

SUPPLEMENT 45

NATIONAL SUPPLEMENT
Between
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
And
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF HUD LOCALS 222

SUBJECT: Relocation Allowance Policy

SCOPE: Impact and Implementation of the Department's policy relating to the authorization of relocation expenses.

1. Relocation Records: The parties agree that management will maintain records of all relocation travel orders for a period of no less than three years. It is further agreed that management will provide Union officials such records upon request.
2. Vacancy Announcement Changes:
 - A. The parties agree that if a vacancy announcement has been issued stating that relocation allowances are not authorized and the Authorizing Official makes a determination that authorization of the allowances is in the best interest of the Government, the vacancy announcement will be re-advertised with the new relocation determination and re-posted for no less than a period of seven days in accordance with Article 13 of the HUD/AFGE Agreement.
 - B. All vacancy announcements must have one of the following determinations stated:
 - i. Relocation Allowances **are** authorized.
 - ii. Relocation Allowances **may not** be authorized.
 - iii. Relocation Allowances **not** authorized.
 - C. When a vacancy announcement is advertised both internally and externally, the relocation determination will be identical for both.
 - D. Management agrees that if any announcement is advertised without the proper relocation determination, management will re-advertise such position(s) in accordance with Article 13 of the HUD/AFGE Agreement.
 - E. Management agrees that when vacancies with the same grade, series, location, office, KSAs, and position description are advertised at the same time, the relocation determination will be identical for such vacancies.

SUPPLEMENT 45 – cont.

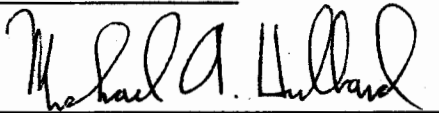
- F. The determination whether or not to authorize relocation allowances remain at the discretion of management, except where such allowances are mandatory.
3. Forced Downgrade/Relocations: Management agrees that no employee will be downgraded or forced to relocate as a result of the implementation of this policy.
 4. Federal Travel Regulation: The parties agree that the policy adopted by the Department for eligible expenses and payment of travel and transportation expenses relating to relocation allowances is the Federal Travel Regulation (FTR).
 5. Local Bargaining: In accordance with Article 5 of the HUD/AFGE Agreement, bargaining shall be conducted at local offices concerning appropriate local issues related to this policy.

SIDEBAR TO SUPPLEMENT 45

THE PARTIES AGREE SHOULD GENERAL SERVICES ADMINISTRATION [GSA] UPDATE THE FEDERAL TRAVEL REGULATIONS [FTR], MANAGEMENT WILL NOTIFY THE UNION WITHIN 45 DAYS.

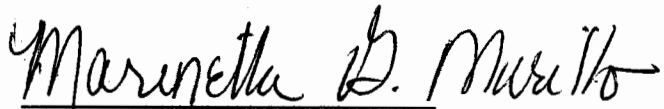
THE PARTIES AGREE THE RELOCATION ALLOWANCE POLICY DRAFT, AS SUBMITTED TO THE UNION ON 6.19.2003, WILL BE THE FINAL REVISION. ANY FUTURE REVISIONS ARE SUBJECT TO BARGAINING.

MANAGEMENT



Michael A. Hubbard
Chief Negotiator

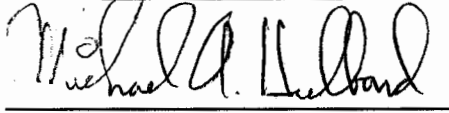
AFGE




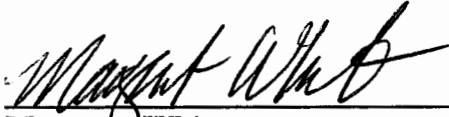
Maxinella Murillo
Chief Negotiator

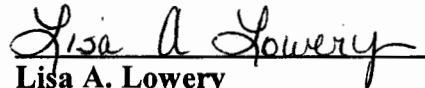
MANAGEMENT


AFGE

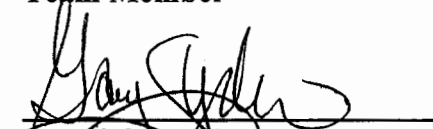

Michael A. Hubbard
Chief Negotiator

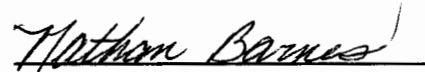

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Team Member


Lisa A. Lowery
Team Member

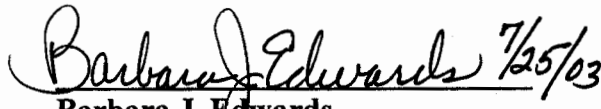

Kathy Bullard
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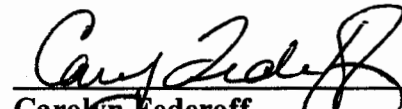

Gary Mongelli
Team Member


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APPROVED:

APPROVED:


Barbara J. Edwards
Deputy Assistant Secretary
For Human Resource Management


Carolyn Federoff
President, AFGE National
Council of HUD Locals 222

Date Signed July 9, 2003