

NATIONAL SUPPLEMENT  
between  
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
and  
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL COUNCIL OF HUD LOCALS 222

**SUBJECT:** Reorganization of the Department's Contracting Functions

**Scope:** The scope of this Supplement encompasses the impact and implementation of the reorganization of the Department's contracting functions on the Office of the Chief Procurement Officer (OCPO) bargaining unit employees. This reorganization, occurring pursuant to HUD 2020, involves the placement of contracting responsibilities into the OCPO.

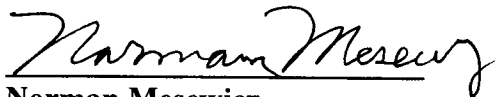
1. **Merit Staffing:** Management agrees to utilize merit staffing as the prime process for filling positions in the new organization.
2. **Government Technical Representative (GTR) /Government Technical Monitor (GTM) Responsibilities:** Management agrees that any OCPO employees appointed to GTR/GTM positions will have those duties documented in their elements and standards.
3. **Position Classification:** Management agrees that all OCPO positions will be graded at a level appropriate to their duties.
4. **Movement of Employees:** Management agrees to provide a list of employees who will be moved to a different work space as a result of the reorganization.
5. **Bargaining Unit Status:** Management agrees to comply with the law and the HUD/AFGE Agreement regarding bargaining unit status determinations associated with this reorganization. Management further agrees that the current number of bargaining unit positions will not decrease as a result of the implementation of the reorganization.

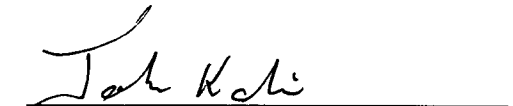
6. **Official Duties:** Management agrees that any duties employees are officially required to assume as a result of this reorganization will be appropriately classified and set forth in their position descriptions.
7. **Training:** OCPO Management agrees to establish a program to train and certify all employees assigned to GTR or GTM duties. The training will be adequate to allow these employees to perform their contract/monitoring oversight duties. The training and certification will be established in consultation with the union. Program area employees performing grant monitoring duties are not considered GTRs/GTMs for the purposes of this Supplement.

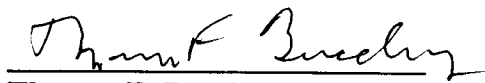
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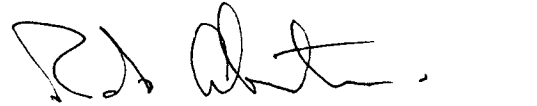
MANAGEMENT


AFGE

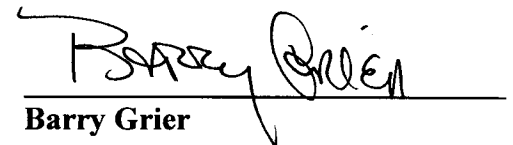
  
Norman Mesewicz  
Chief Negotiator

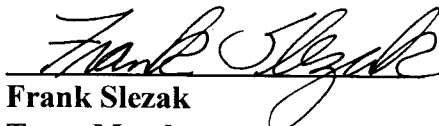
  
John Kalivas  
Chief Negotiator

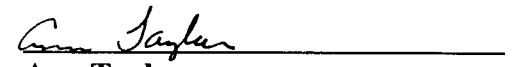
  
Thomas F. Bucelwicz  
Team Member

  
Rob Aberasturi  
Team Member

  
Annette E. Hancock  
Team Member


  
Barry Grier  
Team Member

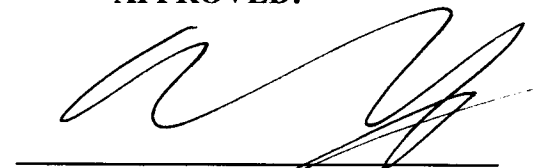
  
Frank Slezak  
Team Member

  
Ann Taylor  
Team Member

APPROVED:

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Sam E. Hutchinson  
Acting Director  
Office of Human Resources

  
Mortimer F. Coward  
President, National Council  
of HUD Locals 222

Date Signed 7/30/98

**SIDEBAR**

Management will notify the Union and honor its Labor Relations obligations as changes to the Department's procurement process occur affecting bargaining unit employees.

**MANAGEMENT**

**AFGE**



**Norman Mesewicz**  
Chief Negotiator



**John Kalivas**  
Chief Negotiator