

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**U.S. DEPARTMENT OF HOUSING & URBAN DEVELOPMENT**

**AND**

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL COUNCIL OF HUD LOCALS 222**

**SUBJECT:** Career Ladder Promotions During FY 2012 Continuing Resolution

**BACKGROUND/SCOPE:** The scope of this memorandum of understanding settles the Grievance of the Parties and any related disputes regarding the career ladder promotions of AFGE 222 bargaining unit employees for the FY 2012 Continuing Resolution.

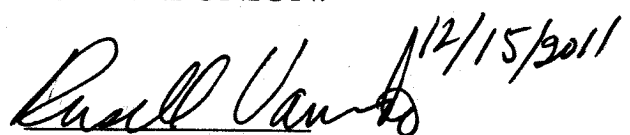
- 1) Management agrees that all Bargaining Unit employees who have delayed career ladder promotions based on a lack of funding will be promoted with an effective date of promotion eligibility, with back pay, based on availability of funding or when funds become available.
- 2) The Union agrees to withdraw its Grievance of the Parties related to the delay in career ladder promotions, without prejudice. The Union may refile its Grievance of the Parties if Provision 1 is not satisfied as described above.
- 3) This concludes all outstanding issues regarding the career ladder promotions for AFGE 222 bargaining unit employees.

FOR MANAGEMENT:

 12/15/2011

Ms. Ruth Cook  
Deputy Director,  
Employee and Labor Relations

FOR THE UNION:

 12/15/2011

Mr. Russell Varnado  
President, AFGE Council  
HUD Locals 222