

## SUPPLEMENT 96

NATIONAL SUPPLEMENT  
Between  
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
And  
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL COUNCIL OF HUD LOCALS 222

**SUBJECT:** Office of Fair Housing and Equal Opportunity (FHEO) Transfer of Section 3 responsibilities from Headquarters to the Field.

**SCOPE:** This Supplement encompasses the impact and implementation of the transfer of FHEO Section 3 responsibilities on Headquarters and Field bargaining unit employees as referenced in the June 12, 2007, Article 15 notification.

1. Volunteers for Section 3 Responsibilities: Management will consider all volunteers.
2. Adjustment of Workload and/or Performance Ratings: As workload and/or performance issues relating to the assignment of Section 3 responsibilities are identified, Management will adjust the workload and/or performance rating of the affected employees as appropriate.
3. Workload Transfer: The Section 3 investigative function will not be transferred to the Regions until the Section 3 training has been completed. Any complaints filed prior to the conclusion of the training will remain in Headquarters.
4. Headquarters Role: Program Analysts in the Economic Opportunity Division will serve as technical support/points of contact for the Field.
5. Geographical Assignments: The telephone numbers for technical support/points of contact will be posted on the FHEO intranet webpage.
6. Training: All FHEO employees will be given an opportunity to participate in Section 3 training.
7. Classified Position Descriptions: A classified position description that includes Section 3 responsibilities and the points in the evaluation statement will be provided to all FHEO field Equal Opportunity Specialists and Program Analysts in the Headquarters Economic Opportunity Division upon receipt from classification.


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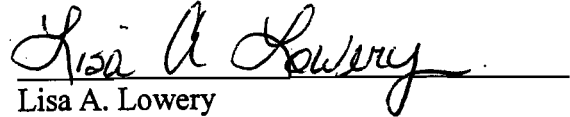
8. Copies of Position Descriptions: The Union will be provided copies of the classified position descriptions within 15 days of classification.
9. System Tracking: Management will use a database either existing or new to track the number and location of Section 3 cases.
10. Annual Leave: Any annual leave for employees assuming Section 3 responsibilities approved before official notification of the Section 3 training will not be rescinded.
11. Telework: There will be no adverse impact to the Telework agreement of any affected employee as a result of the transfer of Section 3 responsibilities.
12. Reasonable Accommodations: There will be no adverse impact to any reasonable accommodation including work at home of any affected employee as a result of the transfer of Section 3 responsibilities.
13. Adverse Impact: There will be no adverse impact on bargaining unit employees including but not limited to involuntarily relocations, separations, delay in promotions or downgraded as a result of the transfer of Section 3 function.
14. Local Bargaining: The Local Union will receive notification in accordance with Article 5 of the HUD/AFGE Agreement regarding local changes that may occur to bargaining unit employees including but not limited to moves relating to this Supplement.


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MANAGEMENT


UNION

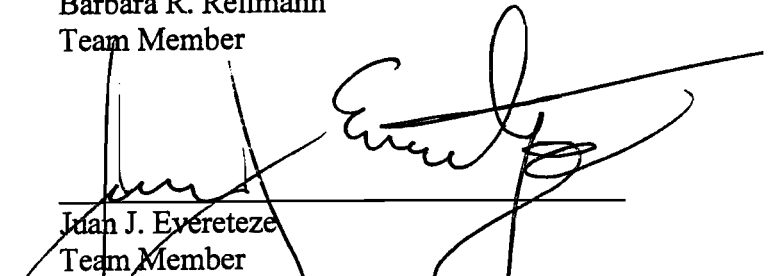
  
Joann T. Robinson  
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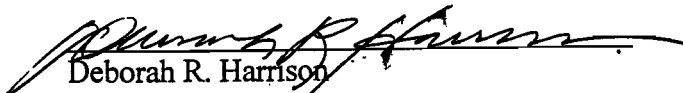
  
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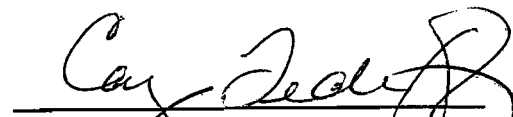
  
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APPROVED

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