

NATIONAL MEMORANDUM OF UNDERSTANDING

BETWEEN

U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

AND


**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES NATIONAL
COUNCIL OF HUD LOCALS 222**

SUBJECT: Department's Solicitation of Volunteers for Strong Cities, Strong Communities (SC2) Initiative

SCOPE: This initiative is to solicit volunteers throughout the Department to participate in a 1-2 year detail in support of strengthening local capacity and sparking economic growth in local communities, while ensuring taxpayer dollars are used wisely and efficiently.

1. Details are an assignment of work, for this initiative management has solicited volunteers to be selected through a three step process:
 - (1) Employees self volunteer once cleared by their supervisor to participate in the initiative.
 - (2) The SC2 leadership team reviews the candidate's resume for required skills and experience. Candidates possessing the required skills and experience are interviewed by the leadership team.
 - (3) Candidates chosen by the leadership team are interviewed by the city to ensure city buy-in. If the city does not respond in a timely manner, this step is bypassed.
2. Candidates who are not selected to be Community Solution Team members but have interest in and skills relevant to SC2 will be invited to support HUD's ongoing SC2 work in an advisory capacity.
3. Federal Travel Regulations (FTR) will apply where appropriate.
4. Performance appraisal will remain the responsibility of the selected candidate's supervisor of record. The supervisor of record will solicit input from the detail supervisor, and will give fair and appropriate consideration of an appropriate performance summary provided by the SC2 Team Leader.
5. Selected Candidates will return to their original position of record upon completion of the detail.
6. There will no adverse impact on selected individual's reasonable accommodation.

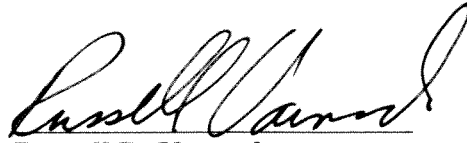
FOR MANAGEMENT:



James M. Reynolds
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8/17/2011

FOR THE UNION:



Russell D. Varnado
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HUD Locals 222

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