

**POSITION DESCRIPTION**  
**MGMT ANAL, GS-0343-11**

SETID	HUD01	JOB CODE	HUD009	DATE	09/26/2009	OPM CERT #			
PAY PLAN	GS	SERIES	0343	GRADE	11	PAY BASIS	Per Annum	FUNC CLASS	NA
WORK TITLE	Management Analyst								
SPVY LEVEL	Other	POSITION SENSITIVITY	Non Snstv	LEO POSITION	N/A	MEDICAL CHECK REQ.	No	BUS CODE	1120
FLSA	Nonexempt	PATCOB	Admin	EXECUTIVE DISCLOSURE	No	EMPL/FIN INTEREST	No	FUND SOURCE	Approp Fnd
CLASSIFIER	Zakiyyah A Day								
CLASS STANDARD	PC FLYSHEET FOR MANAGEMENT AND PROGRAM ANALYSIS SERIES, GS-0343, TS-98 AUGUST 1990								
DATE CLASSIFIED	04/12/2005								

**MAJOR DUTIES**

This advanced developmental position performs analysis and advisory assignments related to the effectiveness of programs and or the efficiency of the management of operations.

**MAJOR DUTIES AND RESPONSIBILITIES**

- Identifies procedural problems in program operations, using quantitative or qualitative methods.
- Conducts studies on operating programs. Analyzes findings. Makes recommendations in reports.
- Studies proposed legislation and or regulations for impact on programs. Researches current or new management practices for application to programs or operations.

**FACTOR LEVELS**

**Factor 1 - Knowledge Required by the Position.**

- Knowledge of Federal and agency regulations; knowledge of the specific organization's programs and missions; knowledge of pertinent laws, regulations, and policies related to program operations area in order to analyze their impact on programs.
- Knowledge of qualitative and quantitative techniques for measuring effectiveness, efficiency, and productivity of assigned programs.
- Skill in applying analytical and evaluative methods and techniques in developing new procedures and approaches to identify and resolve significant issues and problems.
- Ability to communicate effectively to make recommendations to management and brief them.

**Factor 2 - Supervisory Controls**

The supervisor provides limited direction, setting the overall project objectives. The supervisor, in consultation with the incumbent, develops deadlines and project plans. The incumbent is responsible for independently performing assignments and keeping the supervisor apprised of potentially controversial issues. Completed work is reviewed for effectiveness in meeting organizational goals and overall feasibility.

**Factor 3 - Guidelines**

Guidelines consist of standard Federal regulations and organizational directives. Procedural guidelines are not always applicable to specific project assignments; therefore, the incumbent must use judgment in selecting or adapting guides.

**Factor 4 - Complexity**

The work involves many different and unrelated work processes and methods including researching rules and regulations affecting the program, analyzing data gathered, and preparing reports with recommendations. The work may require frequent modification of qualitative and quantitative analytical techniques for conducting studies and establishing criteria for information collected. The incumbent utilizes existing policy and established methods to determine what needs to be done and develops method for collecting and assessing the information gathered.

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### Factor 5 - Scope and Effect

The work involves studies of administrative and managerial processes and procedures to assess productivity, effectiveness, and efficiency of program operations. The studies may involve one or several organizations and may affect the administrative methods of the organization, managerial processes, or the operating unit within the organization. The incumbent analyzes results and makes recommendations regarding studies of work processes and procedures.

### Factors 6 7 Personal Contacts Purpose of Contacts

Contacts are with employees, supervisors, and managers throughout the organization. Some contacts are with consultants, contractors or managers at the agency level. Contacts are for the purpose of gathering information to facilitate studies being conducted or exchanging information and discussing issues and options available. There may be some degree of controversy involved in the process of influencing others to accept ideas.

### Factor 8 - Physical Demands

The work is primarily sedentary, requiring no special physical demands.

### Factor 9 - Work Environment

Work is performed in a typical office setting.

**JOB COMPETENCIES** (The full range of competencies for the occupational series is provided for information and development purposes; not every competency displayed is required at the individual position level.)

### EVALUATION STATEMENT

1-7	1250
2-4	450
3-3	275
4-4	225
5-3	150
6-3	60
7-2	50
8-1	5
9-1	5

Total 2470 = GS-11 (2355 - 2750)