____

Mortimer F. Coward
President, AFGE
National Council
of HUD Locals 222