

**NATIONAL SUPPLEMENT
BETWEEN
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
AND
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES , AFL-CIO
NATIONAL COUNCIL OF HUD LOCALS 222**

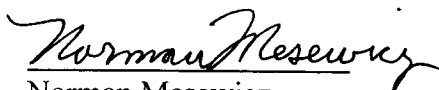
SUBJECT: Reorganization of the Office of the Chief Procurement Officer Field Contracting Operations: New York/Philadelphia

SCOPE: The scope of this Supplement encompasses the impact on bargaining unit employees of the implementation of the reorganization of the Office of the Chief Procurement Officer field contracting operations proposed to the union on February 7, 2000.

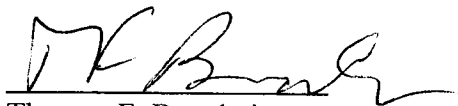
1. **Staffing Level/Classification Review:** Management agrees to review the staffing levels in each affected office. Management further agrees that it will request a classification review with consideration of establishing and merit staffing a number of Contract Specialist-GS-1102-13 positions. The review process will be conducted in accordance with applicable governmentwide and agency rules and regulations and Article 9 of the HUD/AFGE Agreement.
2. **Joint Briefing** Management agrees to participate with the union in a joint briefing of affected employees separately in Boston, New York, Philadelphia and Chicago.
3. **No Adverse Impact:** Management agrees that no employee will be involuntarily relocated, separated or downgraded solely as a result of this reorganization.
4. **Promotion Potential/Job Security:** Management agrees this reorganization will not adversely affect bargaining unit employees' current career ladders or upward mobility entitlements. Management further agrees it has no intention to conduct any reductions-in-force or other office closures as part of this reorganization.
5. **Bargaining Unit:** Management agrees that no position will be removed from the bargaining unit solely as a result of this reorganization.
6. **Position Descriptions:** Management agrees that it will amend position descriptions to reflect any changes in employees' duties after this reorganization.
7. **Merit Staffing:** Management agrees to fully consider using merit staffing procedures to fill all new positions as a result of this reorganization.

8. **Local Bargaining:** Management agrees to engage in local bargaining in accordance with Article 5 of the HUD/AFGE Agreement.

FOR MANAGEMENT



Norman Mesewicz
Chief Negotiator



Thomas F. Bucelwicz
Negotiator

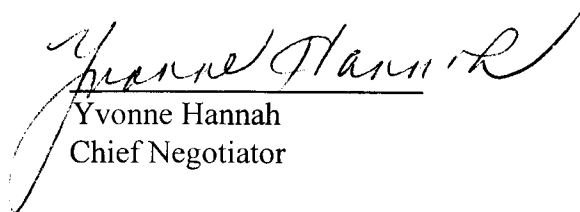
APPROVED:



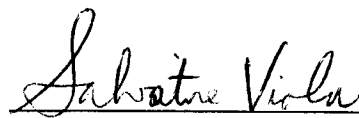
Barbara Edwards
Associate Deputy Assistant
Secretary for Technical
Services

DATE: 3/10/2000

FOR THE UNION

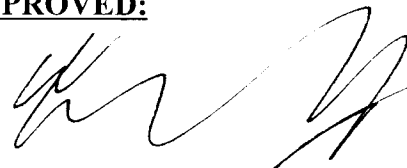


Yvonne Hannah
Chief Negotiator



Salvatore T. Viola
Negotiator

APPROVED:



Mortimer F. Coward
President, National Council
of HUD Locals 222

DATE: 3/17/2000