

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT WASHINGTON, DC 20410-3000

In the matter of)

AFGE Council 222)

and) Fair and Equitable II -Payment of Arbitrator Fees

U.S. Department of HUD)

Settlement Agreement

In settlement of the subject national Grievance of the Parties, the parties agree as follows:

- 1) Upon issuance of a decision and billing statement by an arbitrator in a matter between the parties, the losing party shall promptly pay the arbitrator. If the arbitrator does not indicate who the losing party is, the parties shall ask the arbitrator to indicate which party is the losing party. If, in the arbitrator's judgment, neither party is the clear losing party, s/he shall indicate that costs are to be shared equally.
- 2) Prompt payment shall not affect the rights of either party to appeal the arbitrator's decision. Any relief that may have been granted by the decision may be subject to a stay pending the outcome of any and all appeals. The parties agree, however, that arbitrator's fees are not an issue of relief. Although an appeal may affect the issue of relief, it will have no impact on the payment of the arbitrator's fees. The losing party, as determined by the arbitrator, is responsible for the payment of arbitration fees.
- HUD shall pay \$1584.00 to AFGE Council 222 within 90 days after HUD receives its FY 07 budget.
- 4) This settlement agreement resolves all claims arising out of the subject grievance of the parties filed on or about June 9, 2004. Upon signature of the parties, AFGE Council 222 shall rescind the subject grievance.

Carolyn Federoff, Presiden

AFGE Council 222

Date

Carolyn Davís, Director

Labor and Employee Relations Division

U.S. Department of HUD

Date