



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
WASHINGTON, DC 20410-3000

ASSISTANT SECRETARY FOR  
ADMINISTRATION/CHIEF INFORMATION OFFICER

JUL - 2 2004

MEMORANDUM FOR: The Deputy Secretary  
FROM: *Vickers B. Meadows*  
Vickers B. Meadows, Assistant Secretary for Administration/Chief  
Information Officer, A  
SUBJECT: ACTION--Proposed Reorganization of the Office of Fair Housing  
and Equal Opportunity

Attached for your review is a request for a proposed reorganization within the Headquarters and the Field Offices of Fair Housing and Equal Opportunity (FHEO). Also attached are charts that reflect an overview of the proposed reorganization.

**STAFFING/ORGANIZATION:**

This proposed reorganization is necessary to provide FHEO with a concentrated and efficient operation to address the Department's mission and objectives and will result in a more efficient organization by resolving concerns regarding imbalances in the current management span of control. This proposal is designed to realign functions within the various program areas in order to improve the ability to be more responsive to business partners and clients. The June 10, 2004, request for reorganization package provides the full rationale for the proposed organizational changes along with the specific adjustments that will be made and may be found under the 'incoming' tab. Key elements of the proposed actions include:

- Establish the Office of the General Deputy Assistant Secretary (GDAS):
  - Rename the Field Oversight Staff to the Office of Field Oversight, and organizationally place it under the GDAS.
- Rename the Office of Policy and Program Evaluation to the Office of Policy, Legislative Initiatives and Outreach (OPLIO), and under this office:
  - Establish the Education and Outreach Division.
  - Establish the Policy and Legislative Initiatives Division.
- Under the DAS for Enforcement and Programs (DAS/EP):
  - Establish the Office of Systemic Investigations.
  - Rename the Beaumont Fair Housing Office to Young Implementation Office, and organizationally place it under the DAS/EP.
- Under the DAS/EP, Office of Programs (OP):
  - Establish the Economic Opportunity Division.
  - Establish the Fair Housing Initiatives Program Division.

- Rename the Program Standards Division to the Program Standards and Compliance Division.
- Abolish Fair Housing Initiatives Program/Fair Housing Assistance Program Support Division.
- Under the DAS/EP, Office of Enforcement:
  - Establish the Fair Housing Assistance Program Division.
- Under the DAS for Operations and Management (DAS/OM), Office of Information Services and Communications (OISC):
  - Establish the Correspondence Unit.
  - Establish the Information and Communications Division (ICD).
  - Rename the Technology Support Unit to the Technology Support Branch, and organizationally place it under the ICD.
- Under the DAS/OM:
  - Rename the Office of Management and Planning to the Office of Management, Planning and Budget (OMPB).
  - Abolish the Budget and Administrative Support Division.
  - Under the OMPB, establish the Budget Division.
  - Establish the Office of Administrative Services (OAS).
  - Under the OAS, establish the Resource Management Division.

**Key elements of the proposed actions in the Field Offices include:**

- The Hub office name will be changed to Regional Office of FHEO.
- Job titles for the Hub Directors will be changed to Regional Administrators for FHEO and report to the GDAS.
- Establish two Education and Outreach positions within each Regional Office.
- Rename the Intake/Assessment Branch to the Intake Branch.
- Rename the Program Center to the FHEO Center.
- Rename the Program Operations Branch to the Program Compliance Branch.
- Rename the local Fair Housing Site Office to the FHEO Field Office.
- Establish FHEO Field Offices in Cleveland, OH, Houston, TX, and Anchorage, AK.
- Change job titles for the Lead Equal Opportunity Specialist positions in the local site offices to Supervisory Equal Opportunity Specialists.
- Restructure the Denver, CO, and Seattle, WA, offices to be in alignment with the other

FHEO Regional Offices.

- Change the reporting relationship of the FHEO Field Offices reporting to the Ft. Worth, TX, and New Orleans, LA, FHEO Center.
- In the Chicago Regional Office:
  - Establish an Enforcement Branch I and Enforcement Branch II.
  - Abolish the Enforcement Branch East.
- In the Louisville, KY, and the Detroit MI, FHEO Centers:
  - Establish the Enforcement Branch.
  - Establish the Program Compliance Branch.

**RESOURCE IMPACT:**

In Headquarters there will be approximately 100 employees reassigned/realigned due to this reorganization. The majority of the field employees will not be reassigned/realigned since field changes primarily affect names of the offices and branches.

There are 54 internal positions that must be filled in order to accomplish this proposed reorganization. Thirty-eight are required for additional Supervisory Equal Opportunity Specialists. The other positions will be created to ensure that FHEO manages its workload and meets its mission as well as the goals of the President's Management Agenda, with limited resources, in a streamlined and considerate manner.

**REAP IMPLICATIONS:**

This proposed reorganization package will be consistent with REAP.

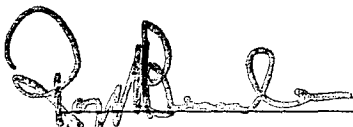
**DEPARTMENTAL CLEARANCES:**

All HUD officials consulted as part of the internal clearance process have concurred and all but one of the comments received have been addressed. The only outstanding comment was received from the Office of Human Resources regarding the need for union notification. That process will be initiated upon your approval of this request.

**RECOMMENDATION:**

I recommend your approval of the request for these organizational changes.

Attachments

  
 \_\_\_\_\_  
 Approve

\_\_\_\_\_

Disapprove

JUL 12 2004  
 \_\_\_\_\_  
 Date

Overview of Proposed Reorganization of the Office of Fair Housing and Equal Opportunity:  
Headquarters

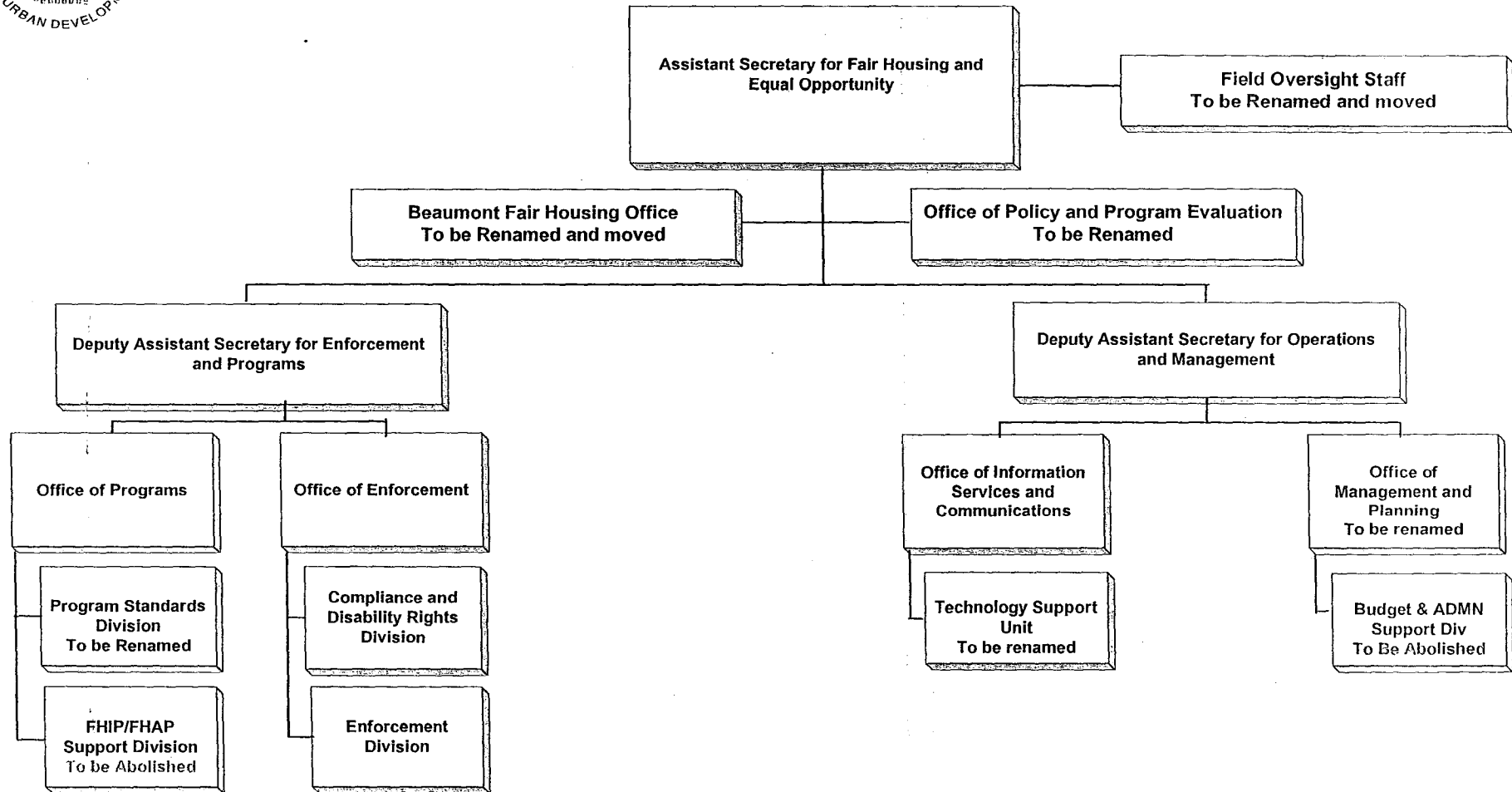
FROM	TO
N/A	Establish the Office of GDAS for FHEO
Field Oversight Staff	Office of Field Oversight and organizationally place under the GDAS
Rename Office of Policy and Program Evaluation	Office of Policy, Legislative Initiatives and Outreach (OPLI)
N/A	Establish, FHEO, OPLI, Education and Outreach Division
N/A	Establish, FHEO, OPLI, Policy and Legislative Initiatives Division
Rename Beaumont Fair Housing Office (Beaumont, TX)	DAS/EP, Young Implementation Office
N/A	Establish, FHEO, DAS/EP, Office of Systemic Investigations
N/A	Establish, FHEO, DAS/OP, Office of Programs (OP), Fair Housing Initiatives Program Division
Rename Program Standards Division	DAS/EP, OP, Programs Standards and Compliance Division
N/A	Establish, DAS/EP, OP, Economic Opportunity Division
Abolish	DAS/EP, OP, FHIP/FHAP Support Division
N/A	Establish, FHEO, DAS/EP, Office of Enforcement (OE), Fair Housing Assistance Program Division
Rename Office of Management and Planning (OMP)	DAS for Operations and Management (DAS/OM), Office of Management, Planning, and Budget (OMPB)
N/A	Establish, DAS/OM, OMPB, Budget Division
Abolish	DAS/OM, OMP, Budget and Administrative Support Division
N/A	Establish DAS/OM, Office of Administrative Services (OAS)
N/A	Establish DAS/OM, OAS, Resource Management Division
N/A	Establish, FHEO, DAS/OM, Office of Information Services and Communications (OISC), Correspondence Unit
N/A	Establish, FHEO, DAS/OM, OISC, Information and Communications Division (ICD)
Rename Technology Support Unit	DAS/OM, OISC, ICD, Technology Support Branch

Overview of Proposed Reorganization of the Office of Fair Housing and Equal Opportunity:  
Field

FROM	TO
Hub	Regional Office of Fair Housing and Equal Opportunity (FHEO)
Hub Director	Regional Administrator for FHEO
N/A	Establish two Education and Outreach positions in each Regional Office
Rename Intake/Assessment Branch	Intake Branch
Rename Program Center	FHEO Center
Rename Program Operations Branch	Program Compliance Branch
Rename local Fair Housing Site Office	FHEO Field Office
N/A	Establish FHEO Field Office in Cleveland, OH; Houston, TX; and Anchorage, AK
Lead Equal Opportunity Specialist	Supervisory Equal Opportunity Specialist
Abolish	Denver and Seattle Hub, Enforcement/Intake Branch
N/A	Establish Denver and Seattle Regional Office, Intake Branch and Enforcement Branch
Ft. Worth Center, Little Rock Site	New Orleans FHEO Center, Little Rock Field Office
Ft. Worth Center, Oklahoma City Site	New Orleans FHEO Center, Oklahoma City Field Office
New Orleans Center, San Antonio Site	Ft. Worth FHEO Center, San Antonio Field Office
New Orleans Center, Albuquerque Site	Ft. Worth FHEO Center, Albuquerque Field Office
N/A	Establish Chicago Regional Office, Enforcement Branch I
N/A	Establish Chicago Regional Office, Enforcement Branch II
Abolish	Chicago Regional Office, Enforcement Branch East
N/A	Establish, Louisville FHEO Center, Enforcement Branch and Program Compliance Branch
N/A	Establish Detroit FHEO Center, Enforcement Branch and Program Compliance Branch

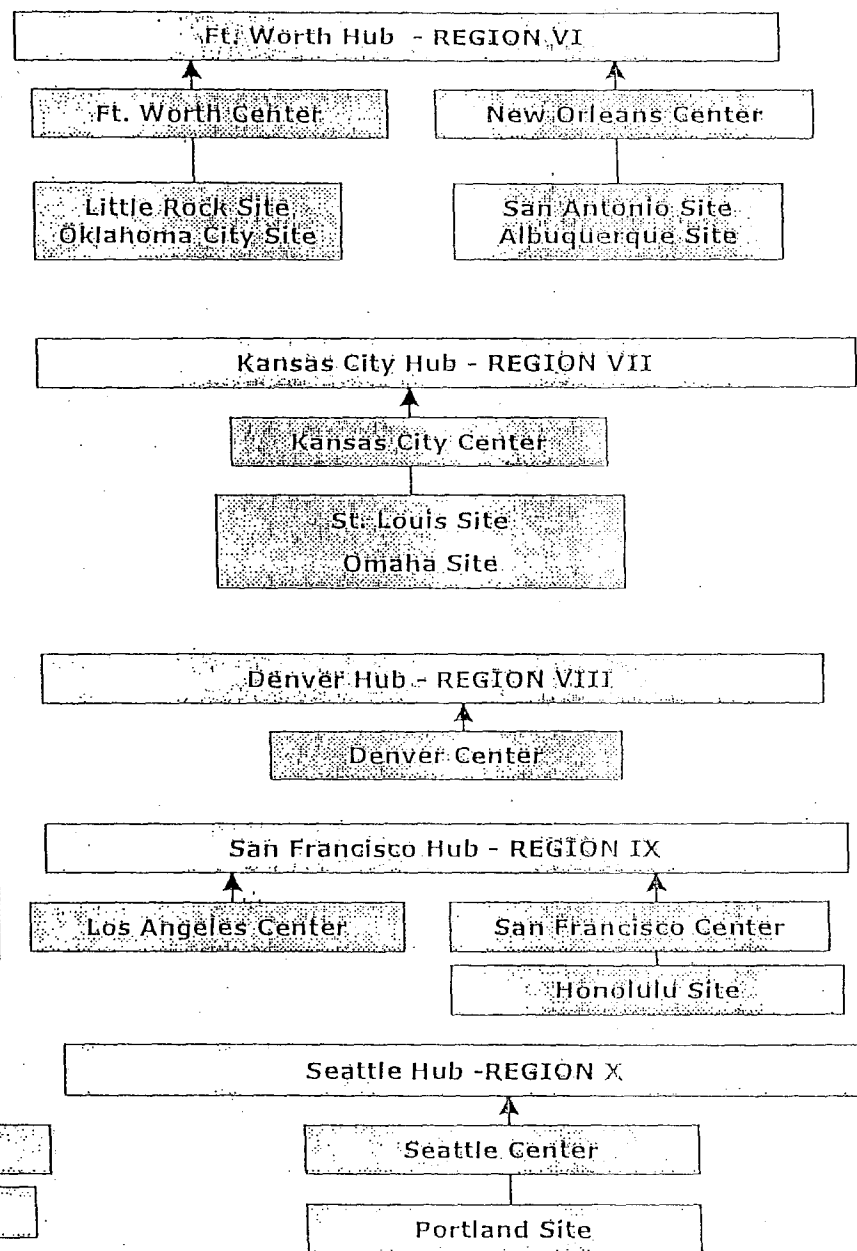
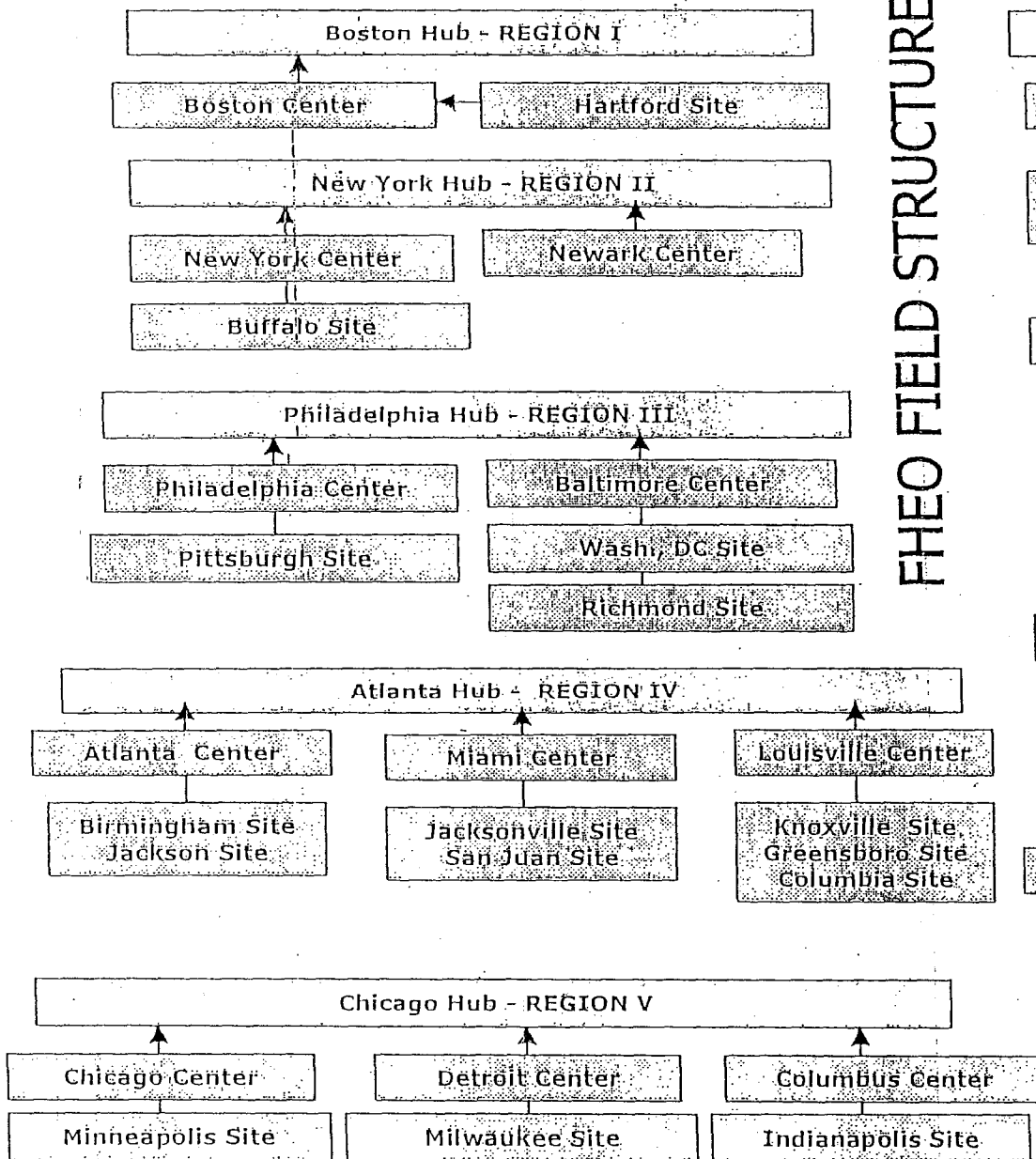


# OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY (CURRENT)



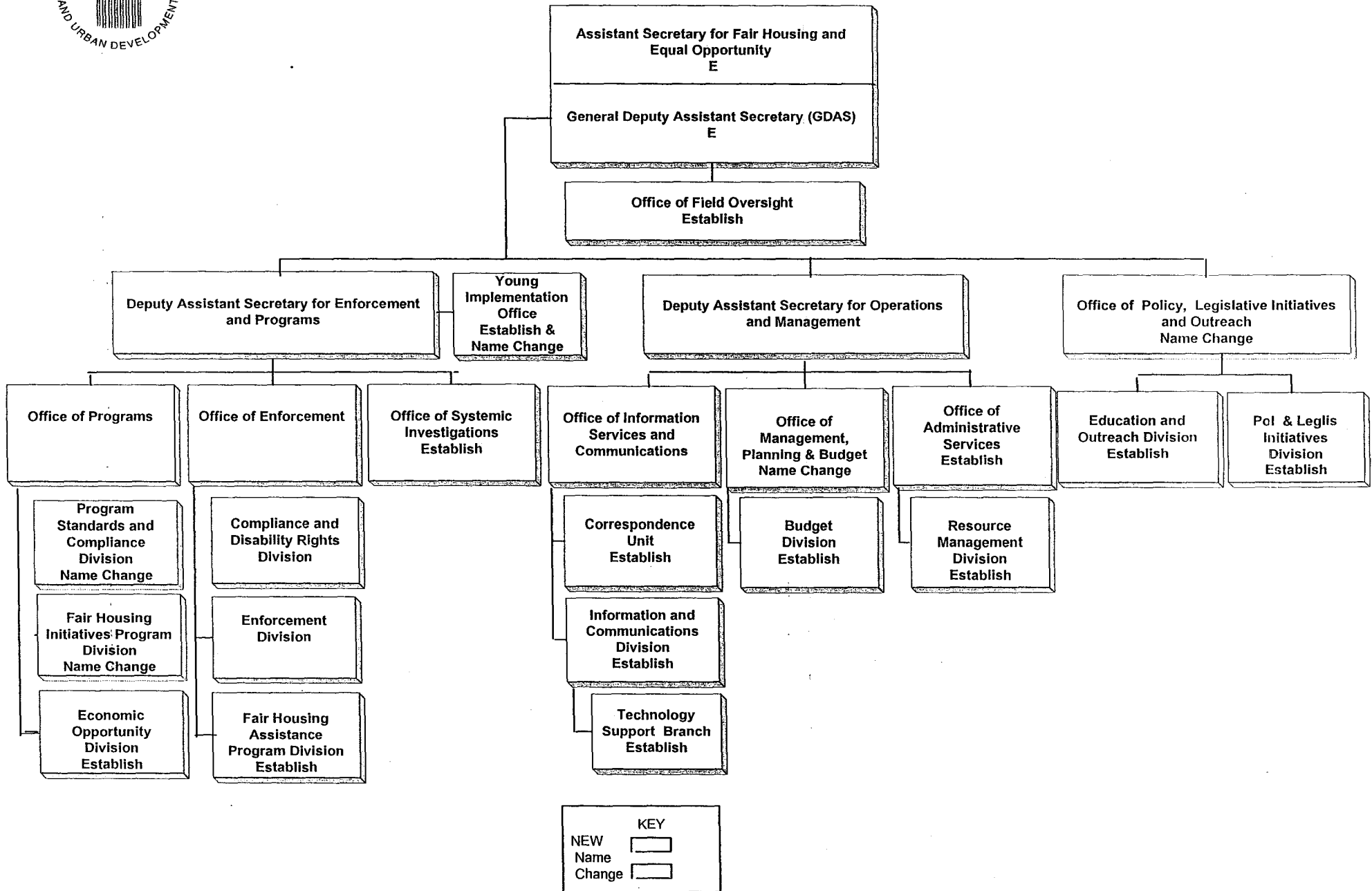
Current Structure June 2004

FHEO FIELD STRUCTURE





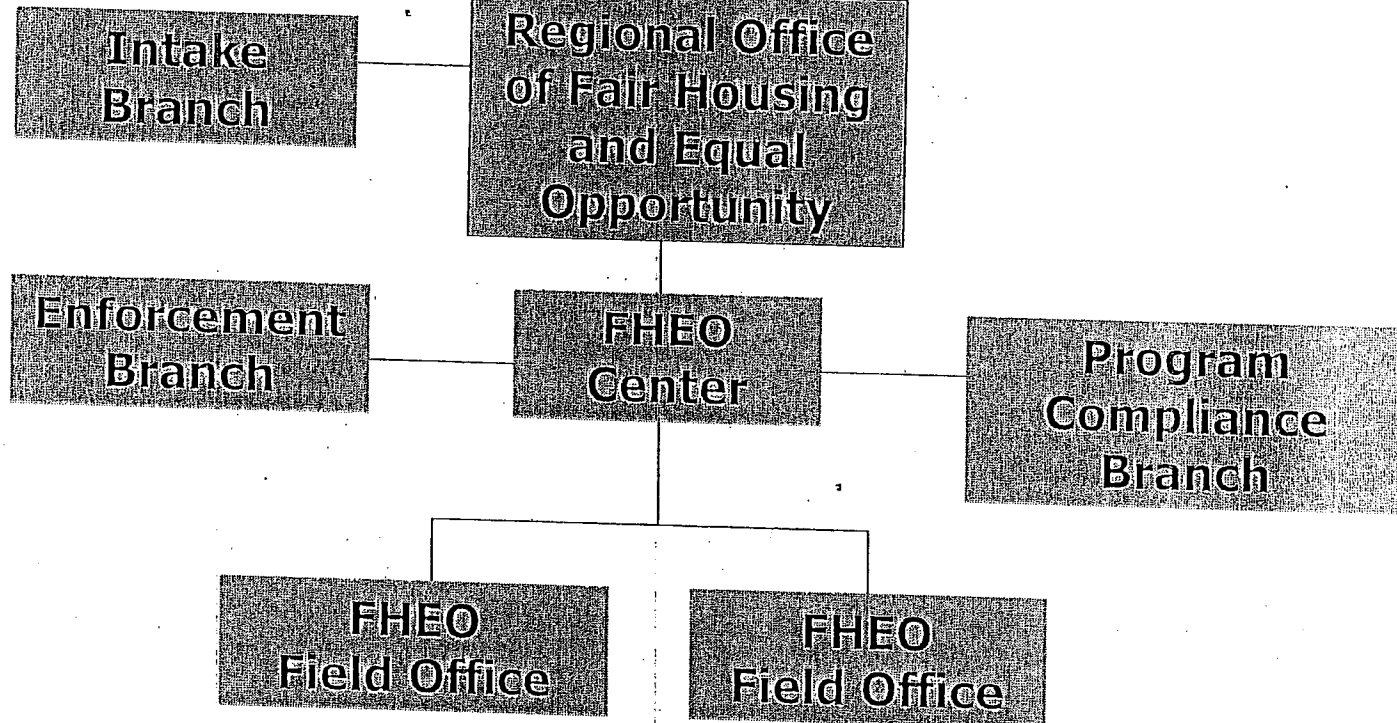
# OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY (PROPOSED)





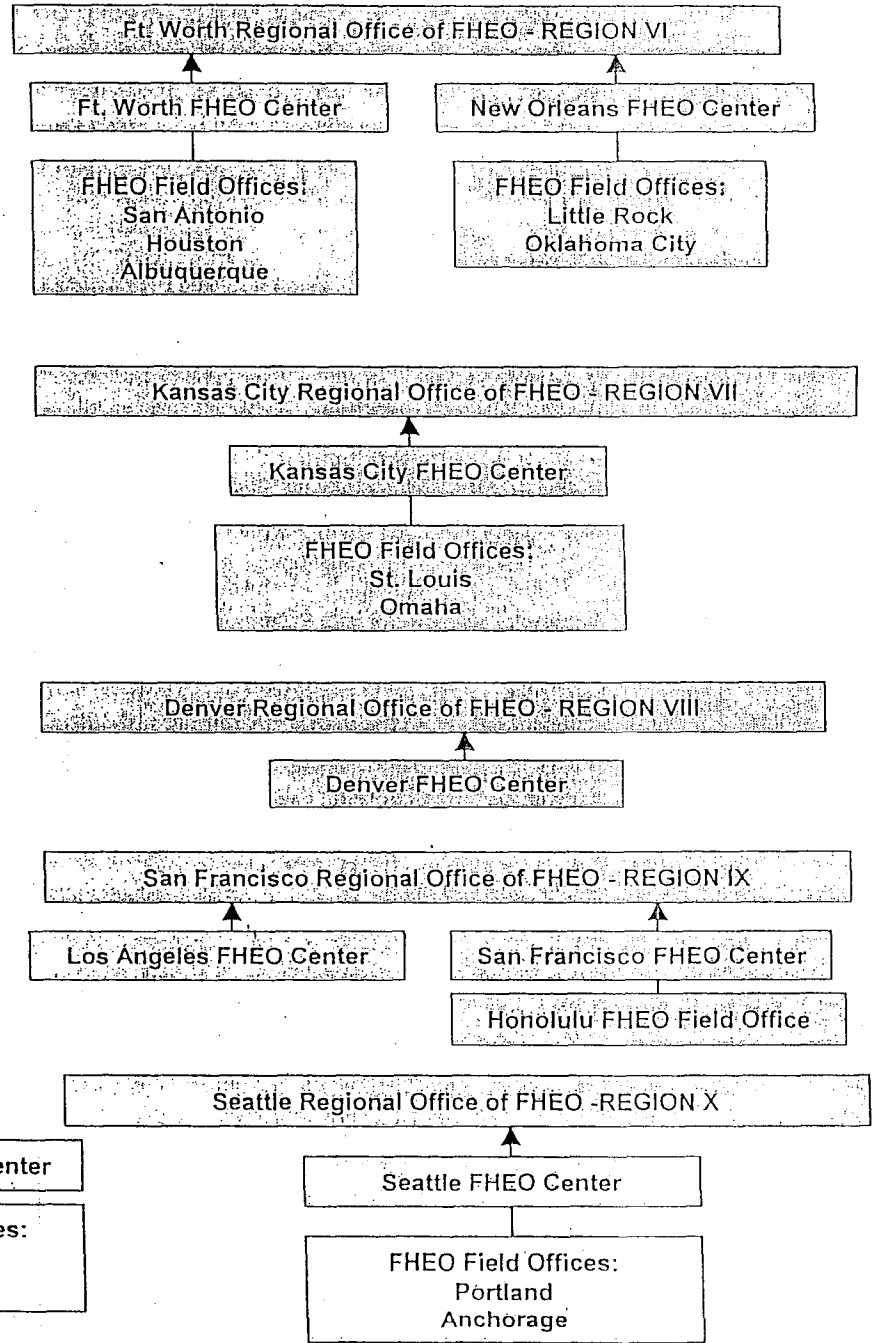
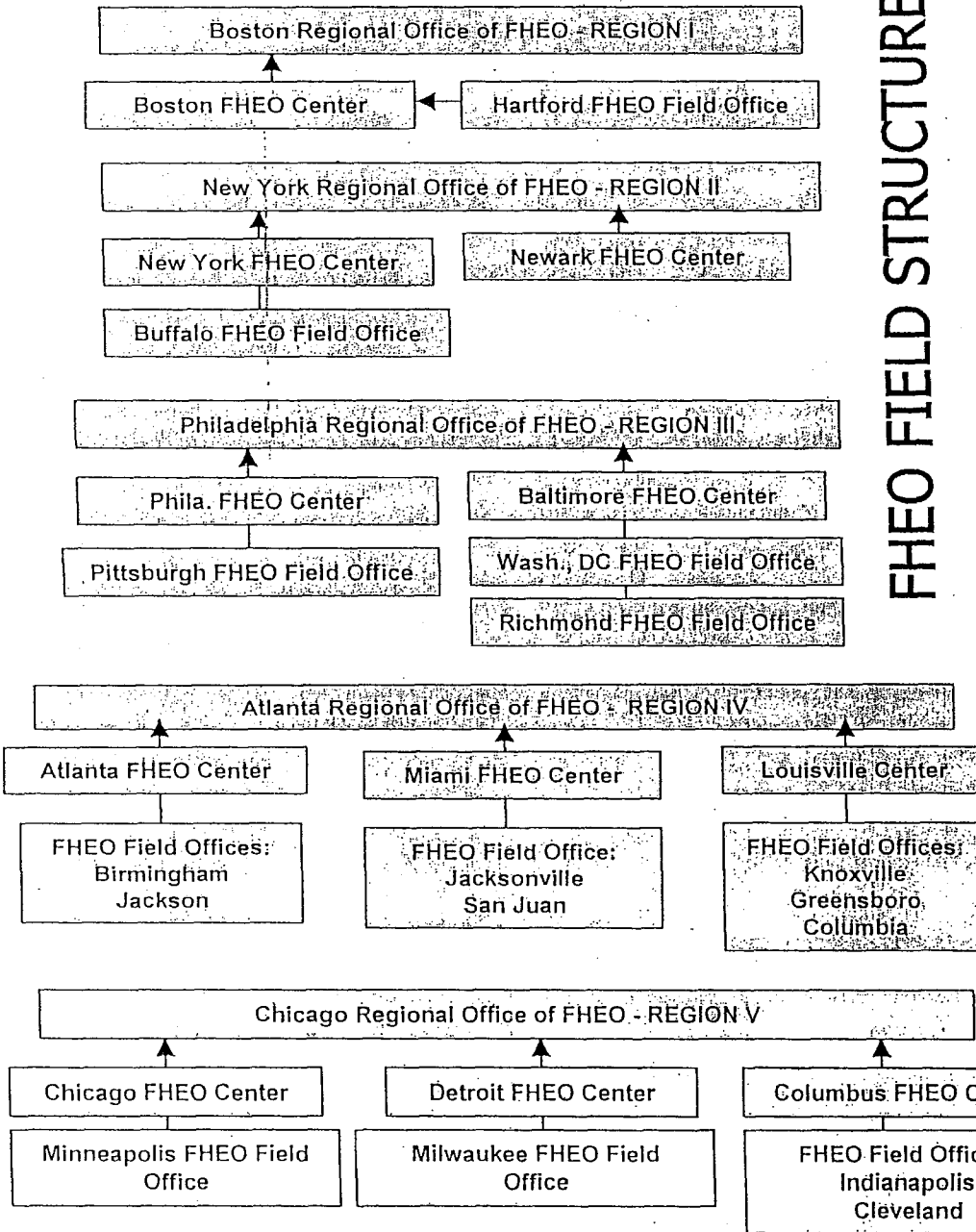
Proposed Field Structure  
April 2004

Office of Fair Housing  
and Equal Opportunity



PROPOSED JUNE 2004

FHEO FIELD STRUCTURE



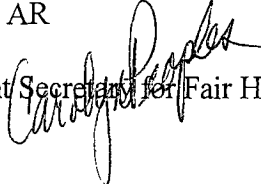


U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  
WASHINGTON, DC 20410-2000

ASSISTANT SECRETARY FOR  
FAIR HOUSING AND EQUAL OPPORTUNITY

June 10, 2004

MEMORANDUM FOR: Barbara J. Edwards, Deputy Assistant Secretary for Human Resources Management, AR

FROM: Carolyn Peoples, Assistant Secretary for Fair Housing and Equal Opportunity, E 

SUBJECT: Realignment of the Office of Fair Housing and Equal Opportunity

This amends the memorandum sent on May 7, 2004, requesting approval on the proposed realignment within the Office of Fair Housing and Equal Opportunity (FHEO) in Headquarters and the Field Offices. This realignment is necessary to provide FHEO with concentrated and efficient operation to address the Department's mission and objectives and will result in a more efficient organization by resolving concerns regarding imbalances in the current management span of control. This proposal is designed to realign functions within our various program areas in order to improve our ability to be more responsive to our business partners and clients. The realignment package provides our full rationale for the proposed organizational changes along with the specific adjustments that will be made.

The specifics of the new organization will be as follows:

- 1) The establishment of the Office of the General Deputy Assistant Secretary.
- 2) The Field Oversight Staff will be renamed an Office.
- 3) The establishment of an Office of Policy, Legislative Initiatives and Outreach. Two new divisions will also be established, the Education and Outreach Division and the Policy and Legislative Initiatives Division.
- 4) The reassignment of the Young Implementation Office and the Office of Economic Opportunity under the Deputy Assistant Secretary for Enforcement and Programs.
- 5) The establishment of a separate Fair Housing Initiatives Program Division and a Fair Housing Assistance Program Division.
- 6) The establishment of an Office of Systemic Investigations reporting to the Deputy Assistant Secretary for Enforcement and Programs.
- 7) The establishment of the Information and Communications Division and a Correspondence Unit within the Office of Information Services and Communication.
- 8) The establishment of a Budget Division within the Office of Management, Planning and Budget.

- 9) The establishment of the Office of Administrative Services and the Resource Management Division.
- 10) The Field Hub Directors will be changed to Regional Administrator for Fair Housing and Equal Opportunity, and they will report to the General Deputy Assistant Secretary.
- 11) Two Education and Outreach positions will be established within each Regional Office.
- 12) The local Fair Housing Site Office will be changed to FHEO Field Office.
- 13) The Lead EOS position in the local site will be changed to Supervisory Equal Opportunity Specialist.
- 14) The Denver and Seattle Offices will be restructured to be in alignment with the other eight Regional offices.
- 15) The upgrade of six Program Center Director positions from the GS-14 level to the GS-15 level. The locations are Baltimore, Miami, Louisville, Detroit, Columbus and New Orleans. The justification request is submitted under separate cover.
- 16) Two divisions will be established in the Louisville and Detroit FHEO Center.
- 17) New FHEO Field Offices will be established in Cleveland, Ohio; Houston, Texas; and Anchorage Alaska.

Attached are the current and proposed organizational charts that show the organizational changes, the new functional statements and the narrative descriptions of the major changes. In addition, there is a staffing plan chart that shows the current and proposed location and position for each employee in Headquarters and the Field. To facilitate these changes, I am requesting that new organizational codes be issued for the newly established offices.

It is crucial that we implement the realignment as soon as possible. I request, therefore, that the package be expedited through the Departmental clearance process.

Your cooperation in this matter is appreciated. If you have any questions or concerns you may contact Karen A. Newton, Deputy Assistant Secretary for Operations and Management at extension 4275.

#### Attachments

Highlights of 2003 Realignment  
Current Organizational Charts  
Proposed Organizational Charts  
Functional Statements  
Narrative Descriptions  
Headquarters From/To List  
Field From/To List

## HIGHLIGHTS OF THE 2003 FHEO REALIGNMENT:

- The establishment of the Office of the General Deputy Assistant Secretary.
- The Field Oversight Staff will be renamed an Office.
- The establishment of an Office of Policy, Legislative Initiatives and Outreach. Two new divisions will also be established, the Education and Outreach Division and the Policy and Legislative Initiatives Division.
- The reassignment of the Young Implementation Office and the Office of Economic Opportunity under the Deputy Assistant Secretary for Enforcement and Programs.
- The establishment of a separate Fair Housing Initiatives Program Division and a Fair Housing Assistance Program Division.
- The establishment of an Office of Systemic Investigations reporting to the Deputy Assistant Secretary for Enforcement and Programs.
- The establishment of the Information and Communications Division and a Correspondence Unit within the Office of Information Services and Communication.
- The establishment of a Budget Division within the Office of Management, Planning and Budget.
- The establishment of the Office of Administrative Services and the Resources Management Division.
- The Field Hub Directors will be changed to Regional Administrators for Fair Housing and Equal Opportunity, and they will report to the General Deputy Assistant Secretary. The Hub office name will be changed to Regional Office of Fair Housing and Equal Opportunity.
- The Intake/Assessment Branch will be changed to Intake Branch, the Program Center will be changed to FHEO Center, the Program Operations Branch will be changed to Program Compliance Branch.
- Two Education and Outreach positions will be established within each Regional Office.
- The local Fair Housing Site Office will be changed to FHEO Field Office.



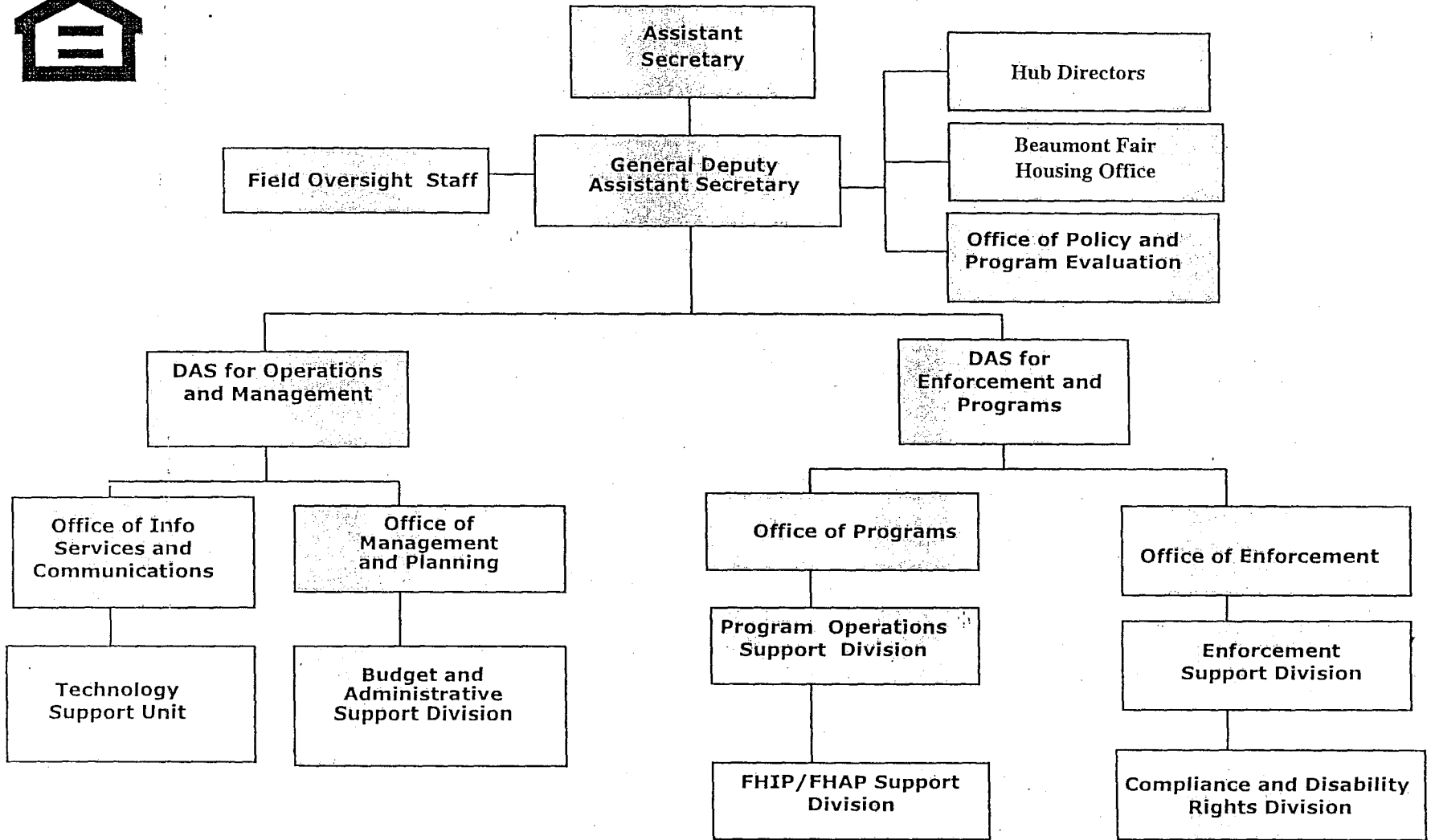
- The Lead EOS position in the local site will be changed to Supervisory Equal Opportunity Specialist, (Field Office Director).
- The Denver and Seattle Offices will be restructured to be in alignment with the other eight Regional offices.
- The upgrade of six Program Center Director positions from the GS-14 level to the GS-15 level. The locations are Baltimore, Miami, Louisville, Detroit, Columbus and New Orleans. The justification request is submitted under separate cover.
- Two divisions will be established in the Louisville and Detroit FHEO Center.
- New FHEO Field Offices will be established in Cleveland, Ohio; Houston, Texas; and Anchorage, Alaska.
- The Chicago Regional Office will establish an Enforcement Division 1 and Enforcement Division 2.
- The reporting relationships for the FHEO Field Offices in Fort Worth Regional Office will change so that the offices in Texas report to the FHEO Center in Fort Worth.

June 4, 2004

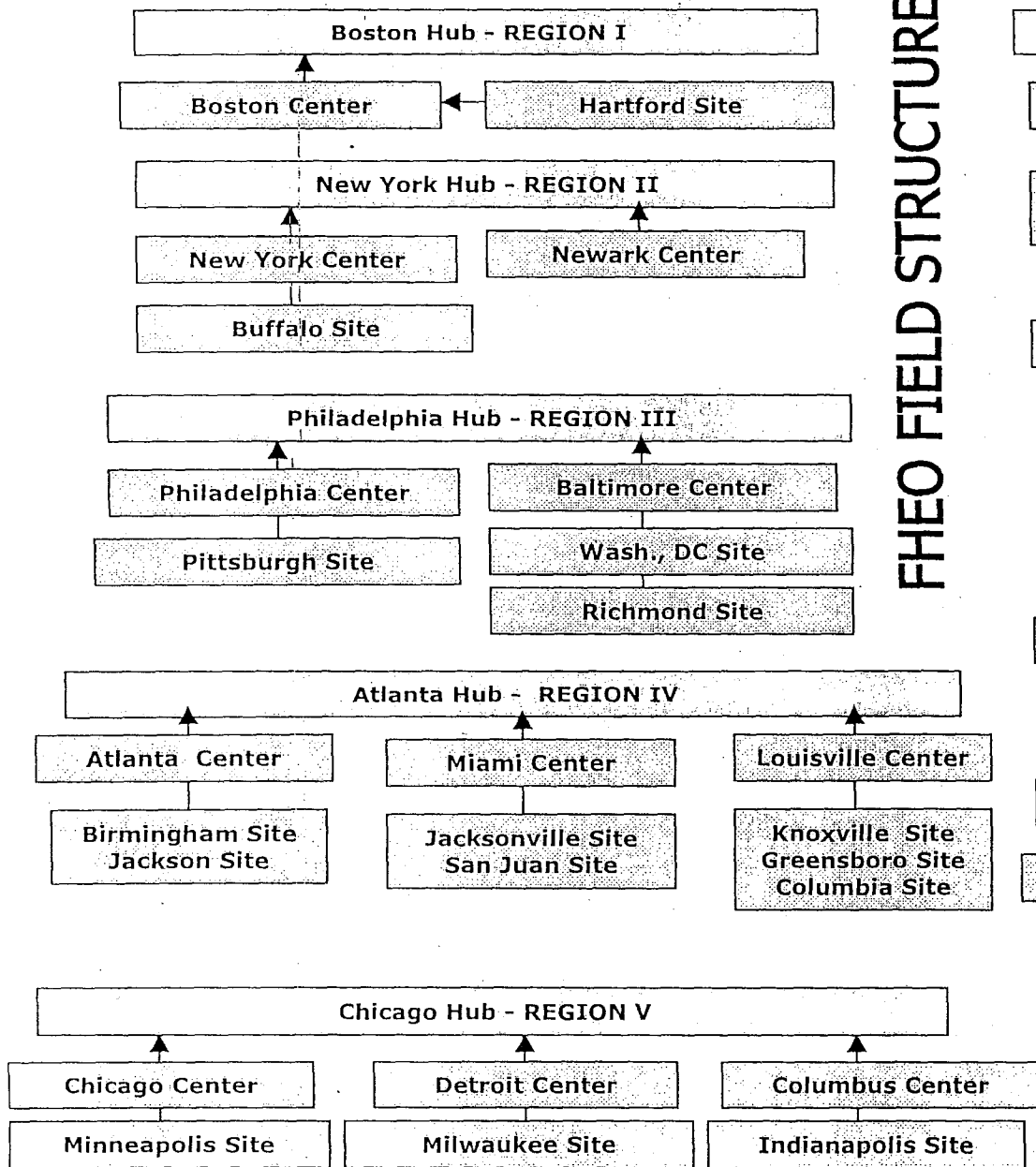
Office of Fair Housing and Equal Opportunity



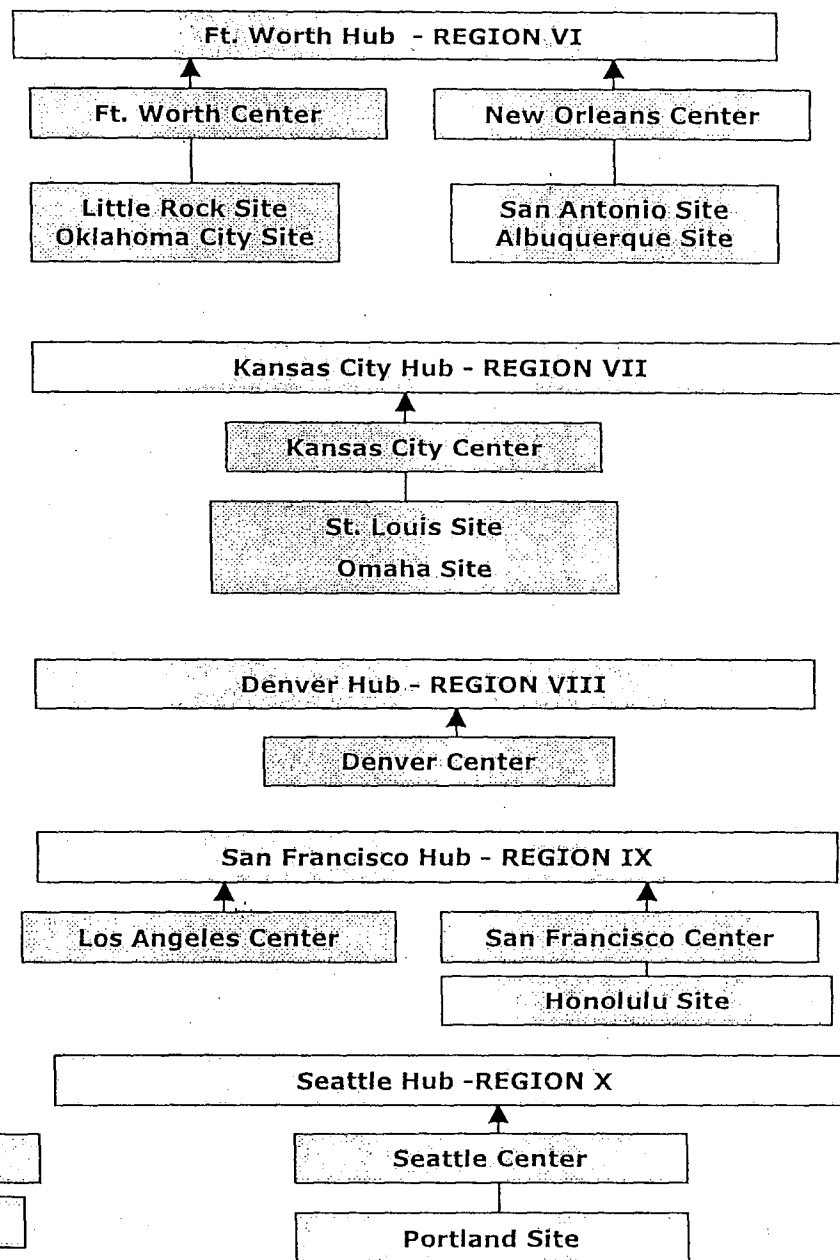
Current Structure June 2004



Current Structure June 2004

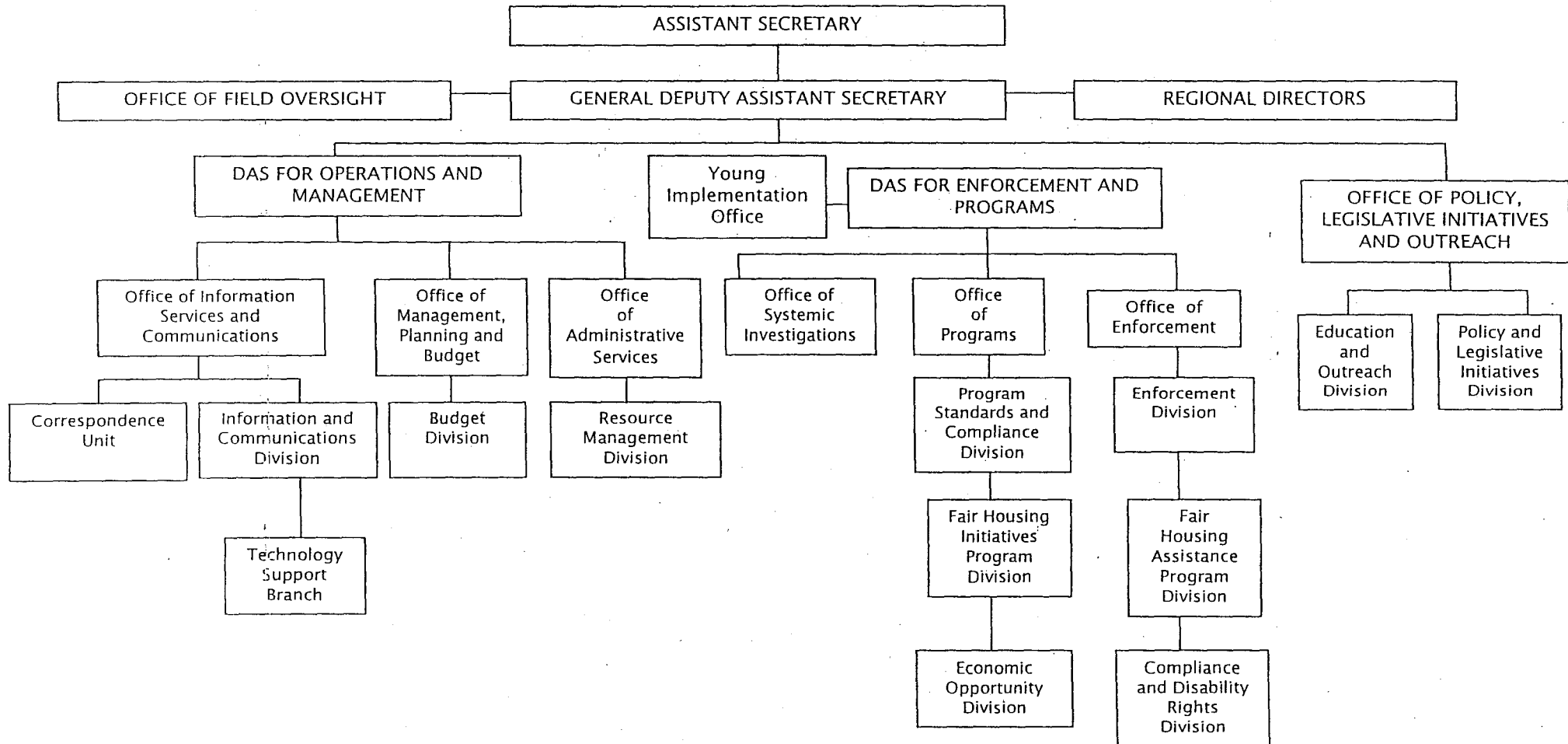


FHEO FIELD STRUCTURE



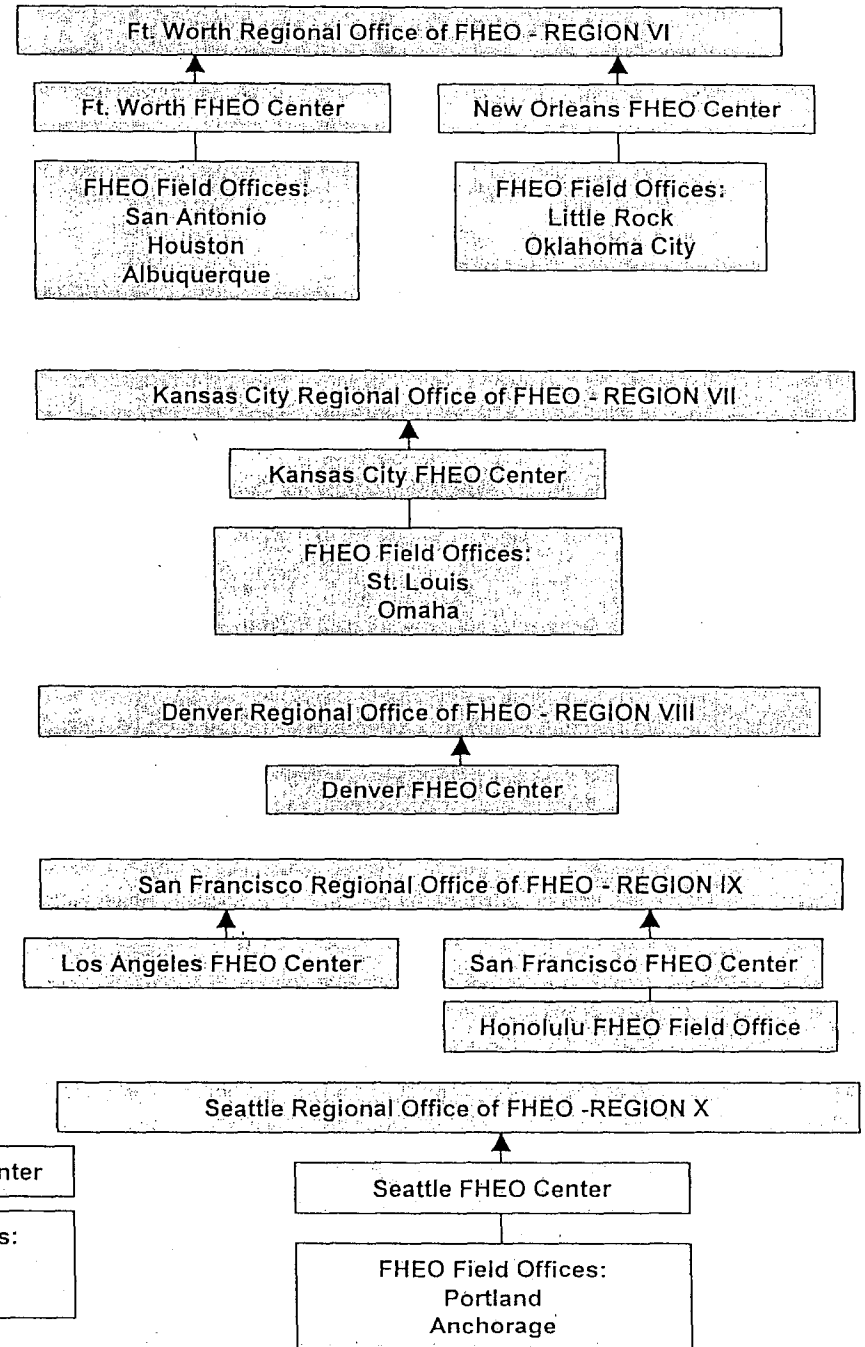
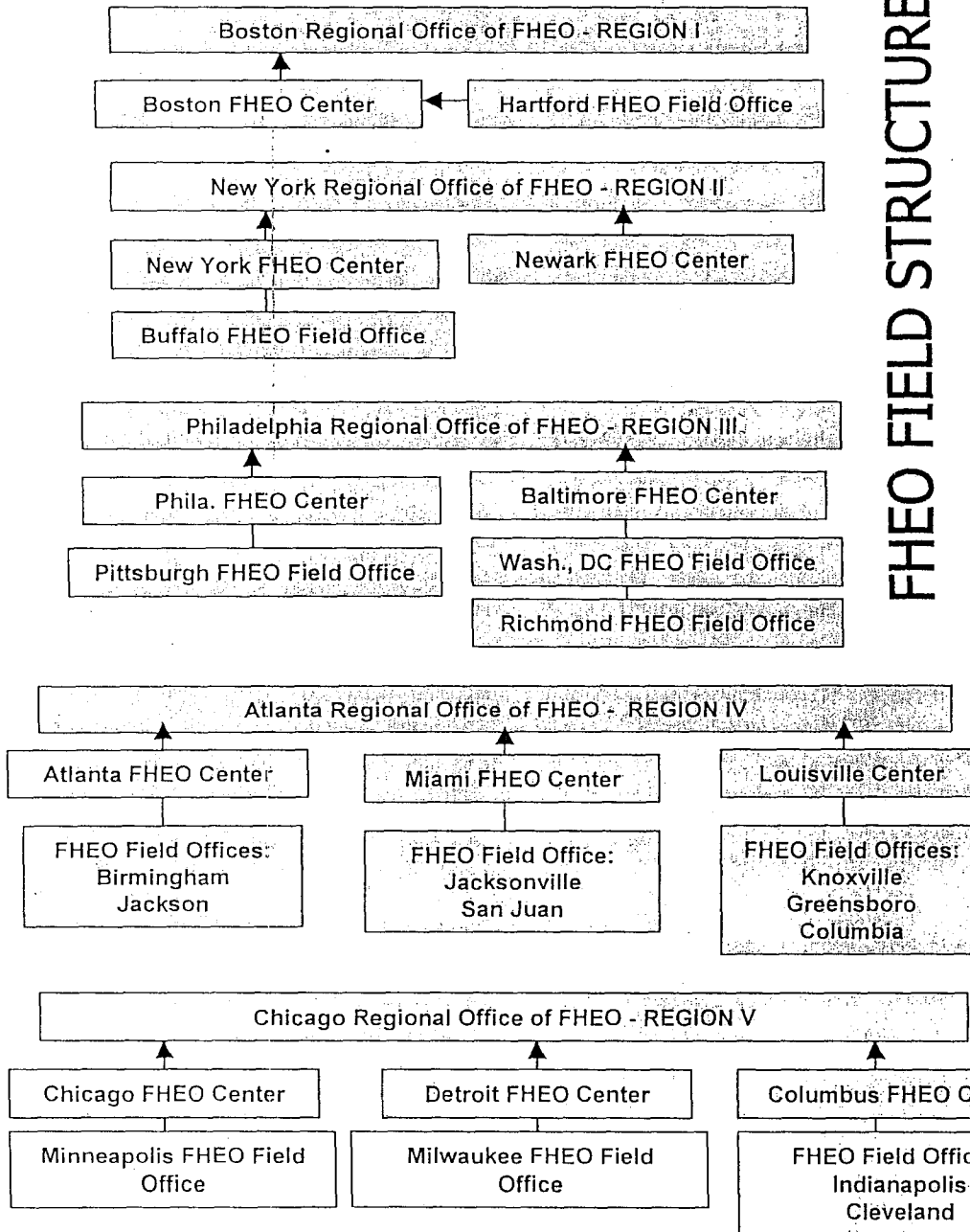


### Office of Fair Housing and Equal Opportunity – 2004 Headquarters Realignment Plan



PROPOSED APRIL 2004

FHEO FIELD STRUCTURE



**Proposed Field Structure  
April 2004**

**Office of Fair Housing  
and Equal Opportunity**

**Intake  
Branch**

**Regional Office  
of Fair Housing  
and Equal  
Opportunity**

**Enforcement  
Branch**

**FHEO  
Center**

**Program  
Compliance  
Branch**

**FHEO  
Field Office**

**FHEO  
Field Office**

**OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY  
2003 REALIGNMENT—FUNCTIONAL STATEMENTS**

**ASSISTANT SECRETARY FOR FAIR HOUSING AND EQUAL OPPORTUNITY**

The Assistant Secretary is responsible for fair housing and civil rights policy, the enforcement of the fair housing and equal opportunity laws within HUD's jurisdiction, and the management of the Office of Fair Housing and Equal Opportunity. The Assistant Secretary provides supervision and guidance to the General Deputy Assistant Secretary, Deputy Assistant Secretary for Operations and Management, the Deputy Assistant Secretary for Enforcement and Programs and the Deputy Assistant Secretary for Policy and Legislative Initiatives.

**GENERAL DEPUTY ASSISTANT SECRETARY FOR  
FAIR HOUSING AND EQUAL OPPORTUNITY**

The General Deputy Assistant Secretary is responsible for fair housing and civil rights policy, the enforcement of the fair housing and equal opportunity laws within HUD's jurisdiction, and the management of the Office of Fair Housing and Equal Opportunity. The incumbent also supervises the affirmative action and equal employment opportunity functions of the organization. The General Deputy Assistant Secretary supervises the Deputy Assistant Secretary for Operations and Management, the Deputy Assistant Secretary for Enforcement and Programs, the Director, Office of Policy, Legislative Initiatives and Outreach, the Regional Administrators for Fair Housing and Equal Opportunity, and the Director of the Office of Field Oversight.

**OFFICE OF FIELD OVERSIGHT**

The Office of Field Oversight (OFO) provides support to the General Deputy Assistant Secretary for Fair Housing and Equal Opportunity (GDAS), to whom the Regional FHEO Directors report. It is the primary point of contact between the field and FHEO Headquarters. As such, this office is responsible for advising and assisting the GDAS on all matters relating to implementation of FHEO programs and activities in the Regional and Field Offices, including coordinating Regional and field requests and responses, analyzing performance data, and providing input to assist in the evaluation of the performance of Regional FHEO Directors. The Office is also responsible for communicating to the Regional offices, FHEO policies that are developed by the Headquarters program offices.

In addition, the OFO is responsible for monitoring and reviewing Regional and Field office performance and providing technical assistance, in consultation with the Office of Enforcement and the Office of Programs, on enforcement and program and operations matters. The Office consults with the Office of the Deputy Assistant Secretary for Operations and Management on management, budget, human resource and automation related activities. The OFO works closely with the Deputy Secretary's Office of Departmental Operations and

Coordination and the Departmental Office of Field Policy and Management to assess and resolve Regional and Field office operational issues.

## OFFICE OF POLICY, LEGISLATIVE INITIATIVES AND OUTREACH

The Office Director for Policy, Legislative Initiatives and Outreach oversees the formulation and public communication of fair housing policy and legislation. The Office Director is responsible for the Department's fair housing education and outreach programs; the provision of technical assistance to the housing industry; the preparation of policy related legislation, regulations, testimony, speeches, and press releases; political strategy; industry outreach; and interagency agreements.

The Office Director directly supervises two divisions: the Policy and Legislative Initiatives Division and the Education and Outreach Division.

## POLICY AND LEGISLATIVE INITIATIVES DIVISION

The Policy and Legislative Initiatives Division formulates and clears FHEO policy and oversees the consistent and accurate communication of all fair housing policy within the Department, to Congress, to other Executive Branch offices and agencies, and to the public, including prepared public statements of the Assistant Secretary. The Division regularly evaluates the effectiveness of FHEO programs, policies and procedures and recommends adjustments, where appropriate. The Division formulates FHEO policy, coordinates the development of fair housing regulations, notices and other policy instruments, reviews and comments on all such measures originating from other offices for fair housing implications, and prepares policy statements for dissemination to the Congress, the press, public agencies and the general public.

The Division oversees the development of fair lending policy in general, including the policies for the oversight of the Government Sponsored Enterprises, Fannie Mae and Freddie Mac, for compliance and consistency with the Federal Housing Enterprises Financial Safety and Soundness Act and Fair Housing Act. The Division also consults on fair housing and fair lending issues, such as predatory lending and insurance discrimination.

The Division is also responsible for reviewing and responding to all policy driven legislative matters having fair housing impact. The Division works with other HUD program offices, industry groups and other agencies to develop and implement fair-housing related initiatives, including the provision of technical assistance to industry stakeholders. Additionally, the Division serves as liaison with other program offices to develop crosscutting initiatives to promote fair housing compliance and also provides technical assistance on compliance with a variety of applicable fair housing laws.

## EDUCATION AND OUTREACH DIVISION

The Education and Outreach Division develops policies, procedures and strategies relating to the formation and implementation of FHEO's education and outreach activities. The Division plans, develops and coordinates all aspects of the education and outreach activities undertaken by FHEO. The Division performs marketing and outreach services to ensure an appropriate focus of activity in underserved communities, and that fair housing program information is provided to partners and industry groups. The target audience of all the Division's activities is the general public, operating with the primary goal of raising the public's general awareness that HUD enforces the nation's fair housing laws and that these laws apply, collectively, to virtually all housing-related transactions in the United States.

The Division encourages wide spread dissemination and use of fair housing information and coordinates and serves as a catalyst for industry liaison activity throughout FHEO, including activities such as industry meetings, newsletters or broadcasts through a variety of mediums. The Division performs activities designed to develop and implement education and outreach efforts to heighten public awareness of all forms of housing discrimination prohibited under the Fair Housing Act and fair housing rights and responsibilities and also generates reports to measure the effectiveness of such activities. The Division coordinates the National Fair Housing Month activities, Fair Housing National Policy Conference activities, national conferences and events, disseminates fair housing materials, and serves as Government Technical Representatives (GTR) for contracts and other specialized education and outreach activities.

## OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR ENFORCEMENT AND PROGRAMS

The Office of the Deputy Assistant Secretary for Enforcement and Programs has the responsibility for enforcing the Federal Fair Housing Act, Title VI of the Civil Rights Act of 1964, Section 109 of the Housing and Community Development Act of 1974, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975 and Executive Order 11063. The Office serves as liaison with the Department of Justice on civil rights matters. The office also manages the Fair Housing Assistance Program (FHAP) and manages and administers the award of the Fair Housing Initiatives Program (FHIP) grants. In addition, the office manages the Young Implementation Office (YIO) that is located in Fort Worth, Texas. The YIO is responsible for carrying out the Court mandated requirements of the Young v. Martinez Final Judgment and Decree.

The Office of the Deputy Assistant Secretary works with the Offices of Housing, Community Planning and Development, and Public and Indian Housing to ensure that housing and equal opportunity standards are established in all HUD program regulations, handbooks, notices and other issuances. The Office also is responsible for the administration of Section 3 of the Housing and Urban Development Act that helps foster local economic development, neighborhood economic improvement and individual self-sufficiency.

The Office of the Deputy Assistant Secretary for Enforcement and Programs includes the Office of Systemic Investigations, Young Implementation Office; the Office of Programs:

Program Standards and Compliance Division, FHIP Division and Economic Opportunity Division; and the Office of Enforcement: Enforcement Division, FHAP Division, and Compliance and Disability Rights Division.

### OFFICE OF SYSTEMIC INVESTIGATIONS

The Office of Systemic Investigations is responsible for identifying, coordinating, conducting, conciliating and otherwise managing the investigation of systemic complaints, Secretary-initiated investigations, complaints involving novel and/or complex issues and high profile complaints. The results of these investigations will strengthen enforcement activity, increase homeownership and remedy systemic housing discrimination practices. These cases include mortgage lending, homeowners' insurance, zoning and land use, environmental justice, and design and construction. In addition, the Office investigates and or assists the Regional Offices with high-profile complaints and provides nationwide training efforts in specialized areas to build the Regional Offices' capacity to investigate complex fair housing cases. Staff assigned to this Office will be located in Headquarters and Fort Worth, Texas.

### YOUNG IMPLEMENTATION OFFICE

The Young Implementation Office is responsible for carrying out the Court mandated requirements of the Young v. Martinez Final Judgment and Decree, which requires HUD to create 5,134 Desegregation Housing Opportunities, oversee and implement desegregation measures, and provide technical assistance and guidance in assisting 70 East Texas Public Housing Authorities achieve unitary status.

The Office monitors public housing authorities' compliance with the requirements of the Final Judgment and Decree, and Voluntary Compliance Agreements, if applicable, which result from Title VI Compliance Reviews. Further, the Office tracks and reports on racial occupancy information entered in the data system currently used by all of the East Texas public housing authorities and Section 8 agencies identified in the Decree.

### OFFICE OF ENFORCEMENT

The Office of Enforcement is responsible for developing policies and guidance for enforcement of the Federal Fair Housing Act, Title VI of the Civil Rights Act of 1964, Section 109 of the Housing and Community Development Act of 1974, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Age Discrimination Act of 1975 and Executive Order 11063. The Office also develops policies and guidance, and provides management oversight for FHEO's non-competitive funding program, the Fair Housing Assistance Program (FHAP).

Additionally, the Office coordinates disability policy initiatives with the Offices of Housing, Community Planning and Development, and Public and Indian Housing. The Office also coordinates efforts with the Department of Justice on civil rights matters.

The Office of Enforcement includes the Enforcement Division, the Fair Housing Assistance Program Division and the Compliance and Disability Rights Division.

### ENFORCEMENT DIVISION

The Enforcement Division is responsible for providing national guidance and technical assistance on civil rights statutes and regulations enforced by FHEO. At the request of complainants, the Division reviews and reconsiders Fair Housing Act complaints dismissed by the FHEO Field Offices. Further, the Division reviews and finalizes decisions issued under Title VI of the Civil Rights Act of 1964 and plans and conducts on-site investigations under Title VI, Title II of the Americans with Disabilities Act, Section 109, and the Environmental Justice Act, for novel and complex cases or cases that fall within the jurisdiction of more than one Federal agency. The Division also reviews and refers Title VIII zoning and land-use cases to the Department of Justice; and resolves non-concurrence issues with the Office of General Counsel.

### FAIR HOUSING ASSISTANCE PROGRAM DIVISION

The Fair Housing Assistance Program Division is responsible for oversight and management of FHEOs non-competitive funding program. The Division is responsible for assisting Federal, State, and local public and private agencies in developing and executing fair housing enforcement programs. Further, the Division reviews State and local fair housing laws and certifies laws to determine that they are substantially equivalent to the Federal Fair Housing Act. The Division is also responsible for providing funding to those substantially equivalent agencies to conduct case processing, training, education and outreach, partnership activities, providing and improving agency data and information systems, and capacity-building activities.

### COMPLIANCE AND DISABILITY RIGHTS DIVISION

The Compliance and Disability Rights Division is responsible for developing policies and procedures concerning disability rights to ensure compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; Section 109 of the Housing and Community Development Act of 1974; the Age Discrimination Act (ADA) of 1975; and the Architectural Barriers Act (ABA) of 1968. In addition, the Division is responsible for formulating policies, administering compliance standards, and providing technical assistance on the design, construction, and alteration of housing and other buildings to meet the requirements for accessibility imposed by the Fair Housing Act, Section 504, the ADA and the ABA.

### OFFICE OF PROGRAMS

The Office of Programs is responsible for providing consistent administration and management of FHEO's competitive funding program, the Fair Housing Initiatives Program; serving as the Department's focal point for guidance, development and dissemination, interpretation and implementation of program standards implementing Title VI of the Civil



Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, as amended, and Section 109 of Title I of the Housing and Community Development Act of 1974; and establishing guidance and providing program oversight for the implementation of Section 3 of the Housing and Urban Development Act of 1968.

The Office of Programs includes the Program Standards and Compliance Division, the Fair Housing Initiatives Program Division, and the Economic Opportunity Division.

### **PROGRAM STANDARDS AND COMPLIANCE DIVISION**

The Program Standards and Compliance Division is responsible for coordinating civil rights related program requirements for HUD programs that are covered by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, as amended, and Section 109 of Title I of the Housing and Community Development Act of 1974. The Division provides technical assistance and training to HUD program staff on civil rights related program requirements. The Division also coordinates, implements, manages, and monitors the Civil Rights Front-End and Limited Monitoring Protocol; reviews and analyzes all HUD directives; and produces FHEO standards for risk analysis and program monitoring reviews of HUD funded recipients.

### **FAIR HOUSING INITIATIVES PROGRAM DIVISION**

The Fair Housing Initiatives Program Division is responsible for administering and managing grant activities; and developing and implementing national standards, policies and practices for FHEO's competitive funding program. The Division ensures that the program is in compliance with all OMB and Departmental requirements. The staff develops notices of funding availability based on fair housing policies and statements of work for competitive contracts. It also provides written guidance and technical assistance regarding the technical evaluation panel process, negotiation of awards, grant close outs, and performance problems.

### **ECONOMIC OPPORTUNITY DIVISION**

The Economic Opportunity Division is responsible for overseeing and monitoring complaints and issues relative to HUD's administration of Section 3 of the Housing and Urban Development Act of 1968; and HUD's responsibilities under Executive Order 11246 with respect to HUD assisted programs. The Division provides policy direction, review, and coordination of issues affecting economic opportunities in housing, community development and facilities, employment, and other matters relating to economic development.

## OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR OPERATIONS AND MANAGEMENT

The Office of the Deputy Assistant Secretary for Operations and Management is responsible for the development, direction and supervision of the Office of Fair Housing and Equal Opportunity's (FHEO) operations, management, budget, contract oversight, program evaluation, planning, and administrative functions. The Office develops policy for and oversees the formulation, justification and execution of FHEO's budget. It provides guidance for the development of FHEO's performance measures outlined in the Strategic Plan, Annual Performance Plan and Management Plan. The Office evaluates FHEO performance activity and utilization of resources to achieve performance goals. It is responsible for personnel, training, staff allocation, and contract administration. Further, the Office coordinates and manages all Office of Inspector General (OIG) and General Accounting Office (GAO) internal and external audits, including OIG hotline complaints.

Additionally, develops policy and procedures for the development of mission critical automation systems; development and execution of FHEO proposed automation projects budget; and processing of FHEO's correspondence. The Office participates as a voting member of the Department's Technical Evaluation Board Working Group.

The Office of the Deputy Assistant Secretary for Operations and Management includes the Office of Information Services and Communications: Correspondence Unit, Information and Communications Division, and the Technology Support Branch; the Office of Management, Planning and Budget: Budget Division; and the Office of Administrative Services: Resource Management Division.

## OFFICE OF INFORMATION SERVICES AND COMMUNICATION

This Office is responsible for the oversight and management of all automation (computer) related activities and correspondence for Fair Housing and Equal Opportunity (FHEO). The Office serves as FHEO's representative and participates as a voting member of the Departmental Technical Investment Board Working Group (TIBWG). Further, the Office oversees the development and execution of FHEO proposed automation project budgets; processes related to tracking the timeliness of the completion of all Congressional, White House, Secretarial, and Freedom of Information Act (FOIA) requests and internal FHEO correspondence and the review of all out-going correspondence for conformance with Departmental standards.

The Office of Information Services and Communications includes the Correspondence Unit, Information and Communications Division, and the Technology Support Branch.

## CORRESPONDENCE UNIT

The Unit is responsible for tracking the timeliness of Congressional, White House, Secretarial, Freedom of Information Act (FOIA) inquiries and internal FHEO correspondence. The Unit serves as liaison with the Executive Secretariat and uses the Departmental correspondence tracking system, ACORN, to monitor the progress of responses to incoming correspondence. The Unit edits and reviews outgoing correspondence for grammatical syntax as well as conformance with Departmental standards, and maintains chronological files of incoming and outgoing correspondence. The Unit provides management and support staff with technical assistance related to correspondence issues. Further, the Unit receives and sorts all incoming mail and dispatches all outgoing correspondence. The Unit also serves as the FHEO point of contact for Records Management Liaison Officer (RMLO) activities and assures that telephone resources are reserved for large, national conference calls.

## INFORMATION AND COMMUNICATIONS DIVISION

The Division is responsible for system activity exclusive of that identified as the responsibility of the Technology Support Branch. The Division provides support on Headquarters office infrastructure issues (workstations acquisition, LAN configuration, printer placements, etc.) and serves as the first level of user problem resolution and technical assistance. It serves as the point of contact for all communication devices including pagers and cell phones. The Division manages all Web activities for FHEO, including the government-wide e-Government initiative. The Division also receives, coordinates and monitors all incoming public Web generated correspondence intended for FHEO. The Information and Communications Division includes the Technology Support Branch.

## TECHNOLOGY SUPPORT BRANCH

The Technology Support Branch is responsible for providing necessary systems to carry out the functions of FHEO. These major systems support the complaint and compliance review process. This Branch works with the program offices to gather automation requirements necessary to ensure suitable system development. Additionally, the Branch ensures that systems collect necessary program activity that will reflect accurate accounting of workload and goal accomplishment.

## OFFICE OF MANAGEMENT, PLANNING AND BUDGET

The Office of Management, Planning and Budget is responsible for providing and coordinating the operations, management, budget, program evaluation, management planning functions, and the contract oversight functions of the Office of Fair Housing and Equal Opportunity (FHEO). The Office services the program component of FHEO through budget

preparation and execution, development and implementation of program management, performance evaluation and planning systems, procurement and contract oversight responsibilities. The Office serves as liaison with the Chief Financial Officer (CFO) on management controls and financial matters, as well as, coordinates and implements the Continuity of Operations Plan (COOP).

The Office is responsible for planning and developing the Headquarters and Field Management Plans to ensure inclusion of overall priorities, goals and objectives as well as conducting performance reviews and adjustments of National performance goals; management controls and vulnerability and front-end risk assessments. The Office is also responsible for coordination and implementation of the Government Performance Results Act (GPRA), the five years Strategic Plan, the Annual Performance Plan (APP) and the year end Performance and Accountability Report (PAR). Additionally, the Division develops and coordinates the Management Control Certification, the preparation of the Commercial Activities Report (OMB Circular A-76) and updates the Catalog of Federal Domestic Assistance. It also develops and reviews resource allocation guidelines and employee time reporting definitions to provide Headquarters direction on indicators of major work accomplishments, tasks included in performing the work, and time required achieving the tasks (TEAM/REAP Reports). Other responsibilities include the management of Office of Inspector General (OIG) and General Accounting Office (GAO) internal and external audits, including OIG hotline complaints; the institution of internal controls; identification of management or operational deficiencies and the development of recommendations to alleviate such deficiencies. The Office of Management, Planning and Budget includes the Budget Division.

## BUDGET DIVISION

The Budget Division is responsible for budget formulation and execution, and contract administration. It reviews, analyzes and interprets legislation, appropriation language, and budgetary directives and guidelines as provided by the CFO, Office of Management and Budget (OMB) and Congress. The Division advises the Assistant Secretary for Fair Housing and Equal Opportunity on budget matters, including the budgetary implications of policy and legislative proposals. The Division prepares basic procedures for budget formulation, presentation and execution for FHEO's Salaries and Expenses (S&E) and program accounts. The Division also reviews and coordinates the submission of budget estimates to OMB and Congress for three accounts: the Fair Housing Assistance Program (FHAP), the Fair Housing Initiatives Program (FHIP) and S&E. The Division establishes and maintains financial systems for Fund Control of FHEO's appropriated funds, directs the maintenance of the overall FHEO obligations and expenditures, and forecasts and analyzes the FHIP, FHAP and S&E accounts. It negotiates the resolution of budget and financial issues and interprets and responds to budget and financial directives, requests, and guidance received from the Department, OMB and Congress. The Division develops and implements plans to respond to financial system integration requirements and prepares questions and answers, tables and backup information on pertinent Fair Housing issues for the Assistant Secretary in preparation for testimony before OMB and Congress. The Division reviews and revises the Administrative Control Funds policies and procedures for FHEO's program and S&E accounts to assure that obligations and expenditures stay within legally authorized budget limits.

The Division is responsible for the procurement and contracting execution process. It prepares the annual procurement plan and provides analyses and recommendations on contract funding. The Division is also responsible for approving requisitions for supplies and services.

## OFFICE OF ADMINISTRATIVE SERVICES

The Office of Administrative Services is responsible for providing and coordinating human resources and management and administrative services for the Office of Fair Housing and Equal Opportunity (FHEO). The Office services the program component of FHEO nationwide through administration of personnel services; employee training and technical assistance; and administrative support, including space management, telecommunications services, development and distribution of publications, and directives and forms management. The Office provides advisory and technical services to FHEO management and staff on issues involving personnel and/or organizational changes and other administrative related issues.

The Office is also responsible for providing technical assistance within FHEO during proposed and final space realignments, coordinating space requests and realignments with the Office of Administration; for equipment and furniture acquisition, and health and safety inspections. The Office manages the issuance and control of investigators' identification cards and badges, oversees the installation of office telephone systems, and serves as the liaison for publications and forms at the Clearinghouse and HUD's warehouse. Additionally, the Office implements programs and procedures that provide effective coordination of program training activities, including coordination with the HUD Training Academy (HTA). In this capacity, the Office provides training technical assistance, including implementing programs and procedures that provide training activities (i.e., classroom, distance learning, conferences, or any other training related activities). The Office of Administrative Services includes the Resource Management Division.

## RESOURCES MANAGEMENT DIVISION

The Resource Management Division is responsible for executing and processing all personnel actions, recruitment actions and related documents for Headquarters and Field employees. The Division manages the performance appraisal program for FHEO staff (EPPES), management staff (PACS) and executive management staff (EPACS); and provides advisory services to management on employee and labor relations issues. The Division also develops policies and procedures on various human resources issues. Other human resource services provided by the Division include: managing the time and attendance, government-issued credit card, and incentive awards programs; administering temporary employee services; and developing and distributing FHEO annual staffing plan.

## REGIONAL OFFICES OF FAIR HOUSING AND EQUAL OPPORTUNITY

The FHEO Field responsibilities are located in three types of offices: Fair Housing and Equal Opportunity Regional Offices, Fair Housing and Equal Opportunity Centers and Fair Housing and Equal Opportunity Field Offices. The FHEO Regional Offices are lead by a

Regional Administrator for Fair Housing and Equal Opportunity, who is responsible for managing the FHEO activities and resources throughout the offices within the jurisdiction. The Regional Offices of Fair Housing and Equal Opportunity are responsible for administering the Department's programs in connection with equal opportunity and civil rights including Title VIII of the Civil Rights Act, Title VI, Section 109 of the Housing and Community Development Act, Section 504 of the Rehabilitation Act, Section 3 of the Housing and Urban Development Act, the American with Disabilities Act, the Age Discrimination Act, and relevant Executive Orders. The Regional Offices are also responsible for processing and investigating fair housing discrimination complaints, implementing civil rights requirements in HUD programs, conducting compliance reviews, managing and monitoring the FHIP/FHAP program activities, implementing voluntary programs, and coordinating education and outreach program activities.

IMMEDIATE OFFICE OF THE ASSISTANT SECRETARY

The Immediate Office of the Assistant Secretary will only include staff who report directly to the Assistant Secretary. The Equal Employment Opportunity functions and the Office of Economic Opportunity staff are being reassigned to other offices. The following employees will remain on the same position description and there will be no physical relocation of staff and no office moves will occur.

Carolyn Peoples, Assistant Secretary for Fair Housing and Equal Opportunity  
EX-301

Molly Zurflueh, Special Assistant, GS-301-15

Brenda Shavers, Executive Senior Advisor, GS-301-15

Mildred Williams, Staff Assistant, GS-303-9

April Flores, Staff Assistant, GS-303-9

## GENERAL DEPUTY ASSISTANT SECRETARY

The General Deputy Assistant Secretary (GDAS) staff will be realigned from the Immediate Office of the Assistant Secretary and will be established as a separate office. The Affirmative Employment Program function will be reassigned from the Deputy Assistant Secretary for Operations and Management to the General Deputy Assistant Secretary. The Equal Employment Opportunity (EEO) function will be reassigned from the Immediate Office of the Assistant Secretary to the General Deputy Assistant Secretary. The following employees will be assigned to the GDAS. Most of the employees will remain on the same position description and pen and ink changes will be made accordingly. New position descriptions will be written where required. There will be no physical relocation of staff and no office moves will occur.

Floyd May, General Deputy Assistant Secretary, ES-301  
Kenneth Holbert, Senior Advisor, SL-301-00  
Deborah Seabron Dickens, Senior Advisor, GS-301-15  
Howard Tutman, Special Assistant, GS-301-15  
Doris Carey, Management Analyst, GS-343-15  
Juanina Harris, Program Support Specialist, GS-303-11  
Helen Hadley, Staff Assistant, GS-303-10  
Fatima Johnson, Presidential Management Intern, GS-301-11



## OFFICE OF FIELD OVERSIGHT

The Field Oversight Staff will be renamed the Office of Field Oversight. The work of this staff in terms of the flow of dialogue between the Regional/Field Offices and Headquarters is so key to the efficiency and effectiveness of the FHEO organization that it should be an office. The following employees will remain on the same position descriptions and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

Vacant, Director, Office of Field Oversight, GS-301-15

George Wilson, Program Analyst, GS-343-14

Frank Della Penna, Program Analyst, GS-343-14

Dawn Rush, Program Analyst, GS-343-13

Tonda Baxter, Program Analyst, GS-343-13

Charles Wilson, Program Analyst, GS-343-13

Eva Galloway, Program Analyst, GS-343-12

Latoya White, Program Analyst, GS-343-9

Rhonda Burks, Staff Assistant, GS-303-9

## OFFICE OF POLICY, LEGISLATIVE INITIATIVES AND OUTREACH

The Office of Policy and Program Evaluation will be renamed the Office of Policy, Legislative Initiatives and Outreach. The functions in this office will expand to include not only legislative and policy initiative concerns but also special initiatives. The special initiatives function will be responsible for furthering fair housing through the development, implementation and evaluation of fair housing and civil rights policies in Presidential and Secretarial directed initiatives. The Office Director will be responsible for convening task forces and working groups from headquarters and the field to provide FHEO involvement in special initiatives. The Office will also be responsible for the Education and Outreach responsibilities that are mandated under the President's Management Agenda for the continuing need to increase the public's awareness of their rights and responsibilities under the Fair Housing Act. The new office will consist of the Policy and Legislative Initiatives Division and the Education and Outreach Division. Some of the following employees will remain on the same position description and pen and ink changes will be made accordingly. New position descriptions will be written for the remainder of the staff where required.

Bryan Greene, Director, Office of Policy, Legislative Initiatives and Outreach, ES-301  
Vacant, Special Assistant, GS-301-13/14/15  
Aretha Maybin, Staff Assistant, GS-303-9

### POLICY AND LEGISLATIVE INITIATIVES DIVISION

John Sheehy, Director, Policy and Legislative Initiatives Division , GS-301-15  
Kirk Perry, Program Analyst, GS-343-14  
Phyllis Armstrong, Program Analyst, GS-343-14  
Florentine Calabia, Program Analyst, GS-343-13  
Rena Campbell, Presidential Management Intern, GS-301-11  
Celia Bobisud, Program Analyst (Trainee), GS-343-9  
Vacant, Secretary (OA), GS-318-7

### EDUCATION AND OUTREACH DIVISION

Robert Walker, Director, Education and Outreach Division, GS-301-15  
Victor Lambert, Program Analyst, GS-343-15  
Risha Henneman, Equal Opportunity Specialist, GS-360-9  
Colleen Clay, Program Analyst, GS-343-9  
Tiffany Taylor, Equal Opportunity Specialist, GS-360-7

**OFFICE OF THE DEPUTY ASSISTANT SECRETARY  
FOR ENFORCEMENT AND PROGRAMS**

The Beaumont Fair Housing Office will be renamed the Young Implementation Office and staff will be realigned from the Office of the General Deputy. The Director will report to the DAS for Enforcement and Programs. The following employees will remain on the same position description and pen and ink changes will be made accordingly. All employees are located in Fort Worth, except one employee who is located in Beaumont, Texas, and identified by an asterisk. There will be no physical location of staff and no office moves will occur.

**YOUNG IMPLEMENTATION OFFICE**

Carmelo Melendez, Supervisory Equal Opportunity Specialist, GS-360-15  
William Joye, Program Analyst, GS-343-13  
Jesse Rice, Equal Opportunity Specialist, GS-360-13  
Clara Fleming, Equal Opportunity Specialist, GS-360-13  
Faye Chance, Equal Opportunity Specialist, GS-360-13  
Carolyn Turner, Equal Opportunity Specialist, GS-360-13  
\*Geraldine Dipmore, Equal Opportunity Specialist, GS-360-13  
Earl Redrick, Equal Opportunity Specialist, GS-360-13  
Loretta Lynch, Equal Opportunity Specialist, GS-360-13  
Gloria Lee, Secretary (OA), GS-318-7

**OFFICE OF SYSTEMIC INVESTIGATIONS**

The Office of Systemic Investigations is being established in the Office of the Deputy Assistant Secretary for Enforcement and Programs to exclusively handle the systemic enforcement actions that cannot be processed by the Office of Enforcement because of the high level profile of the complaint and limited resources available. In addition, highly skilled resources and expertise are required to conduct or support Secretary-Initiated investigations and subsequent activities. Under this new structure, the following positions are required for the Office to be fully operational. Positions will be located in Headquarters, Atlanta and Fort Worth, Texas.

Hope File, Director, GS-301-14 (repromotion eligibility to GS-15 level) [Ft. Worth]  
Elizabeth Frank, Equal Opportunity Specialist, GS-360-15 [Headquarters]  
Gregory King, Equal Opportunity Specialist, GS-360-15 [Atlanta]  
Lisa Levine, Equal Opportunity Specialist, GS-360-14 [Headquarters]  
Staci Gilliam, Equal Opportunity Specialist, GS-360-13 [Headquarters]  
Martin Kiebert, Equal Opportunity Specialist, GS-360-13 [Headquarters]  
Laselle Nance, Equal Opportunity Specialist, GS-360-13 [Ft. Worth]  
Leslie Bradley, Equal Opportunity Specialist, GS-360-13 [Ft. Worth]  
Scott Dickerson, Equal Opportunity Specialist, GS-360-13 [Ft. Worth]  
Elise McConnell, Equal Opportunity Specialist, GS-360-13 [Ft. Worth]

Sharon Dulany, Equal Opportunity Assistant, GS-361-7 [Ft. Worth]

## PROGRAM STANDARDS AND COMPLIANCE DIVISION

The Program Standards Division will be renamed the Program Standards and Compliance Division to reflect the total scope of activity in the division and to better relate it to the program compliance and operations activities in the regional and field offices. The following employees will remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

Pamela Walsh, Director, Program Standards and Compliance Division, GS-301-15  
Steven Tursky, Program Analyst, GS-343-14  
Arlene Halfon, Program Analyst, GS-343-14  
Carolyn McClain, Program Analyst, GS-343-14  
Gwendolyn Jackson, Program Analyst, GS-343-14  
Kenneth Carroll, Program Analyst, GS-343-13  
Jaminta Fleming, Program Analyst, GS-343-9  
Vacant, Secretary (OA), GS-318-7

## FAIR HOUSING INITIATIVES PROGRAM DIVISION

The Fair Housing Initiatives Program/Fair Housing Assistance Program (FHIP/FHAP) Support Division will be divided into two separate divisions. The FHIP Division will be located in the Office of Programs to manage the FHIP grants agreements because this program is not an enforcement initiative. The FHAP Division will be located in the Office of Enforcement because FHAPs are our enforcement partners. The following employees will be assigned to the FHIP Division. Some of the employee will remain on the same position description and pen and ink changes will be made accordingly. The remaining employees will be assigned to new position descriptions. There will be no physical relocation of staff and no office moves will occur.

Myron Newry, Director, Fair Housing Initiatives Program Division, GS-301-15  
Annette Corley, Grants Officer, GS-301-14  
Walter Ayers, Program Analyst, GS-343-14  
Mildred Smith, Program Analyst, GS-343-14  
Denise Brooks, Program Analyst, GS-343-13  
Alice Henley, Program Assistant, GS-344-8  
Shirley Williams, Program Analyst, GS-343-9  
Antonita Robin, Secretary (OA), GS-318-7  
Roger White, Program Analyst (Trainee), GS-343-7

## ECONOMIC OPPORTUNITY DIVISION

The Office of Economic Opportunity will be renamed the Economic Opportunity Division. These functions are being reassigned to the Office of Programs because this office is largely responsible for the functions of FHEO that by law or Executive Order rely on the direct involvement of other HUD offices for their full implementation. The Economic Opportunity functions carried out pursuant to Section 3 of the HUD Act of 1968 are typically reliant upon cooperative efforts with Housing, PIH and CPD to be effective.

The following employees will be assigned to the division. All of the professional staff except for the HUD interns will receive new position descriptions. There will be no physical relocation of staff and no office moves will occur.

Linda Thompson, Director, Economic Opportunity Division, GS-301-15  
St. George Crosse, Program Analyst, GS-343-15  
Josephine Harrison, Program Analyst, GS-343-13  
Peggy Williams, Program Analyst, GS-343-13  
Rafiq Munir, Program Analyst, GS-343-13  
Cassandra Parker, Program Analyst, GS-343-13  
Shirley Taylor, Program Analyst, GS-343-12  
Barbara Reed, Program Assistant, GS-303-7  
Anupama Abhyankar, Program Analyst, GS-343-7  
Nique Bullock, Program Analyst, GS-343-7

## FAIR HOUSING ASSISTANCE PROGRAM DIVISION

The Fair Housing Assistance Program (FHAP) Division will be established for staff exclusively to handle the non-competitive funding program to assist substantially equivalent state and local agencies to process fair housing cases. The following employees will be assigned to this division. Most of the employees will be assigned to new position descriptions and the remainder of the employees will remain on the same position description. There will be no physical relocation of staff and no office moves will occur.

Valerie Hayes, Director, Fair Housing Assistance Division, GS-301-15  
Melody Taylor-Blancher, Equal Opportunity Specialist, GS-360-14  
Timm Collier, Equal Opportunity Specialist, GS-360-13  
Linda Wells, Program Analyst, GS-343-13  
Janet Tolbert, Program Analyst, GS-343-13  
Jacqueline Jennings, Clerk-Typing, GS-322-4

**OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR  
OPERATIONS AND MANAGEMENT**

In the Office of Information Services and Communication the Technology Support Unit will be changed to the Technology Support Branch and will report to the Information and Communications Division. The Correspondence Unit will be established and will report to the Office Director. The Technology Support Unit was elevated to a Branch to respond to an increase in the volume and level of work resulting from increased data systems in FHEO and a significant enhancement in the sophistication and number of internal and external users of our main data system for complaint case processing and management—TEAPOTS. The Information and Communications Division was established to respond to an increase in the volume and level of work resulting from FHEO's expanded use of the internet to provide a more citizen-centered program. The Correspondence Unit was established because the functions of the staff are unique and require day-to-day, hands on management of the associated tasks to assure effective responses to issues and concerns affecting citizen's civil rights, and timely responses within the timeframe required by the Federal Fair Housing Act.

The employees in the Information and Communications Division and the Technology Support Branch will remain on the same position description and pen and ink changes will be made accordingly. The employees in the Correspondence Unit will remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

**INFORMATION AND COMMUNICATIONS DIVISION**

Vacant, Director, Information & Communications Division, GS-301-14/15  
Lamont Williams, Management Information Specialist, GS-301-14  
Douglas Coleman, Management Information Specialist, GS-301-13  
Hannah Klein, Management Information Specialist, GS-301-13  
Corlette Faulk, Program Analyst, GS-343-9

**TECHNOLOGY SUPPORT BRANCH**

Vacant, Director, Technology Support Branch, GS-301-14  
Robert Bouchard, Program Analyst, GS-343-14  
Adrienne Baylor, Management Information Specialist, GS-301-13  
Lois Swann, Management Information Specialist, GS-301-13  
Cynthia Johnson, Management Information Specialist, GS-301-12

CORRESPONDENCE UNIT

Vacant, Supervisory Correspondence Specialist, GS-301-13  
Burnette Blandford, Correspondence Management Specialist, GS-301-12  
Jacqueline Golden, Correspondence Assistant, GS-303-10  
Ronald Holloway, Correspondence Assistant, GS-303-9  
Nettie Putnam, Correspondence Assistant (Typing), GS-303-7



## OFFICE OF MANAGEMENT, PLANNING AND BUDGET

The Office of Management and Planning will be renamed the Office of Management, Planning and Budget. The Budget and Administrative Support Division will be divided into two separate offices. The Budget Division will be assigned under the Office of Management, Planning and Budget. The separation of the budget and administrative functions would allow for staff to provide a concentrated effort on management and budgetary issues, and on expanding demands of organizational administrative and human resources issues. The Management and Planning Division is established to handle the work associated with Annual Performance Plan, Strategic Plan, and contract oversight functions, etc. The following employees will receive amended position descriptions. There will be no physical relocation of staff and no office moves will occur.

Paul Christian, Director, Office of Management Planning and Budget, GS-340-15  
Kenneth Gant, Management Analyst, GS-343-14  
Tanya Latson, Contract Oversight Specialist, GS-1101-13 \*  
Vacant, Contract Oversight Specialist, GS-1101-14  
Shaye Hardy, Program Analyst, GS-343-7  
Allene Whatley, Staff Assistant, GS-9

### BUDGET DIVISION

Vacant, Supervisory Budget Officer, GS-560-14/15  
Donna Nickens, Budget Analyst, GS-560-14  
Rochelle Brown, Budget Analyst, GS-560-14  
Geneva Lamb, Budget Analyst, GS-560-13  
Frances Grimes, Management Analyst, GS-343-13

## OFFICE OF ADMINISTRATIVE SERVICES

The Office of Administrative Services will be established to allow staff to provide a concentrated effort on human resources, management, administrative services, training and directive management issues. The Resource Management Division will be established in this office. The following employees will remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

Yolanda Byrd, Director, Office of Administrative Services, GS-301-15  
Austin Groom Jr., Management Analyst, GS-343-15  
Melvin Greene, Management Analyst, GS-343-14  
Barbara Watts, Management Analyst, GS-343-13  
Surrell Silverman, Management Analyst, GS-343-13  
Cynthia Hutchinson, Administrative Support Assistant, GS-301-10  
Barbara Britton, Clerk (OA), GS-303-5

## RESOURCE MANAGEMENT DIVISION

Deborah Harrison, Director, Resource Management Division, GS-341-15,  
(Administrative Officer)  
Hattie Stroman, Management Analyst, GS-343-14  
Brenda Smith, Management Analyst, GS-343-14  
Taunja Askia, Administrative Staff Specialist, GS-301-11

## FIELD HUB, PROGRAM CENTER AND LOCAL SITE OFFICES

The structure of the Hub, Program Center and Local Site Office will essentially remain the same except for the following modifications:

1. The ten Hub Directors title will be changed to Regional Administrator for Fair Housing and Equal Opportunity (Supervisory Equal Opportunity Specialist). The Hub designation was changed to Region to reflect the Department's return to its historic designation of major operational jurisdictions as Region; thus the name of Regional Office of FHEO and Regional Administrator. The Regional Administrators will report to the General Deputy instead of the DAS for Operations and Management because the General Deputy's responsibility covers all areas of FHEO activity, as do the Regional Administrators.
2. The Hub office name will be changed to Regional Office of Fair Housing and Equal Opportunity.
3. The Intake/Assessment Branch will be changed to Intake Branch.
4. The Program Center will be changed to FHEO Center.
5. The Program Operations Branch will be changed to Program Compliance Branch.
6. The local Fair Housing Site Office will be changed to FHEO Field Office.
7. The Lead Equal Opportunity Specialist position in the local site office will be changed to Supervisory Equal Opportunity Specialist (Field Office Director).
8. The Denver and Seattle Hubs will be restructured to be in alignment with the other eight Hub Offices.
9. The upgrade of six Program Center Director positions from the GS-14 level to the GS-15 level. The locations are Baltimore, Miami, Louisville, Detroit, Columbus and New Orleans.
10. Two divisions will be established in the Louisville and the Detroit FHEO Center.
11. The Chicago Regional Office will establish an Enforcement Division 1 and Enforcement Division 2.
12. The reporting relationships for the FHEO Field Offices in the Fort Worth Regional Office will change.
13. New FHEO Field Offices will be established in Cleveland, Ohio; Houston, Texas and Anchorage, Alaska.
14. Two Education and Outreach positions will be established within each Regional Office.

## REGIONAL OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY

The ten Hub offices will be changed to Regional Office of Fair Housing and Equal Opportunity. The ten offices are located in Boston, New York, Philadelphia, Atlanta, Chicago, Fort Worth, Kansas City, Denver, San Francisco and Seattle.

The Educational and Outreach responsibilities will be established in each of the ten Regional Offices. The staffs assigned to this function will be responsible for implementing policy, procedures, strategies and coordinating education and outreach activities within the regional jurisdiction. He/she will also be responsible for coordinating initiatives with grass root organizations, maintaining data on marketing, education and outreach activities, and coordinating Region wide Fair Housing month activities.

### INTAKE BRANCH

The Intake/Assessment Branch will be changed to the Intake Branch. The Intake Branch reports to the Regional Administrator for Fair Housing and Equal Opportunity and is located in each of the ten Regional Offices. A new position description will be written for the Director. The employees will remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

### PROGRAM CENTER

The Program Center will be changed to Fair Housing and Equal Opportunity Center. The eighteen FHEO Centers are located in Boston, New York, Newark, Philadelphia, Baltimore, Atlanta, Miami, Louisville, Chicago, Detroit, Columbus, Fort Worth, New Orleans, Kansas City, Denver, San Francisco, Los Angeles and Seattle. In order to continue to provide high quality fair housing services and to establish grade parity among our Centers, we are requesting the upgrade of the GS-14 Directors to the GS-15 level. The GS-14 Directors are located in Baltimore, Miami, Louisville, Detroit, Columbus and New Orleans.

### PROGRAM COMPLIANCE BRANCH

The Program Operations Branch will be changed to Program Compliance Branch. The Program Compliance Branch is located in each of the Regional Offices and in each of the Centers. A new position description will be written for the Director. The employees in these branches will remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

## ENFORCEMENT BRANCH

The Enforcement Branch is located in each of the Regional Offices and in each of the Centers. A new position description will be written for the Director. The employees in these branches will remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur.

## FIELD OFFICE

The local Fair Housing Site Office will be changed to the Fair Housing and Equal Opportunity Field Office. New Field Offices will be established in Cleveland, Houston and Anchorage to address the need to expand FHEO's presence in these diverse populated areas. In addition, staff is needed to manage and process the anticipated increase in housing discrimination complaints and enforcement actions. The twenty-six Fair Housing and Equal Opportunity Field Offices are located in Hartford, Buffalo, Richmond, Washington, DC, Pittsburgh, Jacksonville, San Juan, Columbia, Greensboro, Knoxville, Birmingham, Jackson, Milwaukee, Cleveland, Indianapolis, Minneapolis, Little Rock, Oklahoma City, Albuquerque, Houston, San Antonio, St. Louis, Omaha, Honolulu, Anchorage, and Portland. Current FHEO staff will be assigned to the Cleveland, Houston and Anchorage Offices and staff in the remaining twenty-three offices will remain on the same position description. Pen and ink changes will be made accordingly and there will be no physical relocation of staff and no office moves will occur. The Lead Equal Opportunity Specialist position will be changed to Supervisory Equal Opportunity Specialist. This is being done to enhance and expand the FHEO presence in the Field Office and also for the Lead to have full managerial responsibility over the Field Office staff and office responsibilities. If the Lead EOS previously held a supervisory position, he/she will be reassigned to the new supervisory position. If the Lead EOS has never competed for a supervisory position, we will advertise the position internally to HUD. Seventeen positions will be advertised.

**DENVER AND SEATTLE REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY**

The Denver and Seattle Regional Offices will be restructured and aligned as the other eight Regional offices. The Enforcement/Intake Branch will be abolished in both offices. The Intake Branch will be established and report to the Regional Administrator for Fair Housing and Equal Opportunity and the Enforcement Branch will be established and report to the Fair Housing and Equal Opportunity Centers in both locations. The staffs will be realigned as follows:

**DENVER REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY**

Evelyn Meininger, Supervisory Equal Opportunity Specialist, GS-360-15  
Yvonne McClean, Program Analyst, GS-343-14  
Edward Scott Houchin, Equal Opportunity Specialist, GS-360-13  
Nannette Locke, Education and Outreach Specialist, GS-301-13  
Norbert Montano, Education and Outreach Specialist, GS-301-12  
Vacant, Secretary, GS-318-6/7

**INTAKE BRANCH**

Shirley Haley, Supervisory Equal Opportunity Specialist, GS-360-14  
Patricia Hill, Equal Opportunity Specialist, GS-360-12  
Annette Fields, Equal Opportunity Specialist, GS-360-7

**DENVER FAIR HOUSING AND EQUAL OPPORTUNITY CENTER**

Lynn Grosso, Supervisory Equal Opportunity Specialist, GS-360-15

**ENFORCEMENT BRANCH**

Vacant, Supervisory Equal Opportunity Specialist, GS-360-14  
Cynthia Valentine, Equal Opportunity Specialist, GS-360-13  
Dolores Conde, Equal Opportunity Specialist, GS-360-12  
Billy Garcia, Public Trust Specialist, GS-1101-13  
Aaron Wilmot, Equal Opportunity Specialist, GS-360-12  
Lynnece Gaines, Public Trust Specialist, GS-1101-13  
Judy Sanchez, Equal Opportunity Specialist, GS-360-13  
Pamela Rosendal, Equal Opportunity Specialist, GS-360-12  
Donald Benavidez, Equal Opportunity Specialist, GS-360-12  
Shirley Muniz, Equal Opportunity Specialist, GS-360-12  
Dennis Greene, Equal Opportunity Specialist, GS-360-12

PROGRAM COMPLIANCE BRANCH

Gloria J. Williamson, Supervisory Equal Opportunity Specialist, GS-360-14  
Victoria Johnson, Equal Opportunity Specialist, GS-360-14  
Patricio Gonzales, Equal Opportunity Specialist, GS-360-14  
Michele Hutchins, Equal Opportunity Specialist GS- 360-13  
Kimberly Aspen, Equal Opportunity Specialist, GS-360-12  
Edward Johnson, Equal Opportunity Specialist, GS-360-12  
Donald Tillar, Program Analyst, GS-343-9  
Mildred Gamble, Equal Opportunity Assistant, GS-361-7

**SEATTLE REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY**

Judith Keeler, Supervisory Equal Opportunity Specialist, GS-360-15  
Sandra Pavolka, Education and Outreach Specialist, GS-301-14  
Glen Youngblood, Equal Opportunity Specialist, GS-360-13  
Serena Dolly, Education and Outreach Specialist, GS-301-12  
Vacant, Secretary, GS-318-6/7

**INTAKE BRANCH**

Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Kristina Miller, Program Analyst, GS-343-14  
Baruch Ksionzky, Equal Opportunity Specialist, GS-360-12  
Eileen Solomon, Equal Opportunity Specialist, GS-360-12  
Diane West, Equal Opportunity Specialist, GS-360-12  
Rita Derrico-White, Program Analyst, GS-343-9

**SEATTLE FAIR HOUSING AND EQUAL OPPORTUNITY CENTER**

Carl Brown, Supervisory Equal Opportunity Specialist, GS-360-15  
David Hashimoto, Equal Opportunity Specialist, GS-360-15  
Robin Hamrick, Equal Opportunity Assistant, GS-361-7

**ENFORCEMENT BRANCH**

Diane Nelson, Supervisory Equal Opportunity Specialist, GS-360-14  
Laverne Myles-Bryant, Equal Opportunity Specialist, GS-360-12  
Virginia Martinez, Equal Opportunity Specialist, GS-360-12  
Andrew Tarver, Public Trust Specialist, GS-1101-13  
Clarence Ryan, Equal Opportunity Specialist, GS-360-12  
Bobbi Olson, Equal Opportunity Specialist, GS-360-12  
Bruce Eriksen, Equal Opportunity Specialist, GS-360-12  
Robert Zurowski, Equal Opportunity Specialist, GS-360-12  
Delly Nhem, Equal Opportunity Assistant, GS-361-6  
Railly McDaniel, Program Analyst, GS-343-9

**ANCHORAGE FHEO FIELD OFFICE**

A new FHEO Field Office will be established in Anchorage, Alaska to address the need to expand FHEO's presence in this diverse populated area. The Anchorage Field Office will report to the Seattle FHEO Center. The one employee who is currently assigned to the Seattle Hub, outstationed in Anchorage, Alaska, will be assigned to the Anchorage Field Office. She will remain on the same position description and pen and ink changes will be made accordingly.



Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Roxanne Lavallie-Unabia, Equal Opportunity Specialist, GS-360-13  
Vacant, Equal Opportunity Assistant, GS-361-5/6/7

**FORT WORTH REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY**

The reporting relationship of the Fair Housing and Equal Opportunity Field Offices in Fort Worth will change. The Houston FHEO Field Office will be established and the Albuquerque, San Antonio and Houston Field Offices will report to the Fort Worth Fair Housing and Equal Opportunity Center. The Little Rock and Oklahoma City FHEO Field Offices will report to the New Orleans FHEO Center.

The employees who are currently assigned to these Field Offices will remain, and they will also remain on the same position description and pen and ink changes will be made accordingly. There will be no physical relocation of staff and no office moves will occur. The following employees will be assigned to the Houston FHEO Field Office.

**HOUSTON FHEO FIELD OFFICE**

Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Sue Tarver, Equal Opportunity Specialist, GS-360-13  
Christina Lewis, Equal Opportunity Specialist, GS-360-12  
Carolyn Greer, Equal Opportunity Specialist, GS-360-12

**NEW ORLEANS FHEO CENTER**

The Center Director position will be upgraded to the GS-15 level in the New Orleans FHEO Center. The position is listed below as a vacancy and we will advertise the position internally to HUD.

Vacant, Supervisory Equal Opportunity Specialist, GS-360-15

**CHICAGO REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY**

The Chicago Regional Office will establish an Enforcement Branch I and Enforcement Branch II, and abolish the Enforcement Branch East. The Enforcement Branch is being established as two branches because the staff has increased significantly over the past several years. It has become impossible for one supervisor to manage the complaint investigations, monitor the reviews and to provide adequate day-to-day supervision, oversight, and technical assistance to the staff and the work product under the current high ratio of supervisor to staff. Therefore, the addition of this new branch will reduce the number of staff reporting to the current Branch Chief. The following employees will be assigned to the two new branches, they will remain on the same position description and pen and ink changes will be made accordingly.

**ENFORCEMENT BRANCH I**

Claudia Nichols, Supervisory Equal Opportunity Specialist, GS-360-14  
Joe Davis, Equal Opportunity Specialist, GS-360-13  
Jeffrey Brown, Equal Opportunity Specialist, GS-360-12  
Marilyn Harvey, Equal Opportunity Specialist, GS-360-12  
Shirley Lambert, Equal Opportunity Specialist, GS-360-12  
Bob Thomas, Equal Opportunity Specialist, GS-360-12  
John Meade, Equal Opportunity Specialist, GS-360-12  
Charles Hampton, Equal Opportunity Specialist, GS-360-12  
Yvonne Hannah, Equal Opportunity Specialist, GS-360-12  
Cora Griffin, Equal Opportunity Specialist, GS-360-12  
Stephanie English, Equal Opportunity Assistant, GS-361-7  
Joan Johnson, Equal Opportunity Assistant, GS-361-7  
Lenora Bonds, Equal Opportunity Assistant, GS-361-7  
Roosevelt Mathes, Clerk (OA), GS-303-5

**ENFORCEMENT BRANCH II**

Vacant, Supervisory, Equal Opportunity Specialist, GS-360-13/14  
Gordon Patterson, Equal Opportunity Specialist (Lead), GS-360-13  
Robert Walsh, Equal Opportunity Specialist (Lead), GS-360-13  
Wendy Sanders, Equal Opportunity Specialist, GS-360-12  
Stephanie Jackson, Equal Opportunity Specialist, GS-360-12  
Alean Jackson, Equal Opportunity Specialist, GS-360-12  
Annette Smith, Equal Opportunity Specialist, GS-360-12  
Libadi Sanusi, Equal Opportunity Specialist, GS-360-12  
Jamesetta McFarland, Equal Opportunity Specialist, GS-360-11  
Farrah Tunk, Equal Opportunity Specialist, GS-360-11  
John Robinson, Equal Opportunity Assistant, GS-361-7  
Doris Myers, Equal Opportunity Assistant, GS-361-7

## DETROIT FHEO CENTER

The Enforcement Branch and the Program Compliance Branch will be established and the Center Director position will be upgraded to the GS-15 level in the Detroit FHEO Center so that this Center will be in alignment with the other FHEO Centers. The following employees will be assigned to the two branches, they will remain on the same position description and pen and ink changes will be made accordingly.

Vacant, Supervisory, Equal Opportunity Specialist, GS-360-15  
Yvonne Poindexter, Supervisory Equal Opportunity Specialist, GS-360-14  
Minnie Bryant, Secretary (OA), GS-318-6

## ENFORCEMENT BRANCH

Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Leannette Jenkins, Equal Opportunity Specialist, GS-360-12  
David Salazar, Equal Opportunity Specialist, GS-360-12  
Shandra Patterson, Equal Opportunity Specialist, GS-360-12  
Tareka Verbal, Presidential Management Intern, GS-301-11  
Valerie Sims, Equal Opportunity Assistant, GS-361-6

## PROGRAM COMPLIANCE BRANCH

Steven Paiken, Supervisory Equal Opportunity Specialist, GS-360-14  
Larry Alcantar, Equal Opportunity Specialist, GS-360-13  
Phyllis Tarpley, Equal Opportunity Specialist, GS-360-12  
Mary Moussa, Equal Opportunity Specialist, GS-360-12  
Jacqueline Segue, Equal Opportunity Specialist, GS-360-9

## CLEVELAND FHEO FIELD OFFICE

A new FHEO Field Office will be established in Cleveland Ohio to address the need to expand FHEO's presence in this diverse populated area. The Cleveland Field Office will report to the Columbus FHEO Center. All of the employees who are currently out stationed in Cleveland and assigned to the Columbus Program Center will be assigned to the Cleveland Field Office. The following employees will be assigned to this new office, they will remain on the same position description and pen and ink changes will be made accordingly.

Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Cynthia Goard, Equal Opportunity Specialist, GS-360-12  
Frances Fort, Equal Opportunity Specialist, GS-360-12  
Janelle Bannister, Equal Opportunity Specialist, GS-360-12  
Jacqueline Hensel, Clerk (OA), GS-303-5

COLUMBUS FHEO CENTER

The Center Director position will be upgraded to the GS-15 level in the Columbus FHEO Center. The position is listed below as a vacancy and we will advertise the position internally to HUD.

Vacant, Supervisory Equal Opportunity Specialist, GS-360-15

ATLANTA REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY

The Enforcement Branch and Program Compliance Branch will be established and the Center Director position will be upgraded to the GS-15 level in the Louisville FHEO Center so that this Center will be in alignment with the other FHEO Centers. There is only one employee currently assigned to the Center and that employee will remain on the same position description and pen and ink changes will be made accordingly.

LOUISVILLE FHEO CENTER

Vacant, Supervisory Equal Opportunity Specialist, GS-360-15  
Vacant, Supervisory Equal Opportunity Specialist, GS-36013/14  
Vacant, Equal Opportunity Assistant, GS-361-5/6/7

ENFORCEMENT BRANCH

Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Vacant, Equal Opportunity Specialist, GS-360-9/11/12  
Vacant, Equal Opportunity Specialist, GS-360-9/11/12

PROGRAM COMPLIANCE BRANCH

Vacant, Supervisory Equal Opportunity Specialist, GS-360-13/14  
Michelle Roundtree, Equal Opportunity Specialist, GS-360-12  
Vacant, Equal Opportunity Specialist, GS-360-9/11/12

MIAMI FHEO CENTER

The Center Director position will be upgraded to the GS-15 level in the Miami FHEO Center. The position is listed below as a vacancy and we will advertise the position internally to HUD.

Vacant, Supervisory, Equal Opportunity Specialist, GS-360-15

PHILADELPHIA REGIONAL OFFICE OF FAIR HOUSING  
AND EQUAL OPPORTUNITY

BALTIMORE FHEO CENTER

The Center Director position will be upgraded to the GS-15 level in the Baltimore FHEO Center. The position is listed below as a vacancy and we will advertise the position internally to HUD.

Vacant, Supervisory, Equal Opportunity Specialist, GS-360-15

**OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY  
HEADQUARTERS REALIGNMENT  
APRIL 2004**

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
<b>ASSISTANT SECRETARY FOR FAIR HOUSING AND EQUAL OPPORTUNITY</b>						
Carolyn Y. Peoples	Immediate Office	Assistant Secretary	EX-301-04	Immediate Office	Assistant Secretary	EX-301-04
Molly K. Zurflueh	Immediate Office	Special Assistant	GS-301-15	Immediate Office	Special Assistant	GS-301-15
Brenda S. Shavers	Immediate Office	Executive Assistant	GS-301-15	Immediate Office	Executive Senior Advisor	GS-301-15
April R. Flores	Immediate Office	Staff Assistant	GS-303-09	Immediate Office	Staff Assistant	GS-303-09
Mildred V. Williams	Immediate Office	Staff Assistant	GS-303-09	Immediate Office	Staff Assistant	GS-303-09
<b>GENERAL DEPUTY ASSISTANT SECRETARY</b>						
Floyd O. May	Immediate Office	General DAS	ES-301-06	General Deputy	General DAS	ES-301-06
Kenneth F. Holbert	Immediate Office	Special Assistant	SL-301-00	General Deputy	Senior Advisor	SL-301-00
Deborah Seabron Dickens	DAS for Operations & Management	Executive Assistant	GS-301-15	General Deputy	Senior Advisor	GS-301-15
Howard L. Tutman, Jr.	Immediate Office (Outstationed-Baltimore)	Management Analyst	GS-301-15	General Deputy (Outstationed-Baltimore)	Management Analyst	GS-343-15
Doris Carey	Immediate Office	Management Analyst	GS-343-15	General Deputy	Management Analyst	GS-343-15
Juanina B. Harris	Immediate Office	Program Support Specialist	GS-303-11	General Deputy	Program Support Specialist	GS-303-11
L. Helen Hadley	Immediate Office	Staff Assistant	GS-303-10	General Deputy	Staff Assistant	GS-303-10
Fatima C. Johnson	Immediate Office	PMI	GS-301-11	General Deputy	PMI	GS-301-11
VACANT				Office of Field Oversight	Director	GS-301-15
George L. Wilson, Jr.	Field Oversight Staff	Program Analyst	GS-343-14	Office of Field Oversight	Program Analyst	GS-343-14
Frank Della Penna	Field Oversight Staff	Program Analyst	GS-343-14	Office of Field Oversight	Program Analyst	GS-343-14
Dawn Rush	Field Oversight Staff	Program Analyst	GS-343-13	Office of Field Oversight	Program Analyst	GS-343-13
Charles Wilson	Field Oversight Staff	Program Analyst	GS-343-13	Office of Field Oversight	Program Analyst	GS-343-13
Tonda M. Baxter	Field Oversight Staff	Program Analyst	GS-343-13	Office of Field Oversight	Program Analyst	GS-343-13
Eva Galloway	Field Oversight Staff	Program Analyst	GS-343-12	Office of Field Oversight	Program Analyst	GS-343-12
Rhonda Burks	Immediate Office	Staff Assistant	GS-301-9	Office of Field Oversight	Staff Assistant	GS-301-09



EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
LaToya White	Field Oversight Staff	Program Analyst	GS-343-09	Office of Field Oversight	Program Analyst	GS-343-09
<b>OFFICE OF POLICY, LEGISLATIVE INITIATIVES AND OUTREACH</b>						
Bryan Greene	Office of Policy & Program Evaluation	Director	ES-301-01	Office of Policy, Legislative Initiatives and Outreach	Director	ES-301-01
VACANT				Office of Policy, Legislative Initiatives and Outreach	Special Assistant	GS-301-13/14/15
Aretha T. Maybin	Office of Policy & Program Evaluation	Staff Assistant	GS-303-09	Policy and Legislative Initiatives Division	Staff Assistant	GS-303-09
John Sheehy	Office of Policy and Program Evaluation	Program Analyst	GS-343-15	Policy and Legislative Initiatives Division	Director	GS-301-15
Kirk L. Perry	Office of Policy & Program Evaluation	Program Analyst	GS-343-14	Policy and Legislative Initiatives Division	Program Analyst	GS-343-14
Phyllis G. Armstrong	Office of Policy & Program Evaluation	PTO	GS-1101-14	Policy and Legislative Initiatives Division	Program Analyst	GS-343-14
Florentine M. Calabria	Office of Policy & Program Evaluation	Program Analyst	GS-343-13	Policy and Legislative Initiatives Division	Program Analyst	GS-343-13
Rena M. Campbell	Office of Policy & Program Evaluation	PMI	GS-301-11	Policy and Legislative Initiatives Division	PMI	GS-301-11
Celia Y. Bobisud	Office of Policy & Program Evaluation	Program Analyst (Trainee)	GS-343-09	Policy and Legislative Initiatives Division	Program Analyst (Trainee)	GS-343-09
VACANT				Policy and Legislative Initiatives Division	Secretary	GS-318-07
Robert A. Walker	Immediate Office of the A/S	Management Analyst	GS-343-15	Education and Outreach Division	Director	GS-301-15
Victor R. Lambert	Office of Policy & Program Evaluation	Program Analyst	GS-343-15	Education and Outreach Division	Program Analyst	GS-343-15
Risha A. Henneman	Office of Policy & Program Evaluation	EOS	GS-360-09	Education and Outreach Division	EOS	GS-360-09
Colleen F. Clay	Field Oversight Staff	Program Analyst	GS-343-09	Education and Outreach Division	Program Analyst	GS-343-09
Tiffany C. Taylor	Office of Policy & Program Evaluation	EOS	GS-360-07	Education and Outreach Division	EOS	GS-360-07

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
<b>DEPUTY ASSISTANT SECRETARY FOR ENFORCEMENT AND PROGRAMS</b>						
Jon L. Gant	DAS for Enforcement & Programs	DAS	ES-360-00	DAS for Enforcement & Programs	DAS	ES-360-00
David P. Blackwood (Schedule C)	DAS for			DAS for Enforcement and Programs	Associate DAS for Special Initiatives and Liaison Activities	GS-301-15
Lloyd Davis	DAS for Enforcement & Programs	Special Assistant	GS-301-15	DAS for Enforcement & Programs	Special Assistant	GS-301-15
VACANT				DAS for Enforcement & Programs	Special Assistant	GS-301-13/14
Monique R. Jackson	DAS for Enforcement & Programs	Staff Assistant	GS-303-09	DAS for Enforcement & Programs	Staff Assistant	GS-303-09
Hope File	Beaumont FH Office [Fort Worth]	Supv EOS	GS-360-14	Office of Systemic Investigations [Fort Worth]	Director	GS-301-15 [Repromotion eligibility to the GS-15 level]
Elizabeth Frank	Office of Enforcement	Supv EOS	GS-360-15	Office of Systemic Investigations [HQ]	EOS	GS-360-15
Gregory King	Immediate Office (Outstationed-Atlanta)	EOS	GS-360-15	Office of Systemic Investigations (Outstationed-Atlanta)	EOS	GS-360-15
Lisa Levine	Compliance/Disability Rights	EOS	GS-360-14	Office of Systemic Investigations [HQ]	EOS	GS-360-14
Staci Gilliam	Enforcement Division	EOS	GS-360-13	Office of Systemic Investigations [HQ]	EOS	GS-360-13
Martin P. Kiebert	Enforcement Division	EOS	GS-360-13	Office of Systemic Investigations [HQ]	EOS	GS-360-13
Laselle C. Nance	Beaumont FH Office	EOS	GS-360-13	Office of Systemic Investigations [Fort Worth]	EOS	GS-360-13
Leslie A. Bradley	Beaumont FH Office	EOS	GS-360-13	Office of Systemic Investigations [Fort Worth]	EOS	GS-360-13
Scott B. Dickerson	Beaumont FH Office	EOS	GS-360-13	Office of Systemic Investigations [Fort Worth]	EOS	GS-360-13
Elise M. McConnell	Beaumont FH Office	EOS	GS-360-13	Office of Systemic Investigations [Fort Worth]	EOS	GS-360-13
Sharon S. Dulany	Beaumont FH Office	EOA	GS-361-07	Office of Systemic Investigations [Fort Worth]	EOA	GS-361-07

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Carmelo Melendez	Beaumont FH Office	Supv EOS	GS-360-15	Young Implementation Office	Director	GS-360-15
William L. Joye	Beaumont FH Office	Program Analyst	GS-343-13	Young Implementation Office	Program Analyst	GS-343-13
Jesse O. Rice	Beaumont FH Office	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Clara D. Flemings	Beaumont FH Office	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Faye F. Chance	Beaumont FH Office	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Carolyn R. Turner	Beaumont FH Office	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Geraldine J. Dipmore	Beaumont FH Office (Outstationed- Beaumont, Texas)	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Earl E. Redrick	Beaumont FH Office	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Loretta A. Lynch	Beaumont FH Office	EOS	GS-360-13	Young Implementation Office	EOS	GS-360-13
Gloria J. Lee	Beaumont FH Office	Secretary	GS-318-07	Young Implementation Office	Secretary	GS-318-07
Aztec Jacobs				Office of Programs	Director	GS-340-15
Dawn Mitchell	Office of Programs	Staff Assistant	GS-303-08	Office of Programs	Staff Assistant	GS-303-08
Pamela J. Walsh	Program Standards Division	Director	GS-340-15	Program Standards & Compliance Division	Director	GS-301-15
Steven K. Tursky	Program Standards Division	Program Analyst	GS-343-14	Program Standards & Compliance Division	Program Analyst	GS-343-14
Arlene L. Halfon	Program Standards Division	Program Analyst	GS-343-14	Program Standards & Compliance Division	Program Analyst	GS-343-14
Carolyn McClain	Program Standards Division	Program Analyst	GS-343-14	Program Standards & Compliance Division	Program Analyst	GS-343-14
Gwendolyn V. Jackson	Program Standards Division	Program Analyst	GS-343-14	Program Standards & Compliance Division	Program Analyst	GS-343-14
Kenneth Carroll	Program Standards Division	Program Analyst	GS-343-13	Program Standards & Compliance Division	Program Analyst	GS-343-13
Jaminta K. Fleming	Program Standards Division	Program Analyst	GS-343-09	Program Standards & Compliance Division	Program Analyst	GS-343-09
VACANT				Program Standards & Compliance Division	Secretary	GS-318-07
Myron P. Newry	FHIP/FHAP Support Division	Supv EOS	GS-360-15	Fair Housing Initiatives Program Division	Director	GS-301-15
Annette J. Corley	FHIP/FHAP Support Division	PTO	GS-1101-14	Fair Housing Initiatives Program Division	Grants Officer	GS-301-14
Walter C. Ayers, Jr.	FHIP/FHAP Support Division	Program Analyst	GS-343-14	Fair Housing Initiatives Program Division	Program Analyst	GS-343-14

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Mildred D. Smith	FHIP/FHAP Support Division	EOS	GS-360-14	Fair Housing Initiatives Program Division	Program Analyst	GS-343-14
Denise L. Brooks	FHIP/FHAP Support Division	EOS	GS-360-13	Fair Housing Initiatives Program Division	Program Analyst	GS-343-13
Alice E. Henley	FHIP/FHAP Support Division	Program Assistant	GS-344-08	Fair Housing Initiatives Program Division	Program Assistant	GS-344-08
Shirley O. Williams	FHIP/FHAP Support Division	Program Analyst	GS-343-09	Fair Housing Initiatives Program Division	Program Analyst	GS-343-09
Antoinita T. Robin Smith	FHIP/FHAP Support Division	Secretary	GS-318-07	Fair Housing Initiatives Program Division	Secretary	GS-318-07
Roger J. White, Jr.	FHIP/FHAP Support Division	Program Analyst (Trainee)	GS-343-07	Fair Housing Initiatives Program Division	Program Analyst (Trainee)	GS-343-07
Linda J. Thompson	Immediate Office	Supv Program Analyst	GS-343-15	Economic Opportunity Division	Director	GS-301-15
St. George I. Crosse	Immediate Office (Outstation-Baltimore)	Program Analyst	GS-343-15	Economic Opportunity Division (Outstation-Baltimore)	Program Analyst	GS-343-15
Peggy L. Williams	Immediate Office	Program Analyst	GS-343-13	Economic Opportunity Division	Program Analyst	GS-343-13
Josephine D. Harrison	Immediate Office	Program Analyst	GS-343-13	Economic Opportunity Division	Program Analyst	GS-343-13
Rafiq Munir	Immediate Office	Program Analyst	GS-343-13	Economic Opportunity Division	Program Analyst	GS-343-13
Cassandra E. Parker	Immediate Office	Program Analyst	GS-343-12	Economic Opportunity Division	Program Analyst	GS-343-12
Shirley R. Taylor	Immediate Office	Program Analyst	GS-343-12	Economic Opportunity Division	Program Analyst	GS-343-12
Barbara A. Reed	Immediate Office	Program Assistant	GS-303-07	Economic Opportunity Division	Program Assistant	GS-303-07
Nique Bullock	Immediate Office	Program Analyst (Intern)	GS-343-07	Economic Opportunity Division	Program Analyst (Intern)	GS-343-07
Anupama V. Abhyankar	Immediate Office	Program Analyst	GS-343-07	Economic Opportunity Division	Program Analyst	GS-343-07
<b>VACANT</b>				<b>Office of Enforcement</b>	<b>Director</b>	<b>ES-360-00</b>
Cheryl D. Kent	Office of Enforcement	Special Advisor for Disability	GS-301-15	Office of Enforcement	Special Advisor for Disability	GS-301-15
Sherron B. Johnson	Office of Enforcement	Program Assistant	GS-344-10	Office of Enforcement	Program Assistant	GS-344-10
Ursula R. Davis	Immediate Office	Staff Assistant	GS-303-08	Office of Enforcement	Staff Assistant	GS-303-08
Turner Russell	Enforcement Division	Supv EOS	GS-360-15	Enforcement Division	Director	GS-301-15
Elizabeth A. Ryan	Enforcement Division	EOS	GS-360-15	Enforcement Division	EOS	GS-360-15
Caldwell Jackson	Enforcement Division	Program Analyst	GS-343-15	Enforcement Division	Program Analyst	GS-343-15
Christine G. Silvestre	Enforcement Division	EOS	GS-360-14	Enforcement Division	EOS	GS-360-14
Deborah T. Ambers	Enforcement Division	PTO	GS-1101-14	Enforcement Division	EOS	GS-360-14
Anita M. Robinson	Enforcement Division	EOS	GS-360-13	Enforcement Division	EOS	GS-360-13
Dudley R. Williams	Enforcement Division	EOS	GS-360-13	Enforcement Division	EOS	GS-360-13

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Delorah J. Durbin Dodd	Enforcement Division	EOS	GS-360-13	Enforcement Division	EOS	GS-360-13
Dietra E. Fenderson	Enforcement Division	EOS	GS-360-13	Enforcement Division	EOS	GS-360-13
Monika A. Dixon	Enforcement Division	Secretary	GS-318-7	Enforcement Division	Secretary	GS-318-7
Valerie T. Hayes	Office of Programs	Deputy Director	GS-343-15	Fair Housing Assistance Program Division	Director	GS-301-15
Melody C. Taylor Blancher	FHIP/FHAP Support Division	Program Analyst	GS-343-14	Fair Housing Assistance Program Division	Program Analyst	GS-343-14
Timm C. Collier	FHIP/FHAP Support Division	PTO	GS-1101-13	Fair Housing Assistance Program Division	EOS	GS-360-13
Linda B. Wells	FHIP/FHAP Support Division	Program Analyst	GS-343-13	Fair Housing Assistance Program Division	Program Analyst	GS-343-13
Janet M. Tolbert	FHIP/FHAP Support Division	EOS	GS-360-13	Fair Housing Assistance Program Division	EOS	GS-360-13
Jacqueline M. Jennings	FHIP/FHAP Support Division	Clerk Typing	GS-322-04	Fair Housing Assistance Program Division	Clerk Typing	GS-322-04
Milton F. Turner	Compliance/Disability Rights Division	Director	GS-340-15	Compliance & Disability Rights Division	Director	GS-301-15
Darren W. Goebels	Compliance/Disability Rights Division	Program Analyst	GS-343-14	Compliance & Disability Rights Division	Program Analyst	GS-343-14
Bennie D. Howard	Compliance/Disability Rights Division	PTO	GS-1101-14	Compliance & Disability Rights Division	Program Analyst	GS-360-14
Dorothy L. Strong Brown	Compliance/Disability Rights Division	EOS	GS-360-11	Compliance & Disability Rights Division	EOS	GS-360-11
Terri L. Wanzer	Compliance/Disability Rights Division	EOS	GS-360-11	Compliance & Disability Rights Division	EOS	GS-360-11
Christy M. Washington	Compliance/Disability Rights Division	Program Analyst (Trainee)	GS-343-09	Compliance & Disability Rights Division	Program Analyst (Trainee)	GS-343-09
Pamela A. Smith	Compliance/Disability Rights Division	Program Analyst	GS-343-09	Compliance & Disability Rights Division	Program Analyst	GS-343-09
Karina S. Smith	Compliance/Disability Rights Division	Program Analyst	GS-343-09	Compliance & Disability Rights Division	Program Analyst	GS-343-09
VACANT				Compliance & Disability Rights Division	Secretary	GS-318-06/7
<b>DEPUTY ASSISTANT SECRETARY FOR OPERATIONS AND MANAGEMENT</b>						
Karen A. Newton	DAS for Operations and Management	DAS	ES-340-02	DAS for Operations and Management	DAS	ES-340-02

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Paula Stone	DAS for Operations and Management	Management Analyst	GS-343-14	DAS for Operations and Management	Management Analyst	GS-343-14
VACANT				DAS for Operations and Management	Special Assistant	GS-301-13/14
Stephanie Waller	Field Oversight Staff	Management Analyst	GS-343-13	DAS for Operations and Management	Management Analyst	GS-343-13
Nicola K. Middleton	Office of Management and Planning	Staff Assistant	GS-303-09	DAS for Operations and Management	Staff Assistant	GS-303-09
Albert W. Mundy	Office of Info Services & Communications	Mgmt Information Systems	GS-301-15	Office of Information Services & Communications	Director	GS-301-15
Deborah D. Taylor	Office of Info Services & Communications	Staff Assistant	GS-303-09	Office of Information Services & Communications	Staff Assistant	GS-303-09
VACANT				Correspondence Unit	Supervisory Correspondence Specialist	GS-301-13
Burnette L. Blandford	Office of Information Services & Communications	Correspondence Mgmt Specialist	GS-301-12	Correspondence Unit	Correspondence Mgmt Specialist	GS-301-12
Jacqueline V. Golden	Office of Information Services & Communications	Correspondence Assistant	GS-303-10	Correspondence Unit	Correspondence Assistant	GS-303-10
Ronald E. Holloway	Office of Information Services & Communications	Correspondence Assistant	GS-303-09	Correspondence Unit	Correspondence Assistant	GS-303-09
Nettie M. Putnam	Office of Information Services & Communications	Correspondence Assistant Typist	GS-303-07	Correspondence Unit	Correspondence Assistant Typist	GS-303-07
VACANT				Information and Communications Division	Director	GS-301-14/15
Lamont R. Williams	Technology Support Unit	Lead Mgmt Info Specialist	GS-301-14	Information & Communications Division	Mgmt Info Specialist	GS-301-14
Douglas A. Coleman	Technology Support Unit	Mgmt Info Specialist	GS-301-13	Information & Communications Division	Mgmt Info Specialist	GS-301-13
Hannah Klein	Technology Support Unit	Mgmt Info Specialist	GS-301-13	Information & Communications Division	Mgmt Info Specialist	GS-301-13
Corlette C. Faulk	Office of Information Services & Communications	Program Analyst	GS-343-09	Information & Communications Division	Program Analyst	GS-343-09
VACANT				Technology Support Branch	Director	GS-301-14
Robert R. Bouchard	Technology Support Unit	Program Analyst	GS-343-14	Technology Support Branch	Program Analyst	GS-343-14
Adrienne P. Baylor	Technology Support Unit	Mgmt Information Specialist	GS-301-13	Technology Support Branch	Mgmt Information Specialist	GS-301-13

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Lois M. Swann	Technology Support Unit	Mgmt Information Specialist	GS-301-13	Technology Support Branch	Mgmt Information Specialist	GS-301-13
Cynthia Y. Johnson	Technology Support Unit	Mgmt Information Specialist	GS-301-12	Technology Support Branch	Mgmt Information Specialist	GS-301-12
Paul T. Christian	Office of Management & Planning	Director	GS-340-15	Office of Management, Planning & Budget	Director	GS-340-15
Kenneth L. Gant	Office of Management & Planning	Mgmt Analyst	GS-343-14	Office of Management, Planning & Budget	Mgmt Analyst	GS-343-14
VACANT				Office of Management, Planning & Budget	Contract Oversight Specialist	GS-1101-14
Tanya J. Latson	Office of Management & Planning	Contract Oversight Specialist	GS-1101-13	Office of Management, Planning & Budget	Contract Oversight Specialist	GS-1101-13
Allene Whatley	Office of Management & Planning	Staff Assistant	GS-303-09	Office of Management, Planning & Budget	Staff Assistant	GS-303-09
Shaye L. Hardy	Office of Management & Planning	Program Analyst	GS-343-07	Office of Management, Planning, & Budget	Program Analyst	GS-343-07
VACANT				Budget Division	Director, Budget Officer	GS-560-14/15
Donna K. Nickens	Budget & Admin Support Division	Budget Analyst	GS-560-14	Budget Division	Budget Analyst	GS-560-14
Rochelle A. Brown	Budget & Admin Support Division	Budget Analyst	GS-560-14	Budget Division	Budget Analyst	GS-560-14
Geneva T. Lamb	Budget & Admin Support Division	Budget Analyst	GS-560-13	Budget Division	Budget Analyst	GS-560-13
Francis S. Grimes	Budget & Admin Support Division	Mgmt Analyst	GS-343-13	Budget Division	Mgmt Analyst	GS-343-13
Yolanda R. Byrd	Budget & Admin Support Division	Director	GS-501-15	Office of Administrative Services	Director	GS-301-15
Austin B. Groom, Jr.	Budget & Admin Support Division	Mgmt Analyst	GS-343-15	Office of Administrative Services	Mgmt Analyst	GS-343-15
Melvin A. Greene, Jr.	Budget & Admin Support Division	Mgmt Analyst	GS-343-14	Office of Administrative Services Division	Mgmt Analyst	GS-343-14
Surrell S. Silverman	Budget & Admin Support Division	Mgmt Analyst	GS-343-13	Office of Administrative Services	Mgmt Analyst	GS-343-13
Barbara J. Watts	Budget & Admin Support Division	Mgmt Analyst	GS-343-13	Office of Administrative Services	Mgmt Analyst	GS-343-13

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Cynthia D. Hutchinson	Immediate Office	Staff Assistant	GS-303-10	Office of Administrative Services	Administrative Support Assistant	GS-303-10
Barbara B. Britton	Budget & Admin Support Division	Clerk	GS-303-05	Office of Administrative Services	Clerk	GS-303-05
Deborah R. Harrison	Budget & Admin Support Division	Administrative Officer	GS-341-15	Resource Management Division	Director, Administrative Officer	GS-341-15
Hattie B. Stroman	Budget & Admin Support Division	Mgmt Analyst	GS-343-14	Resource Management Division	Mgmt Analyst	GS-343-14
Brenda J. Smith	Budget & Admin Support Division	Mgmt Analyst	GS-343-14	Resource Management Division	Mgmt Analyst	GS-343-12
Taunja M. Askia	Budget & Admin Support Division	Admin Staff Specialist	GS-303-11	Resource Management Division	Admin Staff Specialist	GS-303-11



**OFFICE OF FAIR HOUSING AND EQUAL OPPORTUNITY  
FIELD REALIGNMENT  
APRIL 2004**

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
<b>BOSTON REGIONAL OFFICE</b>						
Marcella O. Brown	Boston Hub	Supv EOS	GS-360-15	Boston Regional Office	Supv EOS	GS-360-15
Susan M. Forward	Boston Hub	EOS	GS-360-15	Boston Regional Office	Education & Outreach Specialist	GS-301-15
Anne E. O'Loughlin	Program Operations Branch	Program Analyst (Intern)	GS-343-09	Boston Regional Office	Education & Outreach Specialist	GS-301-09
Luz M. Vasquez	Boston Hub	Secretary	GS-318-06	Boston Regional Office	Secretary	GS-318-06
Timothy Robison	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Marsha A. Jones	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Richard D. Frost	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Faruqah A. Rushdan	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Leonidas Gonzalez	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
William G. Howell	Boston Program Center	Supv EOS	GS-360-15	Boston FHEO Center	Supv EOS	GS-360-15
Kathy M. Sherrod	Boston Hub	EOS	GS-360-13	Boston FHEO Center	EOS	GS-360-13
John C. Capaccioli	Program Operations Branch	EOA	GS-361-06	Boston FHEO Center	EOA	GS-361-06
Amziah W. Craig	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Bette Goshgarian	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Stephanie L. Hill	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Patricia J. Moreno	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Russell J. Archibald	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
John A. Giess	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Robert V. Haley	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Jonathan Teitel	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Tareka A. Verbal	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Linda M. Tragakis	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Robert D. Forti	Enforcement Branch	Program Analyst (Intern)	GS-343-09	Enforcement Branch	EOS	GS-360-09
Merryl Gibbs	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Bonnie J. Peak Graham	Program Operations Branch	EOS	GS-360-13	Program Compliance Branch	EOS	GS-360-13

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Persis S. Brown	Program Operations Branch	PTO	GS-1101-13	Program Compliance Branch	EOS	GS-360-13
Barbara J. Balestra	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Alita P. Greene	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Karen C. Baptista Hill	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Norma I. Hernandez	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Mary Sales	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
<b>VACANT</b>				<b>Hartford FHEO Field Office</b>	<b>Supv EOS</b>	<b>GS-360-13/14</b>
Carl E. Harris	Hartford Site	PTO	GS-1101-13	Hartford FHEO Field Office	EOS	GS-360-13
Robert A. Gonci	Hartford Site	EOS	GS-360-12	Hartford FHEO Field Office	EOS	GS-360-12
James D. Kordich	Hartford Site	EOS	GS-360-11	Hartford FHEO Field Office	EOS	GS-360-11
Myrta M. Hernandez	Hartford Site	EOA	GS-361-07	Hartford FHEO Field Office	EOA	GS-361-07
Patricia A. Blake	Hartford Site	EOA	GS-361-06	Hartford FHEO Field Office	EOA	GS-361-06
<b>NEW YORK REGIONAL OFFICE</b>						
Stanley Seidenfeld	New York Hub	Supv EOS	GS-360-15	New York Regional Office	Supv EOS	GS-360-15
Jay Golden	New York Hub	Program Analyst	GS-343-14	New York Regional Office	Program Analyst	GS-343-14
Robert Norrington	New York Hub	Program Analyst	GS-343-13	New York Regional Office	Program Analyst	GS-343-13
Mary Haith	Enforcement Branch	EOS	GS-360-13	New York Regional Office	Education & Outreach Specialist	GS-301-13
Salome Johannes	Intake/Assessment Branch	EOS	GS-360-12	New York Regional Office	Education & Outreach Specialist	GS-301-12
Anthony Chizmarik	New York Hub	Program Analyst	GS-343-12	New York Regional Office	Program Analyst	GS-343-12
Cristina Rodriguez	New York Hub	EOS	GS-360-12	New York Regional Office	EOS	GS-360-12
Raesa Waheed	New York Hub	EOS	GS-360-09	New York Regional Office	EOS	GS-360-09
Donna Skumpija	New York Hub	Secretary	GS-318-07	New York Regional Office	Secretary	GS-318-07
Gladys L. Giles	New York Hub	EOA	GS-361-07	New York Regional Office	EOA	GS-361-07
Frances Cheng	Enforcement Branch	EOA	GS-361-06	New York Regional Office	EOA	GS-361-06
Diana M. Sexton	Intake/Assessment Branch	Supv EOS	GS-360-13	Intake Branch	Supv EOS	GS-360-13
Lena R. Daniels	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Edwin R. Delgado	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Nora E. Sarti	Intake/Assessment Branch	EOA	GS-361-07	Intake Branch	EOA	GS-361-07
Jaisa M. Correa	New York Hub	Clerk-Reader	GS-303-04	Intake Branch	Clerk-Reader	GS-303-04
<b>VACANT</b>				<b>New York FHEO Center</b>	<b>Supv EOS</b>	<b>GS-360-15</b>
Frank Matos Jr.	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Donald H. Matzner	Enforcement Branch	PTS	GS-1101-13	Enforcement Branch	EQS	GS-360-13
Matthew Cheng	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Maria E. Cestaro	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Dinorah Velez	New York Hub	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Douglas Feeley	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Adam L. Beattie	New York Hub	Program Analyst (Intern)	GS-343-09	Enforcement Branch	Program Analyst (Intern)	GS-343-09
Laura V. Scillitani	Program Center	Secretary	GS-318-07	Enforcement Branch	Secretary	GS-318-07
<b>VACANT</b>				<b>Program Compliance Branch</b>	<b>Supv EOS</b>	<b>GS-360-13/14</b>
Doris M. Beausoleil	Program Operations Branch	PTS	GS-1101-13	Program Compliance Branch	EOS	GS-360-13
Dolores M. Pacileo	Program Operations Branch	PTS	GS-1101-13	Program Compliance Branch	EOS	GS-360-13
Giacomo DiCostanzo	Program Operations Branch	EOS	GS-360-13	Program Compliance Branch	EOS	GS-360-13
Stephen Antell	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Vanessa T. Summers	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Tameka N. Henderson	New York Hub	EOS	GS-360-07	Program Compliance Branch	EOS	GS-360-07
Charles Martin	Buffalo Site	EOS	GS-360-14	Buffalo FHEO Field Office	Supv EOS	GS-360-14
Angelo L. Lamberty	Buffalo Site	EOS	GS-360-13	Buffalo FHEO Field Office	EOS	GS-360-13
Angela E. Woodson	Buffalo Site	EOS	GS-360-12	Buffalo FHEO Field Office	EOS	GS-360-12
Joseph A. Butch	Buffalo Site	EOS	GS-360-12	Buffalo FHEO Field Office	EOS	GS-360-12
Lorraine Ballou Bonner	Buffalo Site	EOS	GS-360-12	Buffalo FHEO Field Office	EOS	GS-360-12
Andrij O. Pryshlak	Buffalo Site	EOS	GS-360-12	Buffalo FHEO Field Office	EOS	GS-360-12
Priscilla Miles Combs	Buffalo Site	EOA	GS-361-07	Buffalo FHEO Field Office	EOA	GS-361-07
Judith A. Martineck	Buffalo Site	EOA	GS-361-07	Buffalo FHEO Field Office	EOA	GS-361-07
Rolando H. Alvarado	Newark Program Center	Supv EOS	GS-360-15	Newark FHEO Center	Supv EOS	GS-360-15
Landon M. Hill Jr.	Newark Program Center	EOS	GS-360-13	Newark FHEO Center	EOS	GS-360-13
Margaret Perez	Newark Program Center	Secretary	GS-318-07	Newark FHEO Center	Secretary	GS-318-07
Marilyn R. Boddy	Enforcement Branch	EOA	GS-361-06	Newark FHEO Center	EOA	GS-361-06
Sam H. Wade III	Enforcement Branch	Supv EOS	GS-360-13	Enforcement Branch	Supv EOS	GS-360-13
Douglas Maloney	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Brenda Salas	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Lena C. Mitchell	Newark Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Letonya F. Moore	Newark Program Center	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Deborah Valente	Program Operations Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Brenda D. Edmondson	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Alline H. Brown	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Sheila A. Henderson	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Doris Butler	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
<b>PHILADELPHIA REGIONAL OFFICE</b>						
W anda S. Nieves	Philadelphia Hub	Supv EOS	GS-360-15	Philadelphia Regional Office	Supv EOS	GS-360-15
Vonzell O. Cummings	Baltimore-Enforcement Br	EOS	GS-360-12	Philadelphia Regional Office	Education & Outreach Specialist	GS-301-12
Ronaldlyn E. Latham	Intake/Assessment Branch	EOS	GS-360-09	Philadelphia Regional Office	Education & Outreach Specialist	GS-301-09
Kim Wallace	Philadelphia Hub	Secretary	GS-318-07	Philadelphia Regional Office	Secretary	GS-318-07
Cheryl Burichter	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Patrick Comorato	Intake/Assessment Branch	EOS	GS-360-13	Intake Branch	EOS	GS-360-13
Mark Haas	Enforcement Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Richard Lew	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Geraldine Washington	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Luis G. Pellot	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Sharron James	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Linda DiCriscio	Intake/Assessment Branch	Reader Asst.	GS-303-05	Intake Branch	Reader Asst.	GS-303-05
Ruby W. Carter	Philadelphia Program Center	Supv EOS	GS-360-15	Philadelphia FHEO Center	Supv EOS	GS-360-15
Tyesha Jackson	Program Operations Branch	EOA	GS-361-07	Philadelphia FHEO Center	EOA	GS-361-07
Wayman C. Rucker, Jr.	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Vivienne R. Cardullo	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Randolph R. Cross	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Clarence J. Elliott, Jr.	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Albert C. Grier	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Paula R. Copeland	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Corliss D. Pearson-Hawk	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Miranda Welch	Philadelphia Hub	Program Analyst (Intern)	GS-343-09	Enforcement Branch	Program Analyst (Intern)	GS-343-09
David B. Marshall	Philadelphia Hub	Program Analyst (Intern)	GS-343-07	Enforcement Branch	Program Analyst (Intern)	GS-343-07
Elaina M. Spina	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Mary J. Carabello	Program Operations Branch	Program Analyst	GS-343-12	Program Compliance Branch	Program Analyst	GS-343-12
John E. Levan	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Angelo Martinez	Enforcement Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Laura McAllister	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Gloria M. McClain	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Janet L. Scott	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Elaine R. Taratusky	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Carol Wilson Waters	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
<b>VACANT</b>				<b>Pittsburgh FHEO Field Office</b>	<b>Supv EOS</b>	<b>GS-360-13/14</b>
Richard H. Payne	Pittsburgh Site	PTO	GS-1101-14	Pittsburgh FHEO Field Office	EOS	GS-360-14
Donna C. Chernoff	Pittsburgh Site	EOS	GS-360-14	Pittsburgh FHEO Field Office	EOS	GS-360-14
Carolyn T. El Amin	Philadelphia Program Operations Branch (Outstationed-Charleston)	EOS	GS-360-13	Pittsburgh FHEO Field Office (Outstationed-Charleston)	EOS	GS-360-13
Phoebe R. Buchanan	Pittsburgh Site	PTS	GS-1101-13	Pittsburgh FHEO Field Office	EOS	GS-360-13
Carole A. Boster	Pittsburgh Site (Outstationed-Charleston)	PTS	GS-1101-13	Pittsburgh FHEO Field Office (Outstationed-Charleston)	EOS	GS-360-13
Howard Kenney	Philadelphia Enforcement Branch (Outstationed-Charleston)	EOS	GS-360-12	Pittsburgh FHEO Field Office (Outstationed-Charleston)	EOS	GS-360-12
Deborah A. Towcimak	Pittsburgh Site	EOS	GS-360-12	Pittsburgh FHEO Field Office	EOS	GS-360-12
Michael Jansen	Pittsburgh Site	EOS	GS-360-12	Pittsburgh FHEO Field Office	EOS	GS-360-12
Arlene D. Oehling	Pittsburgh Site	EOA	GS-361-07	Pittsburgh FHEO Field Office	EOA	GS-361-07
<b>VACANT</b>				<b>Baltimore FHEO Center</b>	<b>Supv EOS</b>	<b>GS-360-15</b>
Laverne V. Brooks	Baltimore Program Center	Supv EOS	GS-360-14	Baltimore FHEO Center	Supv EOS	GS-360-14
Phyllis Weinstein	Program Operations Branch	EOS	GS-360-14	Baltimore FHEO Center	EOS	GS-360-14
Debra E. McGhee	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Curtis N. McMeekin	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Victoria B. Haines	Program Operations Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Pamela E. Faulkner	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Carolyn A. Brown	Program Operations Branch	EOA	GS-361-07	Enforcement Branch	EOA	GS-361-07
Rodney D. Camphor	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Tracye S. Barringtine	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Willie House Bey	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Linda Grey	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Roy T. Day	Richmond Site	EOS	GS-360-14	Richmond FHEO Field Office	Supv EOS	GS-360-14
Nicole C. Brown	Richmond Site	EOS	GS-360-12	Richmond FHEO Field Office	EOS	GS-360-12
Ann M. Taylor	Richmond Site	EOS	GS-360-12	Richmond FHEO Field Office	EOS	GS-360-12
Doris N. Harris	Richmond Site	EOS	GS-360-12	Richmond FHEO Field Office	EOS	GS-360-12
Ruth A. Winston	Richmond Site	EOS	GS-360-12	Richmond FHEO Field Office	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Sylvia M. Berry	Richmond Site	EOS	GS-360-09	Richmond FHEO Field Office	EOS	GS-360-09
Tamekia H. A. Aguirre	Richmond Site	EOA	GS-361-06	Richmond FHEO Field Office	EOA	GS-361-06
James E. Black, Jr.	Washington, DC Site	EOS	GS-360-14	Washington, DC Field Office	Supv EOS	GS-360-14
David J. McKellar	Washington, DC Site	EOS	GS-360-13	Washington, DC Field Office	EOS	GS-360-13
Ernest C. Dawson	Baltimore Program Center	EOS	GS-360-12	Washington, DC Field Office	EOS	GS-360-12
Carolyn V. Kornegay Belton	Washington, DC Site	EOS	GS-360-11	Washington, DC Field Office	EOS	GS-360-11
Alonzo E. Thomas Gilmore	Washington, DC Site	Secretary	GS-318-06	Washington, DC Field Office	Secretary	GS-318-06
Ygerme L. Robinson	Washington, DC Site	Secretary	GS-318-06	Washington, DC Field Office	Secretary	GS-318-06
Shaunilla Harrod	Washington, DC Site	EOA	GS-361-07	Washington, DC Field Office	EOA	GS-361-07
Anita Mago	Washington, DC Site	EOS (Intern)	GS-360-07	Washington, DC Field Office	EOS (Intern)	GS-360-07

### ATLANTA REGIONAL OFFICE

James Sutton	Chicago Program Center	EOS	GS-360-15	Atlanta Regional Office	Supv EOS	GS-360-15
Shirley Wilkins	Atlanta Hub	EOS	GS-360-15	Atlanta Regional Office	EOS	GS-360-15
Richard L. Redmon	Atlanta Hub (Outstationed – Memphis)	EOS	GS-360-15	Atlanta Regional Office (Outstationed – Memphis)	EOS	GS-360-15
Linda Connelly	Atlanta Hub	Program Analyst	GS-343-14	Atlanta Regional Office	Program Analyst	GS-343-14
Charles E. Stigger	Atlanta Hub	EOS	GS-360-14	Atlanta Regional Office	EOS	GS-360-14
Andrew J. Webb	Program Operations Branch	EOS	GS-360-13	Atlanta Regional Office	Education & Outreach Specialist	GS-301-13
Cathy Burton Thompson	Intake/Assessment Branch	EOS	GS-360-12	Atlanta Regional Office	Education & Outreach Specialist	GS-301-12
Veronica Batiste	Enforcement Branch	EOS	GS-360-11	Atlanta Regional Office	EOS	GS-360-11
Juanita S. Beaver	Atlanta Hub	EOA	GS-361-07	Atlanta Regional Office	EOA	GS-361-07
Sue A. Schofield	Atlanta Hub	Secretary	GS-318-07	Atlanta Regional Office	Secretary	GS-318-07
Joel B. Walton	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Linda L. Reynolds	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Lorna A. Blue	Program Operations Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Cynthia B. Houston	Atlanta Program Center	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Barbara W. Wilson	Enforcement Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Kenneth L. Woods	Program Operations Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Darryle M. Burton	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Deborah D. Elijah	Intake/Assessment Branch	EOA	GS-361-07	Intake Branch	EOA	GS-361-07
Brenda Cleaver	Atlanta Program Center	Supv EOS	GS-360-15	Atlanta FHEO Center	Supv EOS	GS-360-15
Joseph B. Brooks	Atlanta Program Center	EOS	GS-360-13	Atlanta FHEO Center	EOS	GS-360-13

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Valecia L. Bello	Enforcement Branch	PTS	GS-1101-13	Atlanta FHEO Center	EOS	GS-360-13
Loretta Chandler	Atlanta Program Center	EOA	GS-361-07	Atlanta FHEO Center	EOA	GS-361-07
Fannie M. Woods	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Desmond A. Pridgen	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Betty J. Corley	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Dominique D. Slaughter	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Roger L. Gilbert	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Carol L. Jones	Program Operations Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Betsy E. Clay	Enforcement Branch (Outstation-Louisville)	EOS	GS-360-12	Enforcement Branch (Outstationed - Louisville)	EOS	GS-360-12
Karen R. Reckley	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Linda Williams	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Patricia Platt	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Florence L. Lynch	Program Operations Branch	EOA	GS-361-07	Enforcement Branch	EOA	GS-361-07
Kevin Yeargins	Program Operations Branch	Program Analyst (Intern)	GS-343-09	Enforcement Branch	Program Analyst (Intern)	GS-343-09
Ophelia T. Dargan	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
David M. Wilder	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Mary E. Johnson	Enforcement Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Sherran D. Nutson Jackson	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Wanda L. Harmon	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Carrie G. Baker	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Renetta Lee	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Kirk A. Ashmeade	Program Operations Branch	Program Analyst (Intern)	GS-343-09	Program Compliance Branch	Program Analyst (Intern)	GS-343-09
Diane Holliday	Intake/Assessment Branch	EOA	GS-361-07	Program Compliance Branch	EOA	GS-361-07
Ralph E. Logan	Birmingham Site	EOS	GS-360-14	Birmingham Field Office	Supv EOS	GS-360-14
Marcus A. Taylor	Birmingham Site	EOS	GS-360-13	Birmingham Field Office	EOS	GS-360-13
Nelda W. Finney	Birmingham Site	EOS	GS-360-12	Birmingham Field Office	EOS	GS-360-12
Glenda K. Porter Gray	Birmingham Site	EOS	GS-360-12	Birmingham Field Office	EOS	GS-360-12
Carrie W. Saunders	Birmingham Site	EOS	GS-360-12	Birmingham Field Office	EOS	GS-360-12
Benita G. Askew	Birmingham Site	EOS	GS-360-11	Birmingham Field Office	EOS	GS-360-11
Sharon Ray	Birmingham Site	EOA	GS-361-07	Birmingham Field Office	EOA	GS-361-07
VACANT				Jackson Field Office	Supv EOS	GS-360-13/14
Vicki R. Ray	Jackson Site	EOS	GS-360-14	Jackson Field Office	EOS	GS-360-14

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Joyce B. Brown	Jackson Site	EOS	GS-360-12	Jackson Field Office	EOS	GS-360-12
Joe N. Brown	Jackson Site	EOS	GS-360-12	Jackson Field Office	EOS	GS-360-12
Lora Douglas	Jackson Site	EOA	GS-361-06	Jackson Field Office	EOA	GS-361-06
VACANT				Miami FHEO Center	Supv EOS	GS-360-15
Candace M. Tapscott	Miami Program Center	Supv EOS	GS-360-14	Miami FHEO Center	Supv EOS	GS-360-14
Georgia M. Sanborn	Miami Program Center	EOA	GS-361-07	Miami FHEO Center	EOA	GS-361-07
Henry L. Whitehead, Jr.	Miami Program Center	EOA	GS-361-06	Miami FHEO Center	EOA	GS-361-06
Kelsey V. Harlow	Enforcement Branch	Supv EOS	GS-360-13	Enforcement Branch	Supv EOS	GS-360-13
Ana L. Bonhomme Ramirez	Miami Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Peggy A. Johannsen	Miami Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Julio J. Rocher	Miami Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Aaron Levine	Program Operations Branch	Supv EOS	GS-360-13	Program Compliance Branch	Supv EOS	GS-360-13
Sylvia M. Green	Miami Program Center	EOS	GS-360-14	Program Compliance Branch	EOS	GS-360-14
Marilyn M. Moore Lemons	Miami Program Center (Outstationed - Tampa)	EOS	GS-360-13	Program Compliance Branch (Outstationed - Tampa)	EOS	GS-360-13
Carol A. Zafiroopoulos	Miami Program Center	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
VACANT				Jacksonville Field Office	Supv EOS	GS-360-13/14
Nancy Rivera Wright	Jacksonville Site	EOS	GS-360-14	Jacksonville Field Office	EOS	GS-360-14
Sherry K. Norton	Jacksonville Site	EOS	GS-360-12	Jacksonville Field Office	EOS	GS-360-12
Dianne A. Roberts	Jacksonville Site	EOA	GS-361-07	Jacksonville Field Office	EOA	GS-361-07
Diana Ortiz	San Juan Site	EOS	GS-360-14	San Juan Field Office	Supv EOS	GS-360-14
Rafael F. Diaz Fuentes	San Juan Site	EOS	GS-360-13	San Juan Field Office	EOS	GS-360-13
Ernesto L. Cruz	San Juan Site	EOS	GS-360-12	San Juan Field Office	EOS	GS-360-12
Carmen M. Munoz	San Juan Site	EOS	GS-360-09	San Juan Field Office	EOS	GS-360-09
Isabel Lopez Torres	San Juan Site	EOA	GS-361-07	San Juan Field Office	EOA	GS-361-07
VACANT				Louisville FHEO Center	Supv EOS	GS-360-15
VACANT				Louisville FHEO Center	Supv EOS	GS-360-14
VACANT				Louisville FHEO Center	EOA	GS-361-05/06/07
VACANT				Enforcement Branch	Supv EOS	GS-360-13/14
VACANT				Enforcement Branch	EOS	GS-360-09/11/12
VACANT				Enforcement Branch	EOS	GS-360-09/11/12
VACANT				Program Compliance Branch	Supv EOS	GS-360-13/14
Michele A. Roundtree	Louisville Program Center	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
VACANT				Program Compliance Branch	EOS	GS-360-09/11/12



EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
VACANT				Columbia Field Office	Supv EOS	GS-360-13/14
Patricia W. Green	Columbia Site	EOS	GS-360-14	Columbia Field Office	EOS	GS-360-14
Marshall L. Pendelton	Columbia Site	EOS	GS-360-12	Columbia Field Office	EOS	GS-360-12
Timothy L. Champagne	Columbia Site	EOS	GS-360-11	Columbia Field Office	EOS	GS-360-11
Teresa A. Ricks	Columbia Site	EOA	GS-361-07	Columbia Field Office	EOA	GS-361-07
Sharon D. Summers	Columbia Site	EOA	GS-361-07	Columbia Field Office	EOA	GS-361-07
VACANT				Greensboro Field Office	Supv EOS	GS-360-13/14
Bryon L. Malphurs	Greensboro Site	EOS	GS-360-14	Greensboro Field Office	EOS	GS-360-14
Frank Bernard	Greensboro Site	EOS	GS-360-12	Greensboro Field Office	EOS	GS-360-12
Vickie B. Anthony	Greensboro Site	EOS	GS-360-11	Greensboro Field Office	EOS	GS-360-11
VACANT				Knoxville Field Office	Supv EOS	GS-360-13/14
Hal D. King	Knoxville Site	EOS	GS-360-12	Knoxville Field Office	EOS	GS-360-12
Nernie F. Mathis	Knoxville Site	EOS	GS-360-12	Knoxville Field Office	EOS	GS-360-12
Linda S. Hooper	Knoxville Site	EOS	GS-360-09	Knoxville Field Office	EOS	GS-360-09
LaLonnice M. Mckenzie	Knoxville Site	EOA	GS-361-06	Knoxville Field Office	EOA	GS-361-06

### CHICAGO REGIONAL OFFICE

Barbara M. Knox	Chicago Hub	Supv EOS	GS-360-15	Chicago Regional Office	Supv EOS	GS-360-15
Merilyn D. Brown	Chicago Hub	Attorney Advisor	GS-905-15	Chicago Regional Office	Attorney Advisor	GS-905-15
Cheryl D. Geder	Chicago Hub	Program Analyst	GS-343-14	Chicago Regional Office	Program Analyst	GS-343-14
Bernadette Jones	Chicago Hub	PTO	GS-1101-14	Chicago Regional Office	Education & Outreach Specialist	GS-301-14
Gwendolyn Humphries	Chicago Hub	Secretary	GS-318-07	Chicago Regional Office	Secretary	GS-318-07
Karla L. Harper	Program Operations Branch	Program Analyst (Intern)	GS-343-07	Chicago Regional Office	Education & Outreach Specialist	GS-301-07
Mary J. Wilkerson	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Marie A. Denning	Enforcement Branch	EOS	GS-360-13	Intake Branch	EOS	GS-360-13
Avis C. Henderson	Intake/Assessment Branch	EOS	GS-360-13	Intake Branch	EOS	GS-360-13
Linda Ferguson	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Sharon Colbert	Enforcement Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Richard H. Anthony	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Yolanda C. Jones	Intake/Assessment Branch	EOA	GS-361-07	Intake Branch	EOA	GS-361-07
Sandra Hardy Bey Clark	Intake/Assessment Branch	EOA	GS-361-07	Intake Branch	EOA	GS-361-07
Gloria D. Bing	Chicago Hub	EOA	GS-361-07	Intake Branch	EOA	GS-361-07

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Maurice McGough	Chicago Program Center	Supv EOS	GS-360-15	Chicago FHEO Center	Supv EOS	GS-360-15
Sue Ireland	Chicago Program Center	EOS	GS360-15	Chicago FHEO Center	EOS	GS-360-15
Joseph J. Perez	Program Operations Branch	EOS	GS-360-13	Chicago FHEO Center	EOS	GS-360-13
Marlena D. James	Chicago Program Center	Secretary	GS-318-07	Chicago FHEO Center	Secretary	GS-318-07
Claudia Nichols	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch I	Supv EOS	GS-360-14
Joe H. Davis	Enforcement Branch	EOS	GS-360-13	Enforcement Branch I	EOS	GS-360-13
Jeffrey K. Brown	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Marilyn Harvey	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Shirley G. Lambert	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Bob Thomas	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
John A. Meade	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Charles Hampton Jr.	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Yvonne Hannah	Enforcement Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Cora L. Griffin	Program Operations Branch	EOS	GS-360-12	Enforcement Branch I	EOS	GS-360-12
Stephanie E. English	Enforcement Branch	EOA	GS-361-07	Enforcement Branch I	EOA	GS-361-07
Joan Johnson	Enforcement Branch	EOA	GS-361-07	Enforcement Branch I	EOA	GS-361-07
Lenora Bonds	Enforcement Branch	EOA	GS-361-07	Enforcement Branch I	EOA	GS-361-07
Roosevelt Mathes	Enforcement Branch	Clerk	GS-303-05	Enforcement Branch I	Clerk	GS-303-05
<b>VACANT</b>				Enforcement Branch II	Supv EOS	GS-360-13/14
Gordon F. Patterson	Enforcement Branch	EOS	GS-360-13	Enforcement Branch II	EOS	GS-360-13
Robert V. Walsh	Chicago Program Center	EOS	GS-360-13	Enforcement Branch II	EOS	GS-360-13
Wendy Sanders	Enforcement Branch	EOS	GS-360-12	Enforcement Branch II	EOS	GS-360-12
Stephanie R. Jackson	Chicago Hub	EOS	GS-360-12	Enforcement Branch II	EOS	GS-360-12
Alean Jackson	Enforcement Branch	EOS	GS-360-12	Enforcement Branch II	EOS	GS-360-12
Annette D. Smith	Enforcement Branch	EOS	GS-360-12	Enforcement Branch II	EOS	GS-360-12
Libadi Sanusi	Enforcement Branch	EOS	GS-360-12	Enforcement Branch II	EOS	GS-360-12
Kimberly L. Nevels	Enforcement Branch	EOS	GS-360-12	Enforcement Branch II	EOS	GS-360-12
Jamesetta McFarland	Program Operations Branch	EOS	GS-360-11	Enforcement Branch II	EOS	GS-360-11
Farah F. Tunk	Program Operations Branch	EOS	GS-360-11	Enforcement Branch II	EOS	GS-360-11
John H. Robinson	Program Operations Branch	EOA	GS-361-07	Enforcement Branch II	EOA	GS-361-07
Doris F. Myers	Enforcement Branch	EOA	GS-361-07	Enforcement Branch II	EOA	GS-361-07
Ivory J. Smith	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Mary L. Cartwright	Program Operations Branch	EOS	GS-360-13	Program Compliance Branch	EOS	GS-360-13
Herbert E. Ziegeldorf Jr.	Program Operations Branch	PTS	GS-1101-13	Program Compliance Branch	EOS	GS-360-13
Donald H. Johnson Jr.	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Ida F. McDuffie	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Judith A. Williams	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Glenda D. Stevens	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Rebecca N. Trujillo	Chicago Hub	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Jennifer D. Mubarak	Chicago Hub	EOA	GS-361-07	Program Compliance Branch	EOA	GS-361-07
Teresa A. Stewart	Enforcement Branch	Customer Service Rep	GS-303-07	Program Compliance Branch	EOA	GS-361-07
Debra L. Bizzell Wood	Program Operations Branch	Program Analyst (Intern)	GS-343-07	Program Compliance Branch	EOS (Intern)	GS-360-07
<b>VACANT</b>				<b>Columbus FHEO Center</b>	<b>Supv EOS</b>	<b>GS-360-15</b>
Carolyn J. Murphy	Columbus Program Center	Supv EOS	GS-360-14	Columbus FHEO Center	Supv EOS	GS-360-14
Jacqueline N. Darden	Columbus Program Center	EOA	GS-361-07	Columbus FHEO Center	EOA	GS-361-07
Francis Smith	Enforcement Branch	Supv EOS	GS-360-13	Enforcement Branch	Supv EOS	GS-360-13
Doyla F. Brewer	Program Operations Branch (Outstation-Cincinnati, OH)	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Robert B. Beck	Columbus Program Center	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Andrea Betts	Enforcement Branch (Outstation-Cincinnati, OH)	EOS	GS-360-09	Enforcement Branch	EOS	GS-360-09
Elva Lewis	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Janice M. Harris	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
<b>VACANT</b>				<b>Cleveland Field Office</b>	<b>Supv EOS</b>	<b>GS-360-13/14</b>
Cynthia Y. Goard	Enforcement Branch (Outstation-Cleveland, OH)	EOS	GS-360-12	Cleveland Field Office	EOS	GS-360-12
Frances J. Fort	Enforcement Branch (Outstation-Cleveland, OH)	EOS	GS-360-12	Cleveland Field Office	EOS	GS-360-12
Janelle J. Bannister	Enforcement Branch (Outstation-Cleveland, OH)	EOS	GS-360-12	Cleveland Field Office	EOS	GS-360-12
Jacqueline J. Hensel	Enforcement Branch (Outstation-Cleveland, OH)	Clerk	GS-303-05	Cleveland Field Office	Clerk	GS-303-05
<b>VACANT</b>				<b>Indianapolis Field Office</b>	<b>Supv EOS</b>	<b>GS-360-13/14</b>
Linda L. Relford	Indianapolis Site	EOS	GS-360-13	Indianapolis Field Office	EOS	GS-360-13
Hollie A. Boyd, Jr.	Indianapolis Site	EOS	GS-360-13	Indianapolis Field Office	EOS	GS-360-13
Wayne E. Brewster	Indianapolis Site	EOS	GS-360-12	Indianapolis Field Office	EOS	GS-360-12
Beverly A. Noble	Indianapolis Site	EOS	GS-360-12	Indianapolis Field Office	EOS	GS-360-12
Capree Houston	Indianapolis Site	EOS	GS-360-11	Indianapolis Field Office	EOS	GS-360-11

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Nellene E. Lyles	Indianapolis Site	EOA	GS-361-07	Indianapolis Field Office	EOA	GS-361-07
Jaime Pedraza	Minneapolis Site	EOS	GS-360-14	Minneapolis Field Office	Supv EOS	GS-360-14
Lerdine D. Darden	Minneapolis Site	EOS	GS-360-12	Minneapolis Field Office	EOS	GS-360-12
Shannon S. Louie	Minneapolis Site	EOS	GS-360-11	Minneapolis Field Office	EOS	GS-360-11
Erika S. Finkler	Minneapolis Site	EOS	GS-360-11	Minneapolis Field Office	EOS	GS-360-11
Kimberly E. Kelley	Minneapolis Site	EOA	GS-361-06	Minneapolis Field Office	EOA	GS-361-06
VACANT				Detroit FHEO Center	Supv EOS	GS-360-15
Yvonne Poindexter	Detroit Program Center	Supv EOS	GS-360-14	Detroit FHEO Center	Supv EOS	GS-360-14
Minnie V. Bryant	Detroit Program Center	Secretary	GS-318-06	Detroit FHEO Center	Secretary	GS-318-06
VACANT				Enforcement Branch	Supv EOS	GS-360-13/14
Leannette M. Jenkins	Detroit Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
David Salazar	Detroit Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Shandra L. Patterson	Detroit Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Valerie V. Sims	Detroit Program Center	EOA	GS-361-06	Enforcement Branch	EOA	GS-361-06
Steven M. Paikin	Detroit Program Center	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Larry Alcantar	Detroit Program Center	EOS	GS-360-13	Program Compliance Branch	EOS	GS-360-13
Phyllis J. Tarpley	Detroit Program Center	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Mary Moussa	Detroit Program Center	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Jacqueline B. Segue	Detroit Program Center	EOS	GS-360-09	Program Compliance Branch	EOS	GS-360-09
VACANT				Milwaukee Field Office	Supv EOS	GS-360-13/14
Daniel J. Stotmeister	Milwaukee Site	EOS	GS-360-14	Milwaukee Field Office	EOS	GS-360-14
Susan M. Scanlan	Milwaukee Site	EOS	GS-360-13	Milwaukee Field Office	EOS	GS-360-13
Sandra L. Rubin	Milwaukee Site	PTS	GS-1101-13	Milwaukee Field Office	EOS	GS-360-13
Pamela S. Cannon	Milwaukee Site	EOS	GS-360-12	Milwaukee Field Office	EOS	GS-360-12
Jerome L. Van Epps	Milwaukee Site	EOS	GS-360-12	Milwaukee Field Office	EOS	GS-360-12
Shirley A. Nalls	Milwaukee Site	Secretary	GS-318-06	Milwaukee Field Office	Secretary	GS-318-06

### FORT WORTH REGIONAL OFFICE

Garry Sweeney	Fort Worth Hub	Supv EOS	GS-360-15	Fort Worth Regional Office	Supv EOS	GS-360-15
Easter Fleming	Fort Worth Hub	Program Analyst	GS-343-14	Fort Worth Regional Office	Program Analyst	GS-343-14
Lynn C. Calhoun	Fort Worth Hub	Program Analyst	GS-343-13	Fort Worth Regional Office	Program Analyst	GS-343-13
Robert C. Allen	Fort Worth Hub	PTS	GS-1101-13	Fort Worth Regional Office	Education & Outreach Specialist	GS-301-13
Andres S. Martinez Jr.	Enforcement Branch	EOS	GS-360-13	Fort Worth Regional Office	Education & Outreach Specialist	GS-301-13

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Kevin D. Williams	Fort Worth Hub	Program Analyst (Intern)	GS-343-09	Fort Worth Regional Office	Program Analyst (Intern)	GS-343-09
Judy A. Bennett	Fort Worth Hub	Program Analyst (Intern)	GS-343-09	Fort Worth Regional Office	Program Analyst (Intern)	GS-343-09
Judy K. Walsh	Fort Worth Hub	EOA	GS-361-07	Fort Worth Regional Office	EOA	GS-361-07
Alla L. Carter	Fort Worth Hub	Secretary	GS-318-07	Fort Worth Regional Office	Secretary	GS-318-07
Lorraine S. Franklin Stell	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Diane L. Whitfield	Intake/Assessment Branch	PTS	GS-1101-13	Intake Branch	EOS	GS-360-13
Mary L. Lipscomb	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Nelda A. Mateen	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Rita E. Everett	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Michelle Ferrell	Intake/Assessment Branch	EOS	GS-360-09	Intake Branch	EOS	GS-360-09
Happy L. Parmenter	Intake/Assessment Branch	EOA	GS-361-07	Intake Branch	EOA	GS-361-07
Thurman G. Miles	Fort Worth Program Center	Supv EOS	GS-360-15	Fort Worth FHEO Center	Supv EOS	GS-360-15
Claudia K. Parrish	Fort Worth Hub	EOS	GS-360-13	Fort Worth FHEO Center	EOS	GS-360-13
VACANT				Enforcement Branch	Supv EOS	GS-360-13/14
Patricia A. Robinson	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Russell D. Barger	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Daniel Rodriguez Rosas	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Terry J. German	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Gloria J. Edwards	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
John C. Cordova	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Darlene D. Freeman	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Patrick L. Banis	Intake/Assessment Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Jessyl A. Woods	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Phyllis A. Bell	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Geneveve G. Banks	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Joyce D. Clower	Program Operations Branch	EOS	GS-360-14	Program Compliance Branch	EOS	GS-360-14
Rayford L. Johnson	Program Operations Branch	EOS	GS-360-13	Program Compliance Branch	EOS	GS-360-13
Charlotte L. Gray	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Kenneth O. Burchfield	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Barbara R. Harris	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Venetia C. McCombs	Enforcement Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Patricia S. Jones	Enforcement Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Linda S. Davis	Enforcement Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Theresa A. Winkiewicz	Enforcement Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Samuel M. Johnson, Jr.	Program Operations Branch	EOA	GS-361-07	Program Compliance Branch	EOA	GS-361-07
VACANT				Houston Field Office	Supv EOS	GS-360-13/14
J. Sue Tarver	Houston Site	EOS	GS-360-13	Houston Field Office	EOS	GS-360-13
Christina Lewis	Houston Site	EOS	GS-360-12	Houston Field Office	EOS	GS-360-12
Carolyn A. Greer	Houston Site	EOS	GS-360-12	Houston Field Office	EOS	GS-360-12
VACANT				Oklahoma City Field Office	Supv EOS	GS-360-14
Vernita L. Smith	Oklahoma City Site	EOS	GS-360-13	Oklahoma City Field Office	EOS	GS-360-13
William W. Fink III	Oklahoma City Site	EOS	GS-360-12	Oklahoma City Field Office	EOS	GS-360-12
Genese D. Switch	Oklahoma City Site	EOS	GS-360-12	Oklahoma City Field Office	EOS	GS-360-12
Barbara E. Gabrini	Oklahoma City Site	EOS	GS-360-11	Oklahoma City Field Office	EOS	GS-360-11
Gayla Evans	Oklahoma City Site	EOA	GS-361-07	Oklahoma City Field Office	EOA	GS-361-07
VACANT				Little Rock Field Office	Supv EOS	GS-360-13/14
Corine Taylor	Little Rock Site	EOS	GS-360-14	Little Rock Field Office	EOS	GS-360-14
Michael D. Mason	Little Rock Site	EOS	GS-360-12	Little Rock Field Office	EOS	GS-360-12
Ryan E. Dove	Little Rock Site	EOS	GS-360-11	Little Rock Field Office	EOS	GS-360-11
Debra A. Freeman	Little Rock Site	EOS	GS-360-11	Little Rock Field Office	EOS	GS-360-11
VACANT				New Orleans FHEO Center	Supv EOS	GS-360-15
Theresa B. Tyus	New Orleans Program Center	Supv EOS	GS-360-14	New Orleans FHEO Center	Supv EOS	GS-360-14
Jan Kearney King	Enforcement Branch	Supv EOS	GS-360-13	Enforcement Branch	Supv EOS	GS-360-13
Gertrude N. Criddle	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Acquanette T. German	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Lisa Campbell	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Shirley L. Walker	Enforcement Branch	EOA	GS-361-07	Enforcement Branch	EOA	GS-361-07
Linda Gordon	Program Operations Branch	Supv EOS	GS-360-13	Program Compliance Branch	Supv EOS	GS-360-13
Claudia E. Norris	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Lorraine D. Chambers	Program Operations Branch	EOA	GS-361-07	Program Compliance Branch	EOA	GS-361-07
Raul J. Roybal	Albuquerque Site	EOS	GS-360-14	Albuquerque Field Office	Supv EOS	GS-360-14
Marlene P. Lightburn	Albuquerque Site	EOS	GS-360-12	Albuquerque Field Office	EOS	GS-360-12
Patricia J. Miskovich	Albuquerque Site	EOS	GS-360-09	Albuquerque Field Office	EOS	GS-360-09
Mary Ann M. Cano	Albuquerque Site	EOA	GS-361-06	Albuquerque Field Office	EOA	GS-361-06
VACANT				San Antonio Field Office	Supv EOS	GS-360-13/14
Joe F. Castillo	San Antonio Site	PTO	GS-1101-14	San Antonio Field Office	EOS	GS-360-14

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Irene M. Mendiola	San Antonio Site	EOS	GS-360-13	San Antonio Field Office	EOS	GS-360-13
Alfonso R. Galvan	San Antonio Site	EOS	GS-360-12	San Antonio Field Office	EOS	GS-360-12
Irene Flechas Valdez	San Antonio Site	EOS	GS-360-12	San Antonio Field Office	EOS	GS-360-12
Angelina M. De Pena	San Antonio Site	EOA	GS-361-07	San Antonio Field Office	EOA	GS-361-07
Rosemary Guerrero	San Antonio Site	EOA	GS-361-07	San Antonio Field Office	EOA	GS-361-07
Hector M. Saenz	San Antonio Site	EOA	GS-361-07	San Antonio Field Office	EOA	GS-361-07
Yolanda Garcia	San Antonio Site	EOA	GS-361-07	San Antonio Field Office	EOA	GS-361-07

### KANSAS CITY REGIONAL OFFICE

Robbie M. Herndon	Kansas City Hub	Supv EOS	GM-360-15	Kansas City Regional Office	Supv EOS	GS-360-15
Malcolm J. Barnett	Kansas City Hub	PTO	GS-1101-14	Kansas City Regional Office	Program Analyst	GS-343-14
Jocelyn L. Gibson	Enforcement Branch	EOS	GS-360-12	Kansas City Regional Office	EOS	GS-301-12
Curtis L. Jackson, Jr.	Intake/Assessment Branch	EOS	GS-360-12	Kansas City Regional Office	Education & Outreach Specialist	GS-301-12
Richard J. Rodriguez	Kansas City Hub	EOA	GS-361-05	Kansas City Regional Office	EOA	GS-361-05
Jacqueline D. Tomlin	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Theresa L. Williams	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Pam Kosuth	Enforcement Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Anthony L. May	Kansas City Hub	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Jewelene Ivory	Intake/Assessment Branch	EOA	GS-361-07	Intake Branch	EOA	GS-361-07
Myrtle L. Wilson	Kansas City Program Center	PTO	GS-1101-15	Kansas City FHEO Center	Supv EOS	GS-360-15
Robert Kelly, Jr.	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Michele J. Green	Kansas City Hub	Program Analyst	GS-343-14	Enforcement Branch	Program Analyst	GS-343-14
Robert L. Brand	Enforcement Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Lafayette J. Lockhart	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Douglas L. Pearl	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
James R. Bailey, Sr.	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Karen F. Morris	Program Operations Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Jean A. Stemmermann	Kansas City Program Center	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Richard M. Nemchik, Jr.	Enforcement Branch	EOS	GS-360-09	Enforcement Branch	EOS	GS-360-07
David K. Nelson	Enforcement Branch	Program Analyst	GS-343-09	Enforcement Branch	Program Analyst	GS-343-09
Deborah D. Jones	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Berkley H. Pernell	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Natasha J. Watson	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Jeffrey A. Carlock	Enforcement Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Vernita A. Smith	Kansas City Hub	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Andrea M. Carson	Enforcement Branch	EOS	GS-360-09	Program Compliance Branch	EOS	GS-360-09
Catherine M. Young Cole	Program Operations Branch	Program Analyst	GS-343-09	Program Compliance Branch	Program Analyst	GS-343-09
Betty J. Bottiger	Omaha Site	EOS	GS-360-14	Omaha Field Office	Supv EOS	GS-360-14
Donald R. Boone	Omaha Site	EOS	GS-360-13	Omaha Field Office	EOS	GS-360-13
Cynthia C. Ferrell	Omaha Site	EOS	GS-360-12	Omaha Field Office	EOS	GS-360-12
Diane J. Glenn	Omaha Site	EOS	GS-360-12	Omaha Field Office	EOS	GS-360-12
Denise E. Gipson	Omaha Site	EOS	GS-360-11	Omaha Field Office	EOS	GS-360-11
Terry L. Inserra	Omaha Site	EOS	GS-360-11	Omaha Field Office	EOS	GS-360-11
Kathryn A. Amaya	Omaha Site	EOS	GS-360-11	Omaha Field Office	EOS	GS-360-11
Carol Pyle	Omaha Site	EOA	GS-361-06	Omaha Field Office	EOA	GS-361-06
VACANT				St. Louis Field Office	Supv EOS	GS-360-13/14
Eddie L. Wartts	St. Louis Site	EOS	GS-360-14	St. Louis Field Office	EOS	GS-360-14
Barbara R. Rellman	St. Louis Site	PTS	GS-1101-13	St. Louis Field Office	EOS	GS-360-13
M. Yvette Allen	St. Louis Site	EOS	GS-360-12	St. Louis Field Office	EOS	GS-360-12
Mollica Jones	Kansas City Hub	EOS	GS-360-09	Enforcement Branch	EOS	GS-360-09
Franklin R. Montgomery	St. Louis Site	EOS	GS-360-12	St. Louis Field Office	EOS	GS-360-12
Cheryl A. Davidson	St. Louis Site	EOS	GS-360-11	St. Louis Field Office	EOS	GS-360-11
Matthew M. Mraz	St. Louis Site	EOS	GS-360-11	St. Louis Field Office	EOS	GS-360-11
Crystal L. Martinez	St. Louis Site	EOA	GS-361-07	St. Louis Field Office	EOA	GS-361-07

### DENVER REGIONAL OFFICE

Evelyn Meininger	Denver Hub	Supv EOS	GS-360-15	Denver Regional Office	Supv EOS	GS-360-15
Yvonne M. McClean	Denver Hub	Program Analyst	GS-343-14	Denver Regional Office	Program Analyst	GS-343-14
Edward S. Houchin	Denver Hub	EOS	GS-360-13	Denver Regional Office	EOS	GS-360-13
VACANT				Denver Regional Office	Secretary	GS-318-05/06/07
Nannette O. Locke	Program Operations Branch	EOS	GS-360-13	Denver Regional Office	Education & Outreach Specialist	GS-301-13
Norbert L. Montano	Program Operations Branch	EOS	GS-360-12	Denver Regional Office	Education & Outreach Specialist	GS-301-12
Shirley M. Haley	Intake Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Patricia Hill	Enforcement/Intake Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Annette Fields	Denver Hub	EOS	GS-360-09	Intake Branch	EOS	GS-360-00
Lynn M. Grosso	Denver Program Center	Supv EOS	GS-360-15	Denver FHEO Center	Supv EOS	GS-360-15



EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
VACANT				Enforcement Branch	Supv EOS	GS-360-13/14
Cynthia E. Valentine	Enforcement/Intake Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Billy J. Garcia	Denver Hub	PTS	GS-1101-13	Enforcement Branch	EOS	GS-360-13
Lynnece J. Gaines	Denver Hub	PTS	GS-1101-13	Enforcement Branch	EOS	GS-360-13
Judy A. Sanchez	Program Operations Branch	EOS	GS-360-13	Enforcement Branch	EOS	GS-360-13
Dolores A. Conde	Denver Hub	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Aaron D. Wilmot	Enforcement/Intake Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Pamela S. Rosendal	Denver Hub	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Donald C. Benavidez	Denver Hub	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Shirley A. Muniz	Denver Hub	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Dennis W. Greene	Enforcement/Intake Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Gloria J. Williamson	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Victoria E. Johnson	Program Operations Branch	EOS	GS-360-14	Program Compliance Branch	EOS	GS-360-14
Patricio B. Gonzales	Denver Hub	EOS	GS-360-14	Program Compliance Branch	EOS	GS-360-14
Michele Hutchins	Denver Hub (Outstationed – Salt Lake)	EOS	GS-360-13	Program Compliance Branch (Outstationed – Salt Lake)	EOS	GS-360-13
Kimberly Aspen	Denver Hub	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Edward R. Johnson	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Donald R. Tillar, Sr.	Denver Hub	Program Analyst	GS-343-09	Program Compliance Branch	EOS	GS-360-09
Mildred C. Gamble	Denver Program Center	EOA	GS361-07	Program Compliance Branch	EOA	GS361-07

### SAN FRANCISCO REGIONAL OFFICE

Charles E. Hauptman	San Francisco Hub	Supv EOS	GS-360-15	San Francisco Regional office	Supv EOS	GS-360-15
Joan M. Mariner	San Francisco Hub	Program Analyst	GS-343-14	San Francisco Regional Office	Program Analyst	GS-343-14
Mary Lou Nelson	San Francisco Hub	PTO	GS-1101-14	San Francisco Regional Office	Program Analyst	GS-343-14
Anna L. Gutierrez	LA Program Center	EOS	GS-360-14	San Francisco Regional Office	Education & Outreach Specialist	GS-301-14
Rosalind H. Yeater	Program Operations Branch	EOS	GS-360-12	San Francisco Regional Office	Education & Outreach Specialist	GS-301-12
Paul E. Smith	Intake/Assessment Branch	Supv EOS	GS-360-14	Intake Branch	Supv EOS	GS-360-14
Lorenzo P. Avila	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Deborah L. Harmon	Enforcement Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Flavia M. Mathes	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Laura Uribe	Intake/Assessment Branch	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Claudia Lopez	Intake/Assessment Branch	EOS	GS-360-11	Intake Branch	EOS	GS-360-11

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Jared Ryan	Intake/Assessment Branch	EOS	GS-360-11	Intake Branch	EOS	GS-360-11
Sandra Redwood	Intake/Assessment Branch	EOS	GS-360-09	Intake Branch	EOS	GS-360-09
Anne T. Quesada	San Francisco Program Center	Supv EOS	GS-360-15	San Francisco FHEO Center	Supv EOS	GS-360-15
Edith R. Byrd	San Francisco Program Center	Secretary	GS-318-07	San Francisco FHEO Center	Secretary	GS-318-07
Jesse Webster	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Vicki A. Gums	Enforcement Branch	PTS	GS-1101-13	Enforcement Branch	EOS	GS-360-13
Josie G. Cantero	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Irenis Green	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Janice McConico	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Linda Creel	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Lolinda Anderson Portlock	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Yvonne L. Marte Phelps	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Lynn Neely Edmonds	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Michelle Osterkamp	Enforcement Branch	Equal Opportunity Support Assistant	GS-303-09	Enforcement Branch	Equal Opportunity Support Assistant	GS-303-09
Williard McClure, Jr.	Enforcement Branch	EOS	GS-360-09	Enforcement Branch	EOS	GS-360-09
Kevin P. Gilbert	Intake/Assessment Branch	Program Analyst	GS-343-09	Enforcement Branch	Program Analyst	GS-343-09
Erlinda S. Moloughney	Enforcement Branch	Secretary	GS-318-06	Enforcement Branch	Secretary	GS-318-06
Milton J. Jackson	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
David M. Philipson, Jr.	Program Operations Branch (Outstationed - Sacramento)	PTS	GS-1101-13	Program Compliance Branch (Outstationed-Sacramento)	EOS	GS-360-13
Bret J. Helgren	San Francisco Program Center (Outstationed - Las Vegas)	EOS	GS-360-13	Program Compliance Branch (Outstationed-Las Vegas)	EOS	GS-360-13
Andrew J. Quint	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Jacqueline J. Booth	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
George J. Hipona	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Carol M. Joseph	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Sharon A. Chan	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Patricia J. Miskovich	Program Operations Branch	EOS	GS-360-09	Program Compliance Branch	EOS	GS-360-09
Christina E. Gillette	Program Operations Branch	Secretary	GS-318-06	Program Compliance Branch	Secretary	GS-318-06
David T. Quezada	Los Angeles Program Center	Supv EOS	GS-360-15	Los Angeles FHEO Center	Supv EOS	GS-360-15

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Cozena D. Shelton	Enforcement Branch	EOS	GS-360-12	Los Angeles FHEO Center	EOS	GS-360-12
Ralph L. Douglass	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Jerry T. Cullinen	Enforcement Branch	PTS	GS-1101-13	Enforcement Branch	EOS	GS-360-13
Emelita S. Cristobal	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Mary L. Perez	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Rachel L. Rubio	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Hilda Andrade Logan	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Margaret M. Singleton	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Willard E. Henry	Enforcement Branch (Outstationed - Phoenix)	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Leonard F. Watkins	Enforcement Branch	EOS	GS-360-11	Enforcement Branch	EOS	GS-360-11
Ulysses W. McKinney	Enforcement Branch	EOS	GS-360-09	Enforcement Branch	EOS	GS-360-09
David A. Acevedo	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Terry A. Kennard	Program Operations Branch (Outstationed - Phoenix)	EOS	GS-360-13	Program Compliance Branch	EOS	GS-360-13
Eula M. Williams	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Cindy P. McIntyre	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Jesus Velo	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Josephine T. Jackson	Los Angeles Program Center	EOA	GS-361-07	Program Compliance Branch	EOA	GS-361-07
Rina F. Keaton	Program Operations Branch	Clerk	GS-303-05	Program Compliance Branch	Clerk	GS-303-05
VACANT				Honolulu Field Office	Supv EOS	GS-360-13/14
Jelani M. Madaraka	Honolulu Site	EOS	GS-360-14	Honolulu Field Office	EOS	GS-360-14
VACANT				Honolulu Field Office	EOA	GS-361-05/06/07

### SEATTLE REGIONAL OFFICE

Judith Keeler	Seattle Hub	Supv EOS	GS-360-15	Seattle Regional Office	Supv EOS	GS-360-15
Sandra J. Pavolka	Seattle Hub	EOS	GS-360-14	Seattle Regional Office	Education & Outreach Specialist	GS-301-14
Serena L. Dolly	Seattle Hub	Program Analyst	GS-343-12	Seattle Regional Office	Education & Outreach Specialist	GS-301-12
Glen G. Youngblood	Seattle Hub	EOS	GS-360-13	Seattle Regional Office	EOS	GS-360-13
VACANT				Seattle Regional Office	Secretary	GS-318-06/07
VACANT				Intake Branch	Supv EOS	GS-360-13/14
Kristina M. Miller	Seattle Program Center	Program Analyst	GS-343-14	Intake Branch	Program Analyst	GS-343-14
Baruch Ksionzky	Seattle Program Center	EOS	GS-360-12	Intake Branch	EOS	GS-360-12

EMPLOYEE	CURRENT			PROPOSED		
	ORGANIZATION	TITLE	SERIES/GRADE	ORGANIZATION	TITLE	SERIES/GRADE
Eileen B. Solomon	Seattle Program Center	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Diane West	Seattle Program Center	EOS	GS-360-12	Intake Branch	EOS	GS-360-12
Rita J. Derrico White	Seattle Hub	Program Analyst	GS-343-09	Intake Branch	Program Analyst	GS-343-09
Carl J. Brown	Seattle Program Center	Supv EOS	GS-360-15	Seattle FHEO Center	Supv EOS	GS-360-15
David A. Hashimoto	Seattle Hub	EOS	GS-360-15	Seattle FHEO Center	EOS	GS-360-15
Robin L. Hamrick	Enforcement Branch	EOA	GS-361-07	Seattle FHEO Center	EOA	GS-361-07
Diane B. Nelson	Enforcement Branch	Supv EOS	GS-360-14	Enforcement Branch	Supv EOS	GS-360-14
Andrew E. Tarver	Seattle Hub	PTS	GS-1101-13	Enforcement Branch	EOS	GS-360-13
Laverne Myles Bryant	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Virginia A. Martinez	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Clarence D. Ryan	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Bobbi J. Olson	Enforcement Branch (Outstationed - Boise)	EOS	GS-360-12	Enforcement Branch (Outstationed-Boise)	EOS	GS-360-12
Robert G. Zurowski	Program Operations Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Bruce Eriksen	Enforcement Branch	EOS	GS-360-12	Enforcement Branch	EOS	GS-360-12
Railly McDaniel	Enforcement Branch	Program Analyst	GS-343-09	Enforcement Branch	Program Analyst	GS-343-09
Delly Nhem	Enforcement Branch	EOA	GS-361-06	Enforcement Branch	EOA	GS-361-06
Roxann F. Malley	Program Operations Branch	Supv EOS	GS-360-14	Program Compliance Branch	Supv EOS	GS-360-14
Camille L. Johnson	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Louis Watkins, Jr.	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Rudolph D. Ellis	Program Operations Branch	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Gordon D. Elkins	Seattle Program Center	EOS	GS-360-12	Program Compliance Branch	EOS	GS-360-12
Ricardo Camarillo	Program Operations Branch	EOS	GS-360-11	Program Compliance Branch	EOS	GS-360-11
Thomas M. Hueffed	Program Operations Branch	EOA	GS-361-07	Program Compliance Branch	EOA	GS-361-07
VACANT				Portland Field Office	Supv EOS	GS-360-13/14
Nancy Roach	Portland Site	EOS	GS-360-13	Portland Field Office	EOS	GS-360-13
Monica Ife Asantewa	Portland Site	EOS	GS-360-12	Portland Field Office	EOS	GS-360-12
Alice B. Ford	Portland Site	EOS	GS-360-11	Portland Field Office	EOS	GS-360-11
Kristine Callahan	Portland Site	EOA	GS-361-06	Portland Field Office	EOA	GS-361-06
VACANT				Anchorage Field Office	Supv EOS	GS-360-13/14
Roxanne Lavallie- Unabia	Seattle Hub	EOS	GS-360-13	Anchorage Field Office	EOS	GS-360-13
VACANT				Anchorage Field Office	EOA	GS-361-05/06/07